



COURSE REPORT

Three Days' Training Programme

On

“Wildlife Trade & Trafficking”

For Personnel of Other Services w.e.f 11th to 13th November, 2025



**CENTRAL ACADEMY FOR STATE FOREST SERVICE
BURNIHAT**

**Directorate of Forest Education, Dehradun
Ministry of Environment, Forest & Climate Change
Government of India**

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EXECUTIVE SUMMARY

The Central Academy for State Forest Service (CASFOS), Burnihat, under the Directorate of Forest Education (DFE), Ministry of Environment, Forest and Climate Change, organized a three days' training-cum-workshop on "**Wildlife Trade & Trafficking**" w.e.f. **11th - 13th November, 2025 under the FTCB scheme of Ministry of Environment Forest and Climate Change**. The programme was conducted in physical mode under training for Personnel of Other Services (Class II/III officers from CRPF, SSB, DRI, Police, CD & HG, etc.) aimed to strengthen the defense and law-enforcement personnel fight against illegal Wildlife Trade & Trafficking.

A total of 17 nominations were received from 5 Departments, viz. Directorate of Revenue Intelligence, Meghalaya Police, Civil Defense & Home Guard, Sastastra Seema Bal, Central Reserve Police Force. However, only 16 officers participated in the course. The training module was developed after thorough consultation with experts, Senior Forest Officers, previous feedback, and institutional experience. The course schedule was finalized as such to meet the training needs of the In-Service Officers.

Objectives of the Training

1. To develop a comprehensive understanding of wildlife crime, including its scale, impact, and patterns, and to highlight the crucial role that defense and law-enforcement personnel play in detecting, preventing, and responding to such offenses.
2. To strengthen interagency cooperation and coordination by helping participants understand how different national enforcement bodies work together, and why effective communication and joint action are essential for combating wildlife trafficking.
3. To increase awareness about how corruption and money laundering fuel wildlife crime, using case studies to illustrate how financial crimes support illegal wildlife networks and how enforcement agencies can detect and disrupt these linkages.
4. To familiarize participants with current national and international approaches used to fight wildlife trade and trafficking, while also discussing the operational, legal, and logistical challenges faced by agencies on the ground.
5. To build detailed knowledge of India's wildlife conservation laws, especially the Wildlife (Protection) Act, 1972, and CITES provisions, enabling officers to apply these laws effectively during enforcement operations.
6. To enhance participants' abilities to identify wildlife products commonly encountered in illegal trade, including learning techniques to distinguish genuine wildlife items from synthetic, fake, or look-alike materials.

7. To provide hands-on exposure to real or model wildlife articles, enabling officers to gain practical experience that will improve accuracy and confidence during seizures, inspections, and field investigations.
8. To equip participants with knowledge of common modus operandi and concealment techniques used by traffickers, especially in transborder smuggling, so they can better anticipate, detect, and intercept illegal shipments.
9. To introduce and build capacity in digital forensic tools and methods, helping participants understand how digital evidence—such as phone data, online communication, and financial trails—can support wildlife crime investigations.
10. To strengthen understanding of the Biological Diversity Act and its relevance to conservation enforcement, enabling participants to apply the Act appropriately while protecting India's biological resources and ensuring compliance with international conservation commitments.

Inauguration:

The program was inaugurated on 11th November, 2025, in the presence of the Principal & Faculty members of CASFOS, Burnihat. Shri Rahul M Rohane, IFS, Principal welcomed the participants to the three days training programme. He outlined the course objectives and expected outcomes. He also briefed about the role of different enforcement agencies in prevention and tackling wildlife trade and trafficking and explained about the importance of inter-agency coordination and cooperation in stopping the menace of illegal wildlife trade & trafficking.

Course Content and Expert Sessions:

The workshop featured lecture sessions & interactive discussions on a wide range of topics, including: An Overview of Wildlife Crime: Role of law enforcement agencies & National Interagency co-operation & co-ordination, Role of Corruption, Money laundering in enabling Wildlife Crime – Case Study, Current approaches against wildlife trade & trafficking & challenges by Mr. Abhijit Roy Chowdhury, Assistant Director, WCCB, ER, Kolkata; Wildlife Conservation Laws in India: WPA, 1972, Biodiversity Act, 2002, CITES by Mr. C.A. Rahman, IFS(Rtd.); Former Lecturer, CASFOS, Burnihat, Wildlife products in trade: Identification techniques, differentiation between original & false products & Display of Wildlife Articles, Modus Operandi and concealment techniques in transborder wildlife smuggling, Digital Forensic in Wildlife Crime Investigation by Shri B. S. Khati, Asstt. Director (HQ), WCCB, New Delhi & Mr. Kaushik Mandal, Inspector, Subregional office, WCCB, Guwahati. The participants were also taken to Pobitora Wildlife Sanctuary for field visit and interacted with forest staff to know the conservation and protection measures taken by Forest Department in Protected areas.

The participants actively participated in each lecture session by interacting with the resource persons. During experience sharing session participants shared their learnings and new experiences gathered about forest and wildlife during the training programme. They reiterated that they now feel more prepared to deal with illegal Wildlife Trade & Trafficking cases. They also shared their appreciation for the course content, structure, and delivery at the end of the training program.

The valedictory session was held on November 13th, 2025, and was addressed by Shri Rahul M. Rohane, IFS, Principal, CASFOS, along with Dr. L.C. Bandana, IFS, Lecturer, Shri C. A. Rahamn, IFS (Retd.) and Dr. Md. Siraj Ansari, Scientist-C. Certificates were distributed to the participants for successfully completing the three days training programme.

Participants rated the program highly in terms of relevance, expert inputs, and practical orientation. Several officers recommended that such training be held regularly and for longer duration. They expressed that the course enhanced their knowledge and understanding about the illegal Wildlife Trade & Trafficking.

Schedule and List of Participants are herewith attached in **Annexure- 3** and **Annexure- 6** respectively.

Format for reporting evaluation of Training course conducted by the institute/organization for in-service Class II/III officers from CRPF, SSB, DRI, Police, CD & HG, etc. sponsored by the Ministry of Environment, Forests & Climate Change, GOI, New Delhi

Course Report

MoEF&CCs /DFE's letter number and date		AIGF(RT), MOEF&CC Letter no. 15/22/2024-RT Dated. 07.02.2025 DFE letters No. 4-957/Trg-I/DFT-2025/3291 dated 13.10.2025
Institute's reference number		CASFOS/BHT/15-325/775 dated 09.10.2025.
1.	Name and complete address of the Institute (including phone, fax and e-mail)	Central Academy for the State Forest Service, Burnihat Email: cASFOS-burnihat@gov.in cASFOSburnihat@gmail.com
2.	Title of the course	'Wildlife Trade & Trafficking'
3.	Duration & period of the Course	Three Days w.e.f 11 th to 13 th November, 2025
4.	Name & designation of the Course Director	Shri Rahul M Rohane, IFS, Principal, CASFOS, Burnihat
5.	Number of persons who participated	16 (Details in Annexure -)
6.1	(a) Did the institute get in touch in advance with the participants of the course?	Yes
	(b) If yes, when (mention the date of Communication to the participants)?	Immediately after receiving the name and contacts of the participants from their respective departments through e-mail & messages. Also, communicated to the participants personally through mobile, WhatsApp group, etc. regularly.
	(c) Details of nomination received before the Course	17
	(d) How many persons received the intimation?	All
	(e) How many persons responded?	16

6.2	(a) Were the course expectations of the participants ascertained by the institution?	Yes
	(b) If yes, how and when (dates)?	By direct interaction on the first day by the Course Director and in the form of feedback on the prescribed proforma collected during the Course and experience sharing session at the end of the Course.
7.1	(a) Was the course conducted at the Institution's campus? If not, where?	Yes
	(b) Whether the course was "residential" or non-residential. If residential, whether the residential facilities were provided in the institution's own hostel or in a hotel etc.?	Residential and in the Academy's Executive hostel & campus.
7.2	(a) Total no. of working days in the course	(Three Days) 3 days
	(b) Total no. of sessions planned/covered in the course	10 and a half-day field visit
	(c) No. of sessions, which could not be conducted as planned, with reasons	NIL
	(d) Internal faculty hours	3 hours.
	(e) Guest faculty hours	12 hours
	(f) No. of days spent on the field visit(s), if any	$\frac{1}{2}$ day
Enclosure (2 copies each):		
<ul style="list-style-type: none"> - Final course schedule - List of faculty (both in-house and guest faculty) - Final list of participants - Attendance sheets for 5 days - Feedback forms received from Participants 		
8.	(a) Had the same or similar course been conducted earlier under the sponsorship of the MOEF&CC/ Department of Personnel and Training (Government of India)?	Yes, similar courses have been conducted earlier for In-service Class II/III officers from CRPF, SSB, DRI, Police, CD & HG, ITBP, CISF, etc..

	(b) What changes based on the feedback received in the previous course were made in the current Course?	'Digital Forensic in Wildlife Crime Investigation' topic has been included in the training course based on the feedback received from previous course.
9	Abstract of the feedback received from current Course participants refers to questions related to Course Contents, Training Faculty, Usefulness of the Course, Overall impression about the Course, Logistics, etc., are shown below.	
9.1	Course Content and Structure (CCS)	Course Content & Structure have been highly appreciated by participants with a 98.83% rating. Participants agreed that the Course aim was met to their full satisfaction & rated it 100%. There was an increase in the knowledge level of the participants, as assessed with a 98.44% rating. The relevance of the content of the course was rated at 100% and the participants highly appreciated the reading material and rated it at 96.88%.
9.2	Training Faculty (TF)	The participants have overall rated the training faculty at 96.72% . Training faculty and their lectures were highly appreciated by the participants by rating the Contents of their deliberations, Presentation skills, Quality of discussion/interaction and the extent in meeting the objectives at 97.19%, 97.34%, 97.66% and 97.03% respectively. The Field visits were also appreciated and rated at 96.25%.
9.3	Usefulness of the course (UOC)	The participants have given overall feedback that the training course will be highly useful to them, rating 98.44% . As per them, it will be highly useful immediately and in future for their job with ratings of 100% and 96.88% respectively.

9.4	Overall impression about the Course (OIC)	The overall impression about the course is rated at 98.44% , the participants have highly appreciated the Course and rated the overall impression as excellent and very good.
9.5	Participants' views about the strengths and weaknesses, as well as other aspects pertaining to the course	Overall, the participants appreciated the course. The suggestions made by them, along with the Academy's/ Course Director's comments, are attached.
9.6	Logistics (including Residential accommodation, Food quality, Classroom facilities, Computer facilities and Recreation facilities and Time management, etc.)	The overall rating for Logistics is 97.97% . Accommodation was well appreciated by all of the participants, and the participants rated it as 98.13%. Food quality has been appreciated with no complaints, and the participants rated it as 97.50%. Most of the participants have commented that the Course has been organised well with proper time management, 97.50% and the Classroom/ Conference room facility was also rated as 98.75%.
9.7	Weighted Average of the course	The weighted average of the course has been rated as 98.07% which is found to be very satisfactory.
10	General remarks of the Course Director on the nature and extent of participants' involvement in the course, including attendance punctuality and interest evinced	All participants were enthusiastic and expressed their keenness to learn. All of the participants were punctual and appeared very interactive during the sessions.
11	Suggestions highlighting the areas of improvement in the Course for the future by the Course Director	Feedback received is excellent in all aspects of Course design, content, quality, management, etc. However, they suggested having more such training regularly.

12	Comments of the Institution on how the feedback is proposed to be recycled into future programmes in terms of the course content, methodology, etc.	As reported by the participants, they benefited immensely from the course. The academy will try its level best to incorporate the suggestions for further improvement of such Courses in future.
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Countersigned


Shri. Rahul M. Rohane, IFS
Principal
CASFOS, Burnihat

Course Director's comments on participants' views about the strengths and weaknesses pertaining to the course

SN	Participants' views	Number of participants who expressed the views	Course Director's Comments
1.	In general, participants in the feedback expressed that the course was planned meticulously and rated Excellent for the course content	16	Every aspect of the Course in terms of content & structure was thoroughly planned in advance, deliberated among the authority & well taken care of, which yielded a positive outcome.
2.	Excellent Logistics including Accommodation, Food quality, Classroom facilities, politeness of Staff, overall Time management, etc.	16	Arrangement of Logistics was taken care of after thorough deliberations, planning & briefings among the implementing/managerial officials, which yielded positive remarks.
3.	The Resource Persons and their lectures were overall excellent in their Content, deliberations, Presentation skills, and Quality of discussion/interaction.	16	Timely communication with Resource persons about the aims/ objectives, target audience, mapping & keeping their feedback in view through various previous trainings, etc., resulted in a positive outcome.
4.	Duration of the training should be increased.	05	Since it's a three-days' residential program, half day were allotted for a field visit, which is appropriate.
6.	Topics like 'Documentation procedure by law enforcement agencies', 'more plants and wildlife articles for presentation', 'Use of AI in tracing illegal wildlife trade', etc., may be included.	04	Keeping too many topics in one training does not justify the discussion on the subject, keeping in view the time limit. They may be included in separate training programs.
7.	More Wildlife & Plant specimen for exhibition to the participants during training.	02	More items related wildlife and plants which are commonly traded may be presented to the participants in future training with cooperation from WCCB.

NUMERICAL VALUE OF FEEDBACK AND WEIGHTED AVERAGE

For the calculation of the numerical value of feedback, each factor is valued as a percentage value to the top grade given to the factor. If no answer is provided, it is excluded from the calculation. The average numerical value of factors consisting of the element is the numerical value of the element.

1. Course Content and Structure (CCS) = 98.83

- 1.1 Course aims met (100)
- 1.2 Increase of knowledge (98.44)
- 1.3 Relevance of content (100)
- 1.4 Reading Material (96.88)

2. Training Faculty (TF) = 96.72

- 2.1 Assessment of the Course contents/topics = (97.19)
- 2.2 Contents (97.19)
- 2.3 Presentation (97.34)
- 2.4 Quality of Discussion/Interaction (97.66)
- 2.5 Meeting for Objectives (97.03)
- 2.6. Field Visit Content (96.25)

3. Usefulness of the Course (UOC) = 98.44

- 3.1. How useful to you immediately (100)
- 3.2. How useful will be for future jobs (96.88)

4. Overall Impression about the Course (OIC) = 98.44

5. Logistics (97.97)

- 5.1. Residential Accommodation (98.13)
- 5.2. Food Quality (97.50)
- 5.3. Classroom facility (98.75)
- 5.4. Time Management (97.50)

Weighted Average for the Course

For the calculation of Weighted Average (WA), the following formula is used.

$$WA = (CCS \ (100\%) + TF \ (100\%) + UOC \ (75\%) + OIC \ (100\%) + L(75\%) *100/450$$

$$WA = (98.83 + 96.72 + 73.83 + 98.44 + 73.47) *100/450 = 98.07\%$$

DETAILS OF TOPICS & RESOURCE PERSONS

ANNEXURE-2

Sl. No.	Topic	Name of the Resource Person	Designation	Mobile No.	e-mail id
1.	An Overview of Wildlife Crime: Role of law enforcement agencies & National Interagency co-operation & co-ordination	Mr. Abhijit Roy Chowdhury	Assistant Director, WCCB, ER, Kolkata	9425155904	rdder@wccb.gov.in
2.	Role of Corruption, Money laundering in enabling Wildlife Crime – Case Study	Mr. Abhijit Roy Chowdhury			
3.	Current approaches against wildlife trade & trafficking & challenges	Mr. Abhijit Roy Chowdhury			
4.	Wildlife Conservation Laws in India: WPA, 1972, CITES	Mr. C.A. Rahman, IFS(Rtd.),	Former Lecturer, CASFOS, Burnihat	8794970844	caraahaman2000@gmail.com
5.	Wildlife products in trade: Identification techniques, differentiation between original & false products & Display of Wildlife Articles	Shri B. S. Khati & Mr. Kaushik Mandal	Shri B. S. Khati, Asstt. Director (HQ), WCCB, New Delhi	9930185804	addldir@wccb.gov.in
6.	Modus Operandi and concealment techniques in transborder wildlife smuggling	Shri B. S. Khati & Mr. Kaushik Mandal			
7.	Digital Forensic in Wildlife Crime Investigation	Shri B. S. Khati & Mr. Kaushik Mandal	Mr. Kaushik Mandal, WLI, WCCB, ER, Kolkata	8700893283	rdder@wccb.gov.in
8.	Wildlife Conservation Laws in India: Biodiversity Act, CITES	Mr. C.A. Rahman, IFS(Rtd.), Former Lecturer, CASFOS, Burnihat	Former Lecturer, CASFOS, Burnihat	8794970844	caraahaman2000@gmail.com

CENTRAL ACADEMY FOR STATE FOREST SERVICE, BU

Three days Training on
“Wildlife Trade & Trafficking”
11th to 13th November, 2025
***** Final Schedule *****

Session		11.11.2025 (Tuesday)	12.11.2025 (Wednesday)	13.11.2025 (Thursday)
I	09.30-11.00	Inaugural Session (ARC/CAR/RMR/LCB/MSA)	Wildlife Conservation Laws in India: WPA, 1972, CITES (CAR)	Field Visit to Pobitora WLS/Nongkhyllam WLS (CAR/MSA)
	11.00-11.15	Tea Break		
II	11.15– 12.45	An Overview of Wildlife Crime: Role of law enforcement agencies & National Interagency co-operation & co-ordination (ARC)	Wildlife products in trade: Identification techniques, differentiation between original & false products & Display of Wildlife Articles (BSK & KM)	
	12.45-01.45	Lunch Break		
III	01.45-03.15	Role of Corruption, Money laundering in enabling Wildlife Crime – Case Study (ARC)	Modus Operandi and concealment techniques in transborder wildlife smuggling (BSK & KM)	Wildlife Conservation Laws in India: Biodiversity Act, CITES (CAR)
	03.15-03.30	Tea Break		Tea Break
IV	03.30-05.00	Current approaches against wildlife trade & trafficking & challenges (ARC)	Digital Forensic in Wildlife Crime Investigation (BSK & KM)	Experience Sharing & Feedback Valedictory & Closing Session (RMR/LCB/MSA/CAR)

ABBREVIATIONS:
RMR: Mr. Rahul M Rohane, IFS, Principal, CASFOS, Burnihat

LCB: Dr. L. C. Bandana, IFS, Lecturer, CASFOS, Burnihat

MSA: Dr. Md. Siraj Ansari, Scientist C, CASFOS, Burnihat

ARC: Mr. Abhijit Roy Chowdhury, Assistant Director, WCCB, ER, Kolkata

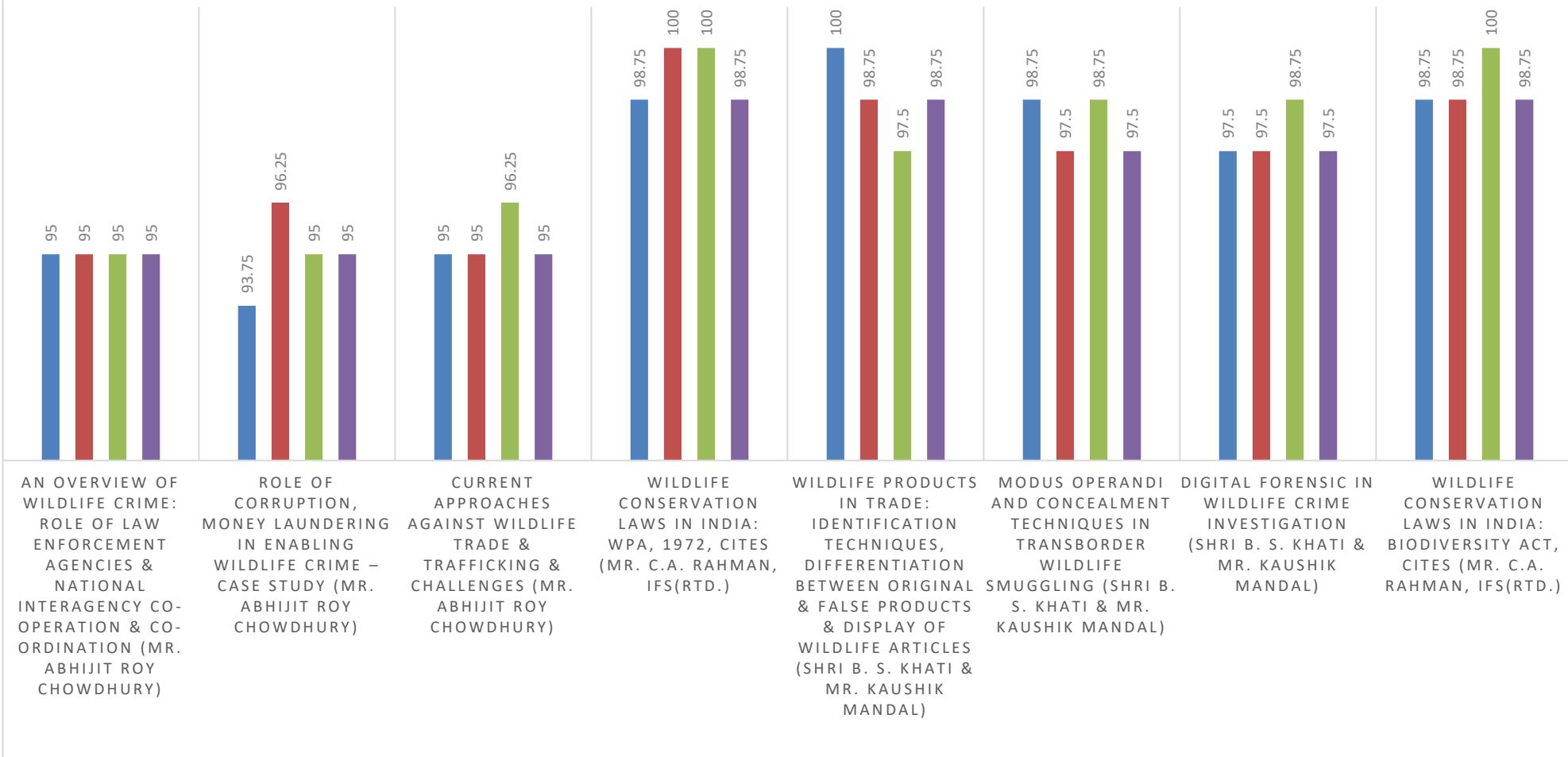
BSK: Shri B. S. Khati, Asstt. Director (HQ), WCCB, New Delhi

KM: Mr. Kaushik Mandal, Inspector, WCCB, ER, Kolkata

CAR: Mr. C.A. Rahman, IFS(Retd.), Former Faculty, CASFOS, Burnihat

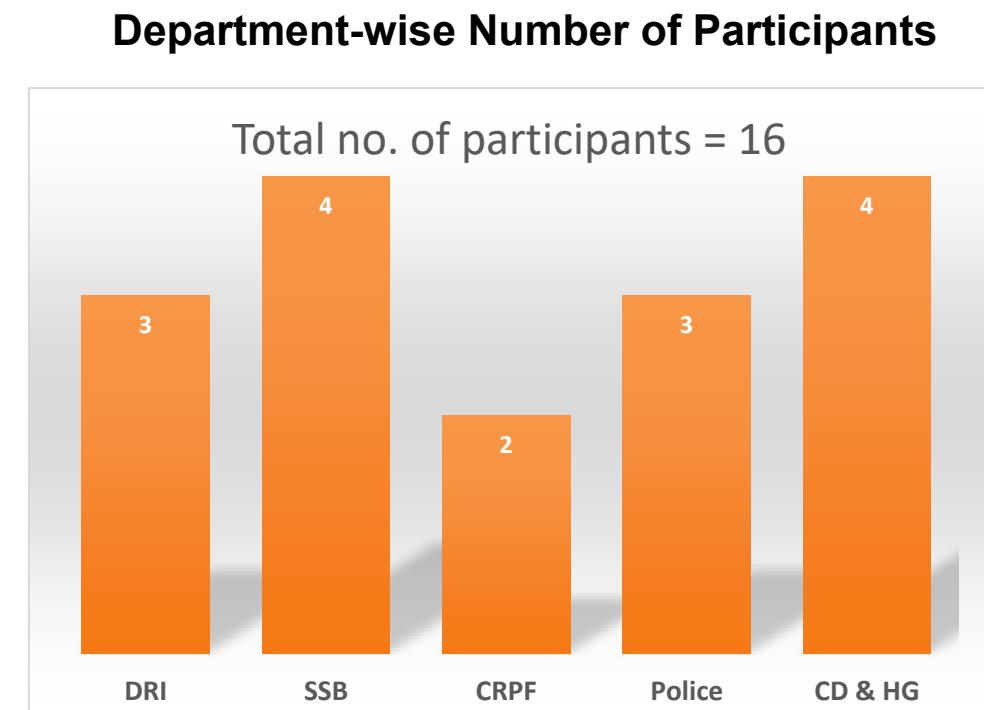
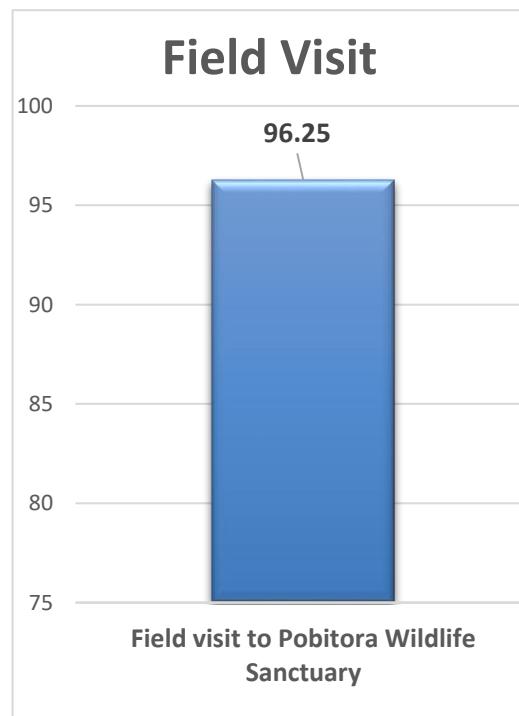
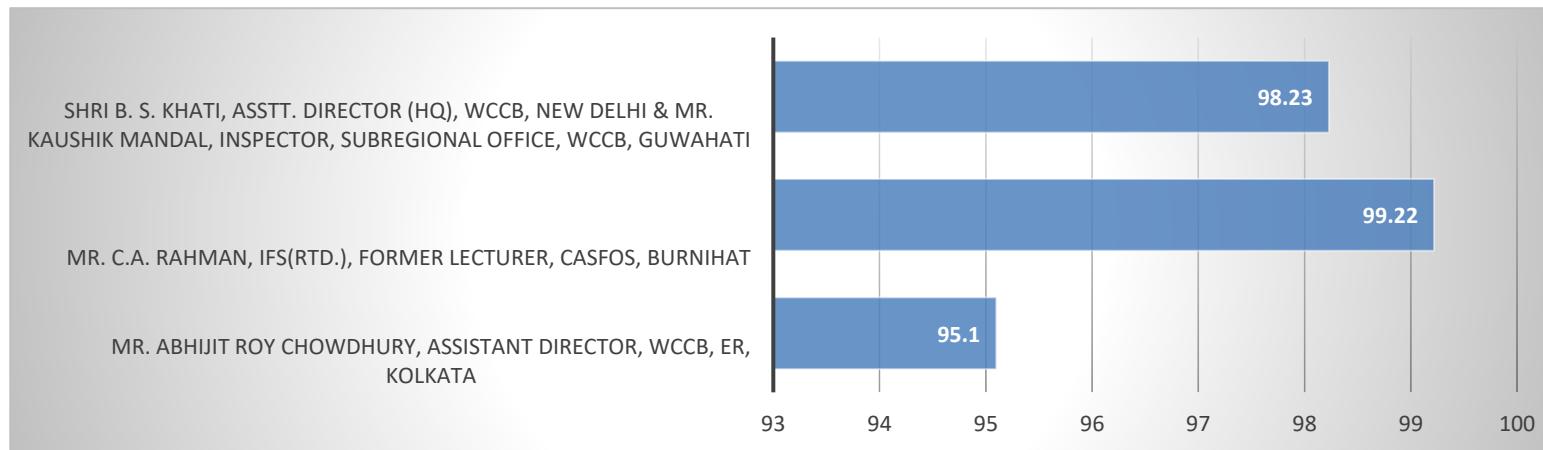
OVERALL CHART

■ Content ■ Presentation ■ Interaction ■ Course Material



OVERALL FEEDBACK OF RESOURCE PERSONS

ANNEXURE-5



LIST OF PARTICIPANTS

Sl. No.	Name	Designation	Department	Gender	Email	Mobile No.
1	Shri Donald Sunn	Inspector, CID	Office of the Inspector General of Police, CID, Meghalaya	Male	fpbmeghshillong@gmail.com	8132966162
2	Shri Deepak Thapa	Sub-Inspector	Office of the Inspector General of Police, Shillong, Meghalaya	Male	deepthapa960@yahoo.com	8414944910
3	Shri Sengbark G. Momin	Sub-Inspector	Office of the Inspector General of Police, Shillong, Meghalaya	Male	gabilseng35@gmail.com	7005294808
4	Shri Kamal Bhuyan	Platoon Commander	DGCD & CGHG, Assam	Male	kamal.bhuyan100@gmail.com	8638220238
5	Shri Dwipjyoti Kalita	Platoon Commander	DGCD & CGHG, Assam	Male	dwipjyotikalita5@gmail.com	8473941438
6	Shri Debasish Bora	Platoon Commander	DGCD & CGHG, Assam	Male	boradebasish50@gmail.com	8723987687
7	Shri Utpal Boruah	Platoon Commander	DGCD & CGHG, Assam	Male	Utpalbaruah73@gmai.com	7577813693
8	Shri Piyush Chand	SI/GD	CRPF	Male	Piyush21chand@gmail.com	7464864266
9	Shri Anil Chandra Das	SI/GD	CRPF	Male	anilchandra240@gmail.com	7002376267
10	Shri Gautam Kumar	SI	SSB	Male	gautampandey001.gp@gmail.com	9507293305
11	Shri Sudhesh Kumar Jha	SI	SSB	Male	skjha6577@gmail.com	8696220926
12	Shri Subrata Nath	ASI	SSB	Male	nath52903@gmail.com	9954081912
13	Shri Tilak Chetiya	SI	SSB	Male	tilakssb874@gmail.com	9707661698
14	Shri Ningombam Rabi Kumar	Sr. Intelligence Officer	Directorate of Revenue Intelligence	Male	nrs1383@gmail.com	8638039095
15	Shri Roshan Ningombam	Intelligence Officer	Directorate of Revenue Intelligence	Male	ningbomroshan12345@gmail.com	8258042285
16	Shri Pfotokho Chachei	Sr. Intelligence Officer	Directorate of Revenue Intelligence	Male	Chacheipfotokhocha8@gmail.com	8794163029



**Welcome address by Shri Rahul M Rohane, IFS, Principal,
CASFOS Burnihat**





**Inaugural session was graced by Mr. Abhijit Roy Chowdhury,
Assistant Director, WCCB, ER, Kolkata & Mr. C. A. Rahman, IFS
(Retd.), Ex-Faculty, CASFOS Burnihat**





Session with Mr. Abhijit Roy Chowdhury, Assistant Director, WCCB, ER, Kolkata on “Wildlife Crime: Role of law enforcement agencies & National Interagency co-operation & co-ordination”





Session with Mr. Abhijit Roy Chowdhury, Assistant Director, WCCB, ER, Kolkata on “Role of Corruption, Money laundering in enabling Wildlife Crime – Case Study”



Session with Mr. Abhijit Roy Chowdhury, Assistant Director, WCCB, ER, Kolkata on “Current approaches against wildlife trade & trafficking & challenges”



Session with Mr. C. A. Rahman, IFS (Retd.), Ex-Faculty, CASFOS Burnihat on “Wildlife Conservation Laws in India: WPA, 1972, CITES”





Session with Mr. B. S. Khati, Assistant Director (HQ), WCCB, New Delhi on “Wildlife Products in Trade: Identification techniques, differentiation between original & false products & display of wildlife articles”





Session with Mr. B. S. Khati, Assistant Director (HQ), WCCB, New Delhi & Mr. Kaushik Mandal, Inspector, Subregional Office, WCCB, Guwahati on “Modus Operandi and concealment techniques in transborder wildlife smuggling & Digital Forensic in Wildlife Crime Investigation”





Field Visit to Pobitora Wildlife Sanctuary





Session with Mr. C. A. Rahman, IFS (Retd.), Ex-Faculty, CASFOS Burnihat on “Wildlife Conservation Laws in India: Biodiversity Act, CITES”





Valedictory Session with Shri Rahul M Rohane, IFS, Principal, & Dr. L. C. Bandana, IFS, Lecturer, & Mr. C. A. Rahman, IFS (Retd.), Ex-Faculty, & Dr. Mohammed Siraj Ansari, Scientist-C, CASFOS Burnihat





Experience Sharing & Feedback by the Participants



Certificate Distribution to the Participants

Glimpses from the training



Participants having discussion during tea break



Participants having lunch at the Executive hostel



Registration & Kit Distribution to the participants



Participants took part in a plantation drive

Group Photo

