



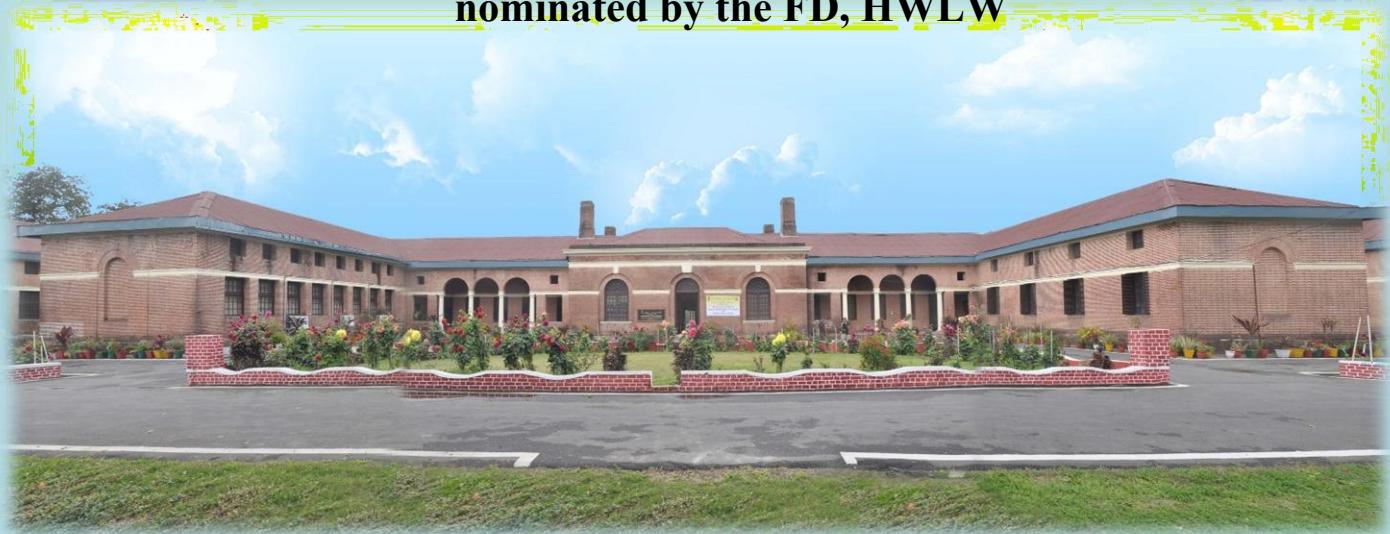
## COURSE REPORT

### 3-day Training for Other Stakeholders on “Role of Communities in Mitigation of Man-Animal Conflict in Forest Fringe Areas”

12– 14 November 2025

For

**EDC/ JFMC active Members as nominated by the FD, NGOs, Primary Response Teams, Volunteers working with the Forests Department as nominated by the FD, HWLW**



**Central Academy for State Forest Service, Dehradun  
Ministry of Environment, Forest & Climate Change  
Government of India**

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## **EXECUTIVE SUMMARY**

The Central Academy for State Forest Service (CASFOS), Dehradun, Uttarakhand, under the aegis of the Directorate of Forest Education (DFE), Ministry of Environment, Forest and Climate Change (MoEF&CC), has the mandate to conduct various theme-based short-term training programmes. In this context, CASFOS, Dehradun organized a three-day Training Programme for Other Stakeholders on “**Role of Communities in Mitigation of Man–Animal Conflict in Forest Fringe Areas**” from **12 November 2025 to 14 November 2025** for EDC/JFMC active members nominated by the Forest Department, NGOs, Primary Response Teams, and volunteers associated with the Forest Department. The programme comprised eight technical sessions delivered by subject matter experts, as well as a full-day field visit coordinated with resource persons from the local Forest Department. A total of 90 nominations were received from 11 States, out of which 35 participants from 10 States attended the training.

The training programme was inaugurated on **12 November 2025** in the presence of **Smt. Kanchan Devi, IFS, Director General, ICFRE**. **Shri E. Vikram, IFS, Principal, CASFOS**, delivered the keynote address and provided an overview of the course objectives and expected outcomes. The programme commenced with sessions on Human–Wildlife Interaction and an introduction to the unique features of the Van Panchayat model in wildlife conservation. Participants were briefed on effective community engagement strategies for wildlife and forest conservation.

Successful community-based conservation models from **Meghalaya** and **Rajasthan** were presented by community representatives, illustrating how local involvement can significantly reduce negative human–wildlife interactions. Additionally, the senior forest officer shared noteworthy success stories from **Kerala**. A dedicated session on the use of modern technologies to support communities and the Forest Department in preventing and mitigating human–wildlife conflicts was delivered by a technical expert.

Another key component of the programme was the discussion on **alternative livelihood opportunities** for forest fringe communities aimed at reducing forest dependency, along with an overview of relevant Central Government schemes. This session was conducted by an NGO actively implementing such initiatives in collaboration with the Forest Department.

For the first time, a session was included on the effective and constructive use of **Community Forest Resources (CFR) under the Forest Rights Act, 2006**, in forest and wildlife conservation and mitigation of human–wildlife conflict. This was delivered by representatives of an NGO working in the field.

Participants also undertook a field visit to a Van Panchayat area and to designated elephant corridors.

Towards the conclusion of the programme, a Training Needs Assessment (TNA) was conducted. The **Valedictory Session** was presided over by **Shri Vikram, IFS, Principal CASFOS, Dehradun**, during which oral feedback from participants was obtained. ,

A compendium containing articles, presentations, and other relevant resource materials covered during the course—including the expert presentations from each session—was provided to all participants in digital format as part of the training kit.

The overall impact of the training programme was highly positive, as evidenced by the constructive feedback and high ratings received from the participants.

Format for reporting evaluation of refresher course conducted by the institute/organization for the SFS officers sponsored by the **Ministry of Environment, Forests & Climate Change, GOI, New Delhi** as per the merged format of MoEF&CC and JICA

## Course Report

MoEF&CC/DFE's letter number and date		RT-15/22/2024-RT- I/96657/2025, Dated 07.02.2025
Institute's reference number		4-136/TRG-II/STC/CASFOS/2023-24 -I/107120/2025, Dated 23.04.2025
1	Name and complete address of the Institute (including phone, fax, and e-mail)	Central Academy for State Forest Service, Dehradun 0135-2754575/2754648 Email- casfos.dd-mef@gov.in
2	Title of the course	Role of Communities in Mitigation of Man- Animal Conflict in Forest Fringe Areas
3	Duration & period of the Course	Three Days From 12 <sup>th</sup> to 14 <sup>th</sup> November, 2025
4	Name & designation of the Course Director	Mrs Abharna K.M., IFS, Lecturer
5	Number of participants	35 (Details at Appendix- IV)
6.1	(a) Did the institute get in touch in advance with the participants of the course?	Yes
	(b) If yes, when (mention the date of communication to the officers)?	Multiple times on various occasions via voice calls and email and whatsapp. The letters to state was sent on 10.10.2025
	(c) Details of nominations received/ registrations .	75 registrations from 11 States/UTs
	(d) How many participants received the intimation?	All
	(e) How many responded?	Selected 35 from 11 States/UTs
6.2	(a) Were the course expectations of the participants ascertained by the institution?	Yes
	(b) If yes, how, and when (dates)?	It was provided in registration form also and by direct interaction and in the form of feedback on prescribed proforma collected during the course.
7.1	(a) Was the course conducted at the institution's campus? If	Yes

	(b) Whether the course was “residential” or non-residential. If residential, whether the residential facilities were provided in the institution’s own hostel or in a hotel etc.?	Residential (Accommodation was provided for some participants at CASFOS Guest House)
7.2	(a) Total no. of working days in the course	3 days
	(b) Total no. of sessions planned/ convened in the course	12 sessions
	(c) No. of sessions, which could not be conducted as planned with reasons	No
	(d) Internal faculty hours	02 hrs
	(e) Guest faculty hours	09 hours
	(f) No. of days / hours spent on field visit(s) if any	Full day

Enclosure:

- Final timetable
- List of faculties
- Final list of participants

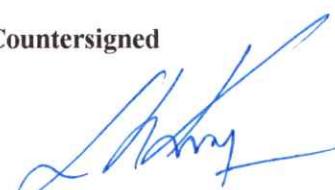
8	(a) Had the same or similar course been conducted earlier under the sponsorship of the MOEF&CC/ Department of Personnel and Training (Government of India)?	Yes
	(b) What changes, based on the feedback received on the previous course, were made in the current course?	Resource persons were changed along with participants
9	Feedback received from current course participants in terms of: (*1.1, 2.1.... shown below refer to question number in Part C or Part D of the feedback form.)	
9.1	Course Content and Structure (CCS)	
9.2	Training Faculty (TF)	
9.3	Usefulness of the course (UOC)	
9.4	Overall impression about the Course (OIC)	

9.5	Participant's views about the strengths and weaknesses as well as other aspects pertaining to the course. (Please attach summary as Appendix-I.)	Overall, the participants appreciated the course. The suggestions made by them along with the Academy's comments are attached for reference.
9.6	Logistics (including Residential accommodation, Food quality, Classroom facilities, Computer facilities and Recreation facilities and Time management etc.)	The expectations of participants regarding the level of all logistics facilities provided by the academy have been highly appreciated, with an overall rating to logistics arrangement received is <b>95.28%</b>
9.7	Weighted Average (Please attach summary as Appendix-II)	The weighted average of the course has been rated as <b>88.11%</b> , which is found to be very satisfactory.
10	General remarks of the Course Director on the nature and extent of participant's involvement in the course including attendance Punctuality interest Evinced.	Participants were enthusiastic and expressed their keenness to learn from the day one of the training program. Participants were interactive during the sessions, cleared their doubts, and shared their own experiences to facilitate cross-learning.
11	Suggestion highlighting the areas of improvement in the Course for future by Course Director	Such courses may be conducted on regular intervals and it may also be converted into 5 day program to facilitate 2 days of field excursion and learning as the course has good association with field learning.
12	Comments of the Institution on how the feedback is proposed to be recycled into future programs in terms of course content, methodology, etc.	As reported by the participants, they benefitted immensely from the course. The Academy will try its best to incorporate the suggestions for further improvement of the course in future.

*K. M. Ahluwalia*

(Abharna K.M., IFS  
Course Director)

Countersigned



Principal

## **Appendix-I**

### **Course Director's comments on Participant's views about the strengths and weaknesses pertaining to the course**

S. No.	Participants' views	Participants who expressed the view	Course Director's Comments
1.	"The course was designed very well, and everything was excellent. If future courses are extended from 3 days to 5 days, it could be even better."	5	I appreciate the former part of the comments. However the latter part may be pondered upon
2.	Community visit should be properly organize where participants meet community people and Forest department together to understand their issues and solutions.	2	Since the community people are busy in the agricultural field work, the meeting of the community and the Forest Department could not be made to meet together.
3.	Thank you for excellent knowledge sharing, course should have more practical sessions.	2	I appreciate it.
4.	"Overall the Programme was great and quite well prepared. Just want to get more knowledge so if duration of the program can be increased and also the fields visits can be done with core forest areas with more practical understanding, things would be very helpful for all of US. Thanks"	1	I appreciate the comment. The comments on duration may be pondered upon.

**Numerical value of feedback and Weighted Average**

For calculation of numerical value of feedback, each factor is valued as percentage value to the top grade given to the factor. If no answer is provided, it is excluded from calculation. (cf; where number of grades is 4, percentage value be 100, 75, 50, 25)

The average numerical value of factors consisting of the element is a numerical value of the element.

**1. Course Content and Structure (CCS) = 88.75**

- 1.1 Course aims met (92.50)
- 1.2 Increase of knowledge (85.00)
- 1.3 Relevance of content (85.00)
- 1.4 Reading Material (92.50)

**2. Training Faculty (TF) = 80.67**

- 1. Contents (82.00)
- 2. Presentation (80.50)
- 3. Quality of Discussion/Interaction (84.67)
- 4. Meeting for Objectives (86.17)

Field Visit=

- 1. Contents (78.00)
- 2. Meet for Objectives (78.00)

**3. Usefulness of the Course (UOC) = 87.50**

- 3.1 How useful to you immediately (87.50)
- 3.2 How useful to be for future jobs (87.50)

**4. Overall Impression about the Course (OIC) = 90.00****5. Logistics = 95.28**

- 5.1 Residential accommodation (91.11)
- 5.2 Food quality (92.22)
- 5.3 Classroom facilities (100.00)
- 5.4 Time management (97.78)

**Weighted Average for the Course**

For calculation of Weighted Average (WA), the following formula is used

$$WA = \{CCS (100\%) + TF (100\%) + UOC (75\%) + OIC (100\%) + L (75\%)\} * 100 / 450$$

$$WA = [(88.75 + 80.67 + 65.63 + 90.00 + 71.46) * 100] / 450 = 88.11\%$$

### Appendix – III

#### List of Faculties (along with their details and topics)

<b>S. No.</b>	<b>Name and Affiliation</b>	<b>Topic</b>	<b>Mobile No.</b>	<b>E-Mail</b>
<b>1.</b>	Dr. R S Bisht, IFS (Retd.), Uttarakhand	Vanpanchayat- A tool for conservation	9412085187	rbisht489@gmail.com
<b>2.</b>	Shri.Tyngshainlang Dewkhaid, Malaise Sohmat Tourism and Multipurpose Society, Meghalaya	A community initiative to protect Hollock Gibbons- A new emerging story from Meghalaya	8732868638	Tyngshaindewkahid@gamil.com
<b>3</b>	Dr. Bharathi Prajapathi, PRATHAM NGO, Maharashtra	Sustainable Alternate livelihood opportunities to reduce the forest dependency and Skill India	9545580704	Bharti.prajapati@pratham.org
<b>4</b>	Dr. Ramesh K, Sci- D, WII, Dehradun	Technology Interventions to Mitigate the Conflicts onside PAs	9412971678	ramesh@wii.gov.in
<b>5</b>	Dr. A.K. Bhardwaj, IFS (Retd.), Kerala	Community involvement in Human-Wildlife Conflict Mitigation- experiences from Kerala	9412056376	anilbhardwajus@yahoo.com
<b>6</b>	Mr. R.K Singh, Advocate, In-Probe (Initiative to protect Biodiversity and Environment)	Legal Provisions regarding poaching, Community Reserve and Conservation Reserve	9868250013	dr.rksingh@inprobe.org
<b>7</b>	Mr. Peera Ram Dhayal Sanchor, Jambheshwar Environment & Welfare Society, Rajasthan	“Chipko se Kala Hiran Tak” – A story of Conservation from Bishnoi Community	9414373698	-
<b>8</b>	Ms. Neema Pathak Broome, Environmental Action Group, Maharashtra	CFR under FRA-2006 -A tool for conflict mitigation	9850952359	neemapb@kalpavriksh.org

**Final List of Participants**

S. No	Name of Participants	Designation	Department	Mb No.	Email Address	State
1	Mr. Muralidhar Rao Dabbiru	Wildlife Conservationist, Wildlife Photographer	-	9441256244	murlidhar@live.com	Andhra Pradesh
2	Ms. Harshita Prakash	Researcher	Bhomya Foundation	9531825803	harshita20prakash@gmail.com	Bihar
3	Ms. Nirmala Devi	Member	Van Bachao Jiwan Bachao	-	-	Himachal Pradesh
4	Ms. Vidhya Devi	Member	Van Bachao Jiwan Bachao	9805582060	-	Himachal Pradesh
5	Ms. Gangi Devi	Member	Van Bachao Jiwan Bachao	8351064355	-	Himachal Pradesh
6	Ms. Kamla Devi	Member	Van Bachao Jiwan Bachao	-	-	Himachal Pradesh
7	Ms. Maina Devi	Member	Van Bachao Jiwan Bachao	-	-	Himachal Pradesh
8	Ms. Santro Devi	Member	Van Bachao Jiwan Bachao	-	-	Himachal Pradesh
9	Ms. Sudesh Devi	Member	Van Bachao Jiwan Bachao	-	-	Himachal Pradesh
10	Ms. Seeto Devi	Member	Van Bachao Jiwan Bachao	-	-	Himachal Pradesh
11	Mr. Nayab Singh	Research Scholar	Van Bachao Jiwan Bachao		snaib62@gmail.com	Himachal Pradesh
12	Mr. Karthik N J	Research Scholar	Department of Wildlife and Management	9113843641	karthiknjwildlife@gmail.com	Karnataka
13	Mr. Pradeep Doune	Secretary	The Nature Foundation	9039411001	thenaturefoundation.mp@gmail.com	Madhya Pradesh
14	Mr. Sunish Subramanian Kunju	Honorary Wildlife Warden	PAWS-Mumbai & ACF	9833480388	connectsunishskunju@gmail.com	Maharashtra
15	Mr. Rohit Mohite	Honorary Wildlife Warden	Wildlife Welfare Association	8657769457	mohitemmr@gmail.com	Maharashtra

S. No	Name of Participants	Designation	Department	Mb No.	Email Address	State
16	Mr. Amarsingh H. Pradeshi	JFMS Member	-	7218737777	amarsinghpradeshi@gmail.com	Maharashtra
17	Mr. Sushant Tabaji Bhujbal	JFMS Member	Forest Department Junnar (Pune)	9975646498	shushantbhujbal05@gmail.com	Maharashtra
18	Mr. Shantanu Rajendra Dere	JFMS Member	Forest Department Junnar (Pune)	8600086945	shantunudere541@gmail.com	Maharashtra
19	Mr. Antony Clement Rubin	Member	, State Board for Wildlife, Tamil Nadu	9840126263	antonyrubin@gmail.com	Tamil Nadu
20	Mr. Rohit Kumar	Director & CEO	Global Youth Federation	9915721810	beingsaviour007@gmail.com	UT Chandigarh
21	Mr. Kapil Kumar	CEO	PARIVARTAN "The Change NGO"	7599863969	kapilkumar1220@gmail.com	Uttar Pradesh
22	Mr. Abhishek Yadav	Project Associate	FRI, Genetics and Tree Improvement Division	8979098134	aabbhi21@gmail.com	Uttarakhand
23	Mr. Kanav Sharma	Director	The Gaj	9810514103	reachkanavsharma@gmail.com	Uttarakhand
24	Mr. Prashant Bagiyal	Researcher	Doon PG College	8273593445	bscforestry0@gmail.com	Uttarakhand
25	Mr. Munesh Kumar	Nature Guide	Rajaji Tiger Reserve	7983913543	muneshrathor8449@gmail.com	Uttarakhand
26	Mr. Mohd. Meerhamja	Founder	Van Gujjar Tribal Yuva Sangathan	9927531392	vangujjartribalyuvasangathan@gmail.com	Uttarakhand
27	Mr. Mohd. Riyaz	Naturalist	-	7456856955	riyazmalik3771@gmail.com	Uttarakhand
28	Mr. Pritam Singh	Sarpanch, Kharsi, Vanpanchayat	Forest Department Chakrata	7409348697	pritamsinghddn1@gmail.com	Uttarakhand
29	Mr. Guddu	Sarpanch, Utpalta, Vanpanchayat	Uttarakhand Forest Department	7466024000	guddurajguddu894@gmail.com	Uttarakhand
30	Mr. Birendra Lal	Sarpanch, Nevi, Vanpanchayat	Uttarakhand Forest Department	0410102528	-	Uttarakhand
31	Mr. Kalam Singh Rai	Sarpanch, Kurauli, Vanpanchayat	Forest Department Chakrata	9897536835	raikalam143@gmail.com	Uttarakhand
32	Mr. Namdev Yedage	Program Manager	Spenta Aid Foundation	7045286950	mswnamdev93@gmail.com	West Bengal
33	Mr. Chitrak Pramanik	Environment & Wildlife Conservation Worker	-	8981343573	hichitrak48@gmail.com	West Bengal
34	Mr. Satish M. Kake	President	Dr. Shyama Prasad Mukherjee Jan Vikash Samiti Chaurakund	7218198012	satishkale3786@gmail.com	Maharashtra

S. No	Name of Participants	Designation	Department	Mb No.	Email Address	State
35	Mr. Vijay R. Darsimbe	Sarpanch	Maharashtra Forest Department	9527309093	vijaydarsimbe8841@gmail.com	Maharashtra



## CENTRAL ACADEMY FOR STATE FOREST SERVICE, DEHRADUN

Three days of specialized training on

### **“Role of Communities in Mitigation of Man-Animal Conflict in Forest Fringe Areas”**

For

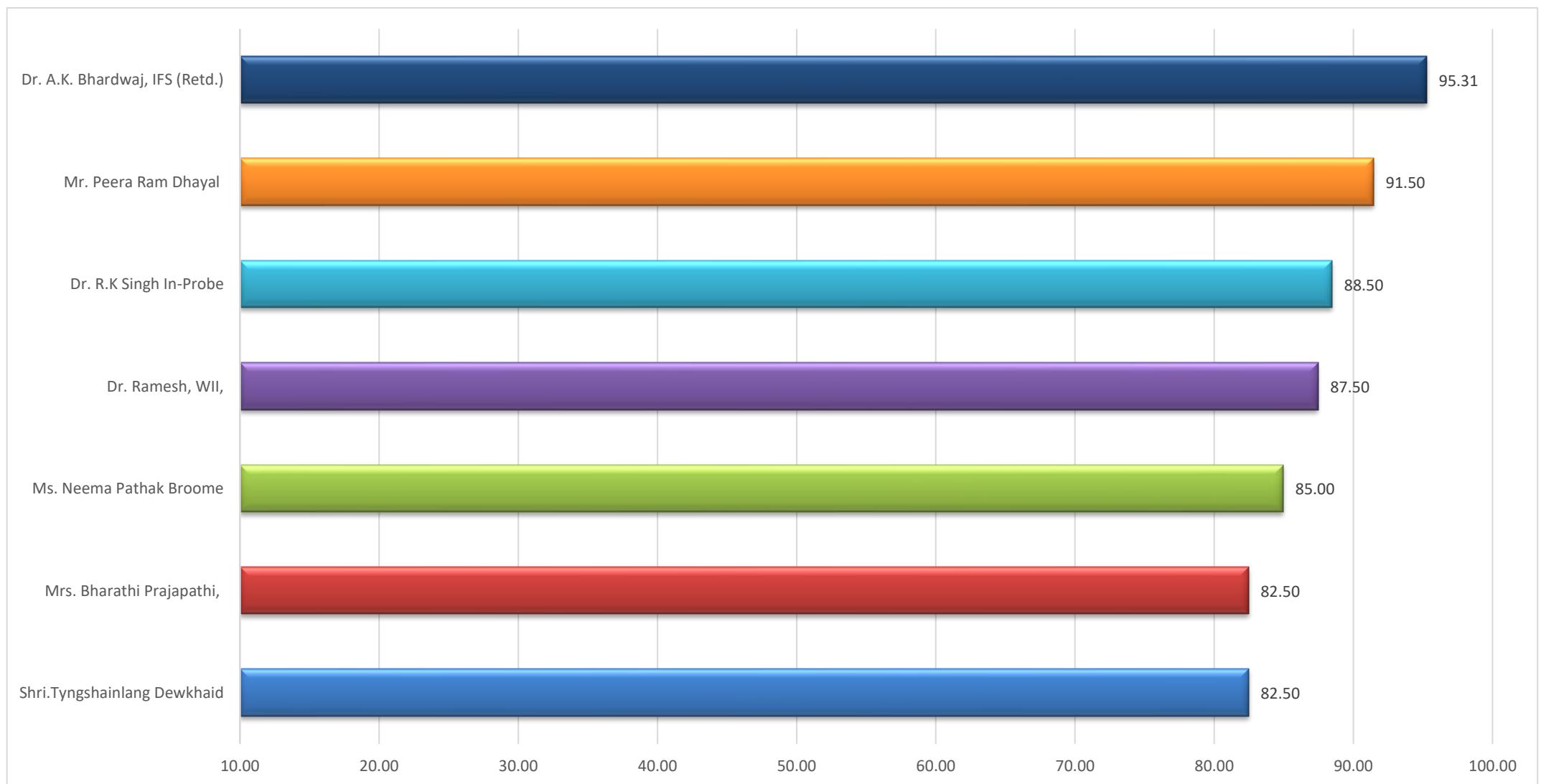
EDC/JFMC active Members as nominated by the FD, NGOs, Primary Response Teams, Volunteers

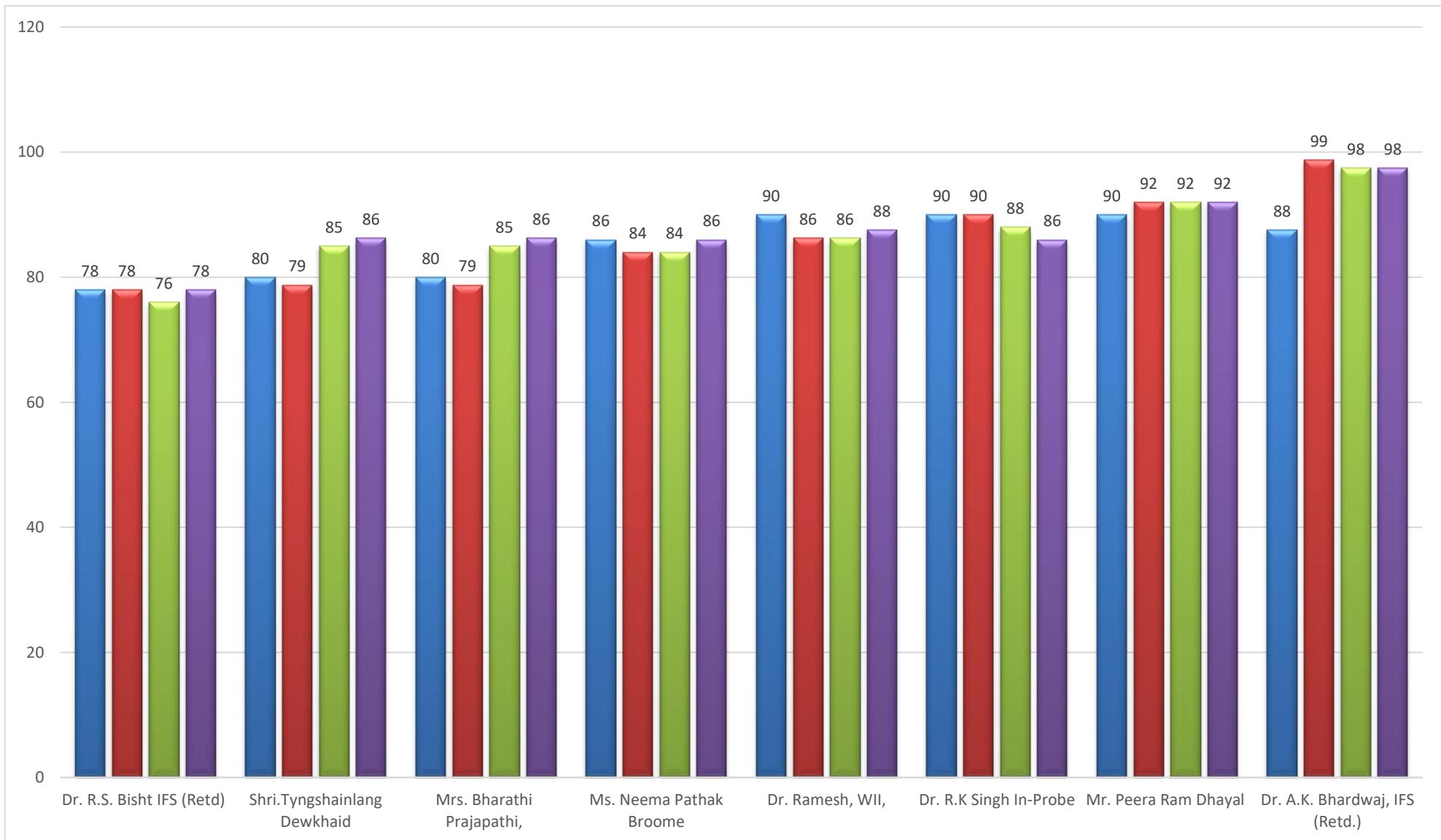
Working with the Forests Department as nominated by the FD, HWLW

12<sup>th</sup> to 14<sup>th</sup> November 2025

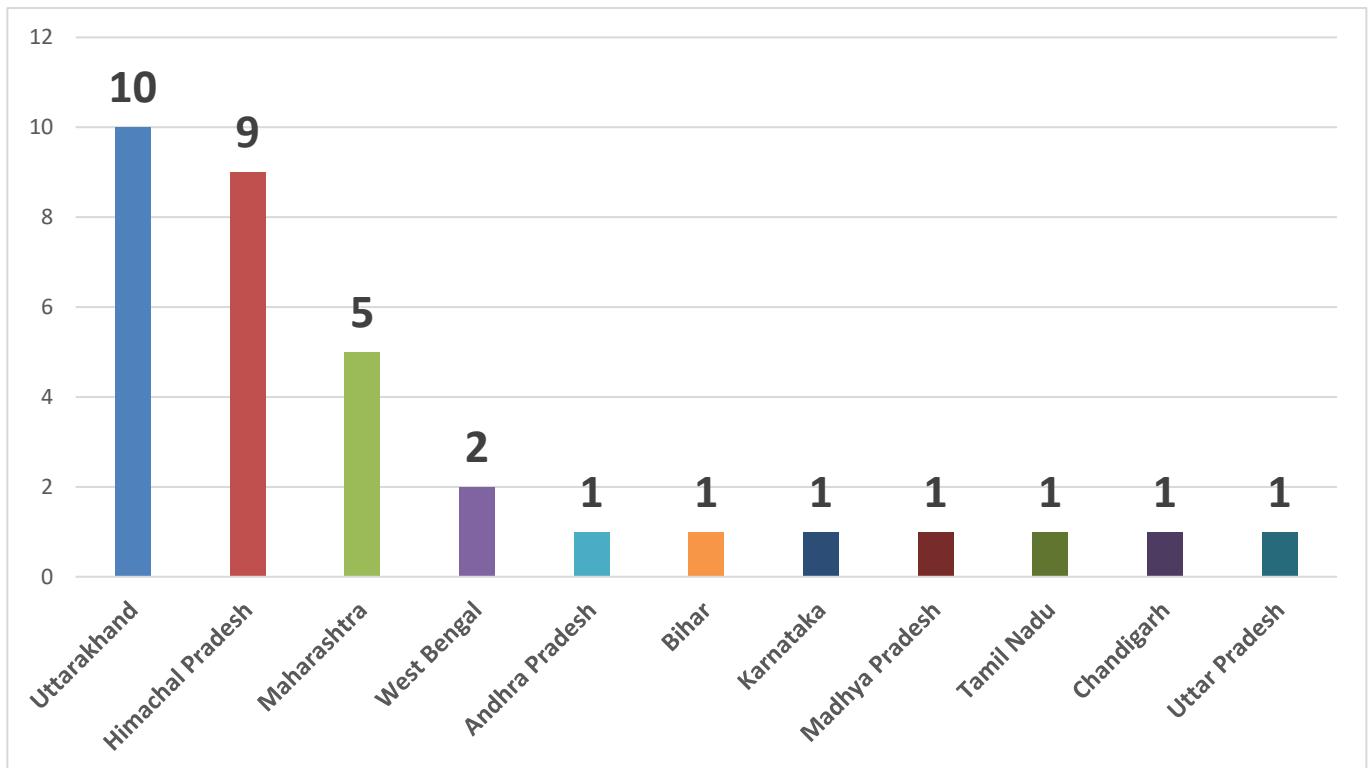
Date	Hours/Time	Session	Resource Person/Speakers
<b>Day - 1 12.11.2025 (Wednesday)</b>	09.15-10.00	Registration	NA
	10.00-11.00	Inaugural Session	Keynote address by Smt. Kanchan Devi, IFS, Director General, ICFRE
	11.00-11.30	High Tea & Group Photograph	
	11.35-12.45	Vanpanchayat- A tool for conservation	Dr. R.S. Bisht IFS (Retd)
	<b>12.45 -13.45</b>	<b>Lunch Break</b>	
	13.45 -14.45	A community initiative to protect Hollock Gibbons- A new emerging story from Meghalaya	Shri.Tyngshainlang Dewkhaid, Malaise Sohmat Tourism and Multipurpose Society
	14.50-15.50	Sustainable Alternate livelihood opportunities to reduce the forest dependency and Skill India	Mrs. Bharathi Prajapathi, PRATHAM
	<b>15.50 -16.05</b>	<b>Tea Break</b>	
<b>Day-2 13.11.2025 (Thursday)</b>	16.05 -17.05	Technology Interventions to Mitigate the Conflicts outside PA's	Dr. Ramesh, WII, Dehradun
	9-00-10.00	Community involvement in Human-Wildlife Conflict Mitigation- experiences from Kerala	Dr. A.K. Bhardwaj, IFS (Retd.)
<b>Day-3 14.11.2025 (Friday)</b>	10.00 -17.00	Visit to Asan Barrage and visit to Vanpanchayat Daulpur and visit to Pantosahib	
	09.15 -11.15	Legal Provisions regarding poaching, Community Reserve and Conservation Reserve	Dr. R.K Singh In-Probe (Initiative to protect Biodiversity and Environment)
	<b>11.20- 11.40</b>	<b>Tea Break</b>	
	11.45 -12.45	“Chipko se Kala Hiran Tak” – A story of Conservation from Bishnoi Community	Mr. Peera Ram Dhayal Sanchor, Jambheshwar Environment & Welfare Society, Rajasthan
	<b>12.45 -13.45</b>	<b>Lunch Break</b>	
	13.45 -14.45	Experience Sharing by the participants	Participants
	14.50 – 15.50	CFR under FRA-2006 -A tool for conflict mitigation	Ms. Neema Pathak Broome, Environmental Action Group <b>Maharashtra</b>
	15.50 -16.30	Training Need Assessment	In-House Faculty
<b>VALEDICTORY SESSION</b>			

## Overall Feedback of Resource Persons on all Parameters

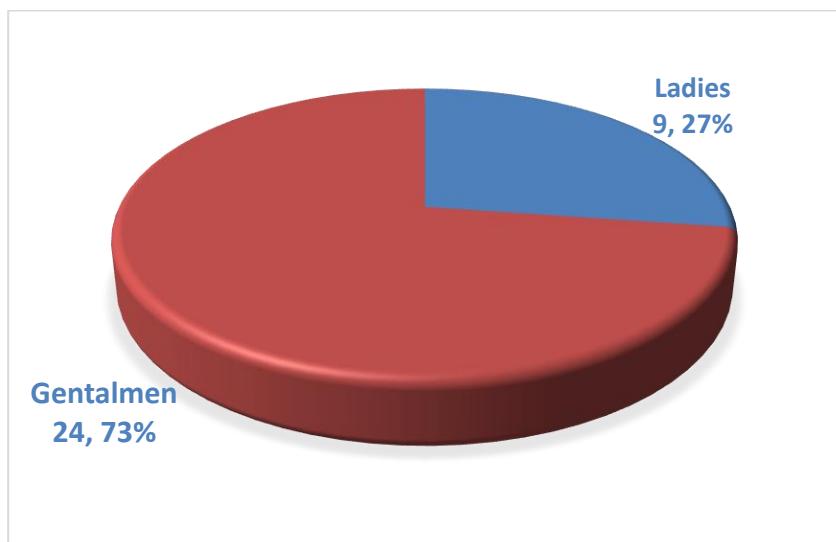




## Parameter wise breakup of feedback of Resource Person



## State-wise distribution of participants



## Gender Profile

## **PHOTOGRAPHS OF TRAINING PROGRAMME (DAY-1)**



**Welcome of the Chief Guest Smt. Kanchan Devi, IFS, DG, ICFRE, Dehradun in the inaugural session on 12.11.2025**



**Introduction of the participants and sharing own work experiences**

## **PHOTOGRAPHS OF TRAINING PROGRAMME (DAY-1)**



**Opening remarks by Mr. E. Vikram, IFS, Principal CASFOS, Dehradun**



**Address by Smt. Kanchan Devi, IFS, DG, ICFRE, Dehradun**

## **PHOTOGRAPHS OF TRAINING PROGRAMME (DAY-1)**



**Lecturer session by Dr. R. S. Bisht, IFS (Retd.), Uttarakhand**



**Lecturer session by Shri Tyngshainlang Dewkhaid, Malaise Sohmat Tourism & Multipurpose Society**

## **PHOTOGRAPH OF TRAINING PROGRAMME(DAY-1)**



**Lectur session by Smt. Bharathi Prajapathi, PRATHAM NGO, Maharashtra**

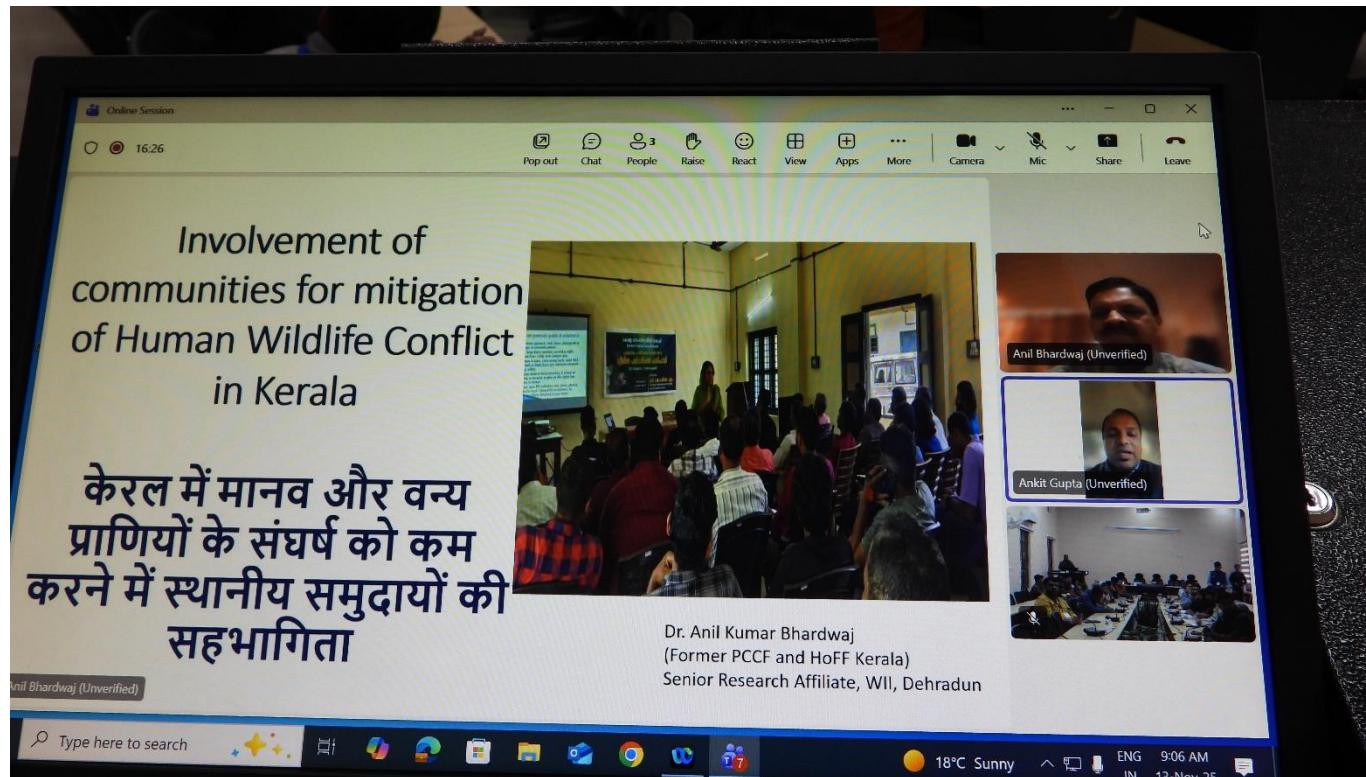


**Lecture session by Dr. K. Ramesh, Sci- D, WII, Dehradun**

## **PHOTOGRAPHS OF TRAINING PROGRAMME (DAY-2)**



**Field visit to Paonta Sahib , Nahan Forest Division**



**Lecturer session by Dr. A. K. Bhardwaj, IFS (Retd.), Former PCCF & HoFF, Kerala**

## **PHOTOGRAPHS OF TRAINING PROGRAMME (DAY-3)**

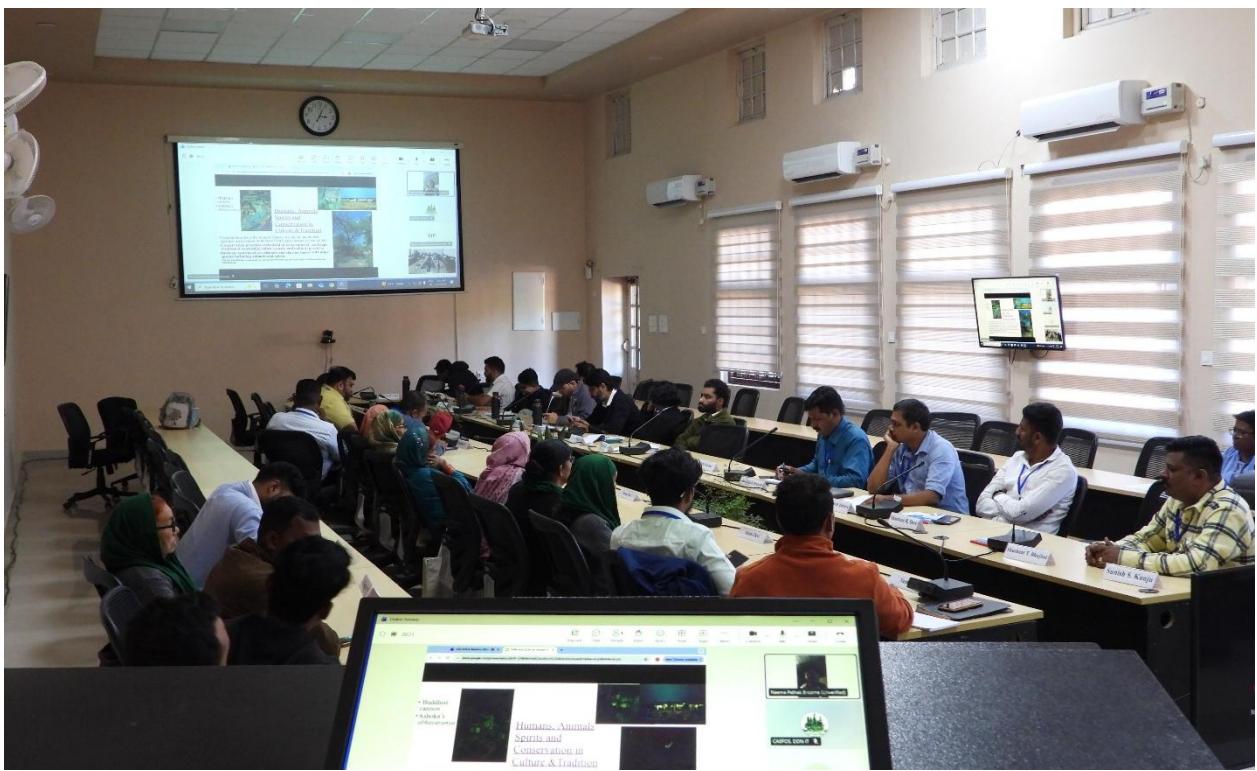


**Lecturer session by Dr. R. K. Singh, Advocate, In Probe, Uttarakhand**



**Lecturer session by Mr. Peera Ram Dhayal Sanchor, Jambheshwar Environment & Welfare Society, Rajasthan**

## **PHOTOGRAPHS OF TRAINING PROGRAMME (DAY-3)**



**Lecturer session by Ms. Neema Pathak Broome, Environmental Action Group, Maharashtra**



**Certificate distribution to all participants by Mr. Ankit Gupta, Sci-C, CASFOS, Dehradun**



Sitting Row	:	Mrs Bharathi Prajapathi, Pratham NGO, Dr R.S.Bisht, IFS (Retd.), Smt Kanchan Devi, IFS, DG, ICFRE, Mr E.Vikram, IFS, Principal, CASFOS, Mr Ankit Gupta, Scientist-C, CASFOS (L TO R)
Standing Row 1	:	Mr Kalam Singh Rai, Mr Pritam Singh, Mr Guddu, Ms Gangi Devi, Ms Santro Devi, Ms Maina Devi, Ms Nirmala Devi, Ms Sudesh Devi, Ms Harshita Prakash, Ms Kamla Devi, Ms Vidhya Devi, Ms Seeto Devi, Mr Abhishek Yadav, Mr Namdev Yedage, Mr Kanav Sharma
Standing Row 2	:	Mr Mohd Meerhamja, Mr Sushant Tabaji Bhujbal, Mr Nayab Singh, Mr Rohit Kumar, Mr Mohd Riyaz, Mr Shantanu Rajendra Dere, Mr Kapil Kumar, Mr Amarsingh H Pradeshi, Mr Chitrak Pramanik, Mr Antony Clement Rubin, Mr Satish M Kake
Standing Row 3	:	Mr Muralidhar Rao Dabbiru, Mr Rohit Mohite, Mr Munesh Kumar, Mr Prashant Bagiyal, Mr Pradeep Doune, Mr Sunish Subramanian Kunju, Mr Birendra Lal, Mr Karthik N J, Mr Vijay R Darsimbe

Group Photograph