





Government of India Ministry of Environment, Forest & Climate Change Directorate of Forest Education Central Academy for State Forest Service Coimbatore

# **COURSE REPORT**

ON

Five Days Workshop for In-service SFS Officers/ Range Officers on

"Legal Issues in Forest & Wildlife"

24<sup>th</sup> - 28<sup>th</sup> February, 2025

**Physical Mode** 



Course Coordinator Shri I. Arul Gnana Mathuram, IFS, Conservator of Forests & Lecturer, CASFOS, Coimbatore

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# **COURSE REPORT**

Moef'	s /DFE's Letter Number and Date	4-935/TrgII/DFT-2023/3926-2 dated 21/02/2025
Institu	ite's Reference Number	No.: 445/2025/CASFOS/In-service Trg. dated: 18.02.2025
1	Name and Complete Address of the Institute (including phone, fax and e- mail)	Central Academy for State Forest Service Post Box No. 1130, Coimbatore – 641 002 0422 – 2450313, 2451605, <u>casfoscbe-trng@gov.in; casfos-coimbatore@gov.in</u>
2	Title of the Course	Five Days Workshop for In-service SFS Officers & Range Officers on <b>"Legal Issues in Forest &amp;</b> <b>Wildlife"</b>
3	Duration & Period of the Course	05 days From 24.02.2025 to 28.02.2025
4	Name & Designation of the Course Director	Shri I. Arul Gnana Mathuram, IFS Conservator of Forests & Lecturer
5	Number of officers participated	24 Participated (Details in Annexure – II)
	(a)Did the institute get in touch in advance with the participants of the course?	Yes, Through Phone, E-mail, and WhatsApp communications: Group
6.1	(b) If yes, when (mention the date of communication to the officers)?	Soon after receiving the nomination.
	(c) Details of nomination received	31 (Details in Annexure -I)
	(d) How many officers received the intimation?	All of them.
	(e) How many officers responded?	29
6.2	(a)Were the course expectations of the participants ascertained by the institution?	Yes, through Pre-Training Assessment Exercise
	(b) If yes, how and when (dates)?	Yes, Before the Start of the Training.
	(a) Was the course conducted at the institution's campus? If no, where?	Yes. One Day Field Trip.
7.1	<ul> <li>(b) Whether the course was</li> <li>"residential" or non-residential. If</li> <li>residential, whether the residential</li> <li>facilities were provided in the</li> <li>institution's own hostel or in a hotel</li> </ul>	Residential (Physical Mode) Residential Facilities were provided at Institute's own Executive Hostel. For Field Visit, Government accommodation had been arranged.
	etc.?	

	(a) Total no. of working days in the course	05 days
	(b) Total no. of sessions planned/convened in the course	19 sessions (Excluding Inaugural and Valediction sessions)
	(c) No. of sessions, which could not be	2
7.2	conducted as planned with reasons	Due to Medical Emergency of Guest Speaker
	(d) Internal faculty hours	01
	(e) Guest faculty hours	18
	(f) No. of days / hours spent on field visit(s), if any	01
	<ul> <li>ure (2 copies each):</li> <li>Course Time-Table</li> <li>List of Faculties (Both In-House and</li> <li>List of Participants</li> <li>Background Material Supplied to the</li> </ul>	
8	(a) Had the same or similar course been conducted earlier under the sponsorship of the MOEF/Department of Personnel and Training (Government of India)?	Yes
0	(b) What changes, on the basis of the feedback received in the previous course were made in the current course?	<ol> <li>Mock Drill on Wildlife Crime was conducted at Parambikulam Tiger Reserve by WCCB, Chennai.</li> <li>Hands on Exercise on PARIVESH 2.0 by Integrated Regional Office (IRO), Chennai.</li> <li>Introduction to Modern Technology: HAWK- Offence Management by Kerala Forest Department.</li> </ol>

	<b>Evaluation Report received from Curre</b>	
9	(*1.1, 2.1, shown below refer to questio Report.)	n number in Part C or Part E of the Evaluation
9.1	Course Content and Structure (CCS)	The course content and structure were reported to be very relevant and highly appreciated by the participants with the rating of 94.74. The course has met the Expectation of the participants as per their feedback.
9.2	Training Faculty (TF)	The participants have given Training faculty a rating of <b>85.96</b> . The Lectures were highly appreciated by the participants.
9.3	Usefulness of the course (UOC)	The participants through their feedback stated that the training course will be highly useful and gave a rating of <b>98.03</b> .
9.4	Overall impression about the Course (OIC)	The overall impression about the course was rated a 92.11.
9.5	Participants' views about the strengths and weaknesses as well as other aspects pertaining to the course (Please attach summary as Appendix-	The training received a positive appreciation from the participants. Suggestion made by them and commented by Course Director are attached as Appendix – I
	(Please attach summary as Appendix- I.)	
9.6	Logistics (including Workshop from home, Experience in online platform, Classroom online, connectivity, comfort in online and Time management etc.)	The internet connectivity was very good throughout the training program and rated as <b>86.58</b> .
9.7	Weighted Average (Please attach summary as Appendix- II.)	- The Weighted Average of the course was given a rating of 91.39.
10	General remarks of the Course Director on the nature and extent of participant's involvement in the course including attendance punctuality and interest evinced	The participants attended the course with enthusiast and showed greater involvement. They were keen to learn about the Legal Issues in both Forestry an Wildlife. The participants were very punctual for the class room sessions and field visits.
11	Suggestion highlighting the areas of improvement in the Course for future by Course Director	The course was attended by officers from 13 different states and 1 UT. If in future, more states send the nomination, it will increase the diversity and per- learning.

Course Director

Comments of the Institution on how the feedback is proposed to be recycled into future programmes in terms of course content, methodology, etc. Some relevant topics like FRA could not be discussed due to the last-minute withdrawal of Resource Persons It will be included in the next course. More emphasis will be given to peer learning and case studies presentation. More contemporary field problem and management will be included.



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### APPENDIX-I

### **Course Director's comments on**

# Participants' views about the strengths and weakness pertaining to the course

(<u>Note</u>: 1. Participants' comments to Part C Question 5 which deemed appropriate to give Course Director's comment are shown in the table as Participants' views.

2. Comments of similar nature relating to the same aspects given by different participants may be clubbed together by the Course Director)

	together by the Course Director)		
SI. No	Participants' views	No. of participants who have expressed the view	Course Director's comments
1	All Course frame covers almost all type of wildlife related legal issue and practical approach to fulfilled our needs.	1	-
2	<b>Strength-</b> Related to legal issues in wildlife & forests all relevant fields were covered, content of the lecture was appropriate, theory with practical aspects gave holistic coverage of the issues. Overall, a great learningexperience. <b>Weakness-</b> Due to lack of proper co- ordination in tours time was wasted.	1	Due to Mobile Connectivity Issues prevailed in Anamalai Tiger Reserve, there was a delay in coordination. In Future, other modes of communication will be explored for proper coordination.
3	Longer duration of training should be imparted on FCA especially hands on training on PARIVESH Portal. Myself being from Andaman felt that apart from Tiger & Leopard special emphasis should be given on Crocodile rescue which is an essential aspect of my field work. Overall, it was an excellent course & satisfactory.	1	Noted for Future Compliance.
4	Other than Indian Forest Act 1927 and Wildlife Protection Act 1972, the information provided on Biodiversity Act 2002 and NDPS Act 1985 will be of great useful while executing duty on field.	1	-
5	The courses and topics were very designed to suit our current requirement and challenges. Allocating one full day for FCA along with hands on training would have been still better. Stay was very comfortable and food was good. The Course coordinator excellently coordinated all the affairs with great Plan.	1	Noted for Future Compliance.
6	The session with field personnel and their exemplary experience sharing was major strength of the course which would assist in preparing future road map to deal similar cases	1	_
7	The legal issues can be discussed more with the case studies and application of law and rules therein.	1	Noted for Future Compliance.
8	Five-day training is very useful. Course design is relevant topic chosen is very useful. All the topics cover during this course is very crucial in field job.	1	-

9	The course was excellent. However, an experience sharing session among the participant officers shall be planned to share their field experiences.	1	Since the training is on legal aspects, almost all Guest Speakers were requesting for 2 sessions. However, the same is noted for Future Compliance.
10	This Course is updating in job. As well as knowing the new amendments and its powers, especially BD Act. Weakness means make physical mode session avoid video conference session.	1	Due to the sudden medical emergency of Guest Speaker (who have been invited to take
11.	If the training is about 10 days it will be more useful to interact 13 state officers. Classes in video conference is bored when it is compared physical mode class.	1	offline session on FRA, 2006), we have arranged for Online session. In future, Offline session will be more preferred than
12.	Felt the VC classes were not that much be effective as other classes in physical mode.	1	online session.
13.	Training and syllabus were good, faculty was also good, Quality of food was can be improved.	1	Noted for Future Compliance.
14.	Since, the training is for One Week only, every lecture although was very good seemed to be rushed. All the topics were very important and so it would be really good to cover them more thoroughly.	. 1	Noted for Future Compliance.
15.	Overall, this whole workshop was very informative and very essential for in service officer to refresh and update their knowledge level on the legal aspects.	1	-
16.	Valuable Course, Worthy in the update for tools & Technology, highly recommended time to time.	1	-
17.	Mock drill of wildlife court cases and bio diversity cases, relevant with filing compliant in the lower court and appeal to High in court if required and filling to SBB & NBA respectively. Making Environment Impact Assessment Report	1	Noted for Future Compliance.
			= Al

Course Director

### APPENDIX-II

# Weighted Average calculation

For calculation of numerical value of feedback, each factor is valued as percentage value to the top grade given to the factor. If no answer is provided, it is excluded from calculation. (cf; where number of grade is 4, percentage value be 100, 75, 50, 25). Average of numerical value of factors consisting of the element is a numerical value of the element.

1. Course Content & Structure (CCS)	=		94.74			
1(1) Course aim						
met		(	97.37	)		
1(2) Increase of kno	owledge	(	96.05	)		
1(3) Relevance of co 1(4) Reading	ontent	(	93.42	)		
Material		(	92.11	)		
2. Training Faculty (TF) =			85.96			
2(1) Assessment of	the Course content/ topics =				88.88	
	Contents			(	90.26	)
	Presentation			(	89.26	)
	Quality of Discussion/ Interac	tio	n	(	88.60	)
	Meet for Objectives			(	87.42	)
2(1) Assessment of	the Field Visit =		83.04			
	Contents			(	83.48	)
	Meet for Objectives			(	82.61	)
<b>3.</b> Usefulness of the Course (UOC) =			98.03			
3(1) How useful to y	vou immediately			(	96.05	)
	be for your future jobs			(	100.00	)
4. Overall Impression about the Cour	se (OIC) =		92.11			
Logistics (L) =			86.58			
E1.1. Residential ac	commodation			(	85.80	)
E1.2. Food Quality	(	84.20	)			
E1.3. Classroom Fa	cilities			(	93.70	)
E1.4. Field Exercise	es			(	86.30	)
E1.5. Recreation Fa	cilities			(	85.30	)
E1.6. Time manage	ment			(	84.20	)
Weighted A	<u>verage for the</u>					
Course:					91.39	_

For calculation of Weighted Average (WA), following formula is used. WA = (CCS (100%) + TF (100%) + UOC (75%) + OIC (100%) + L (75%)) \* 100/450

### APPENDIX - III

# LIST OF FACULTIES

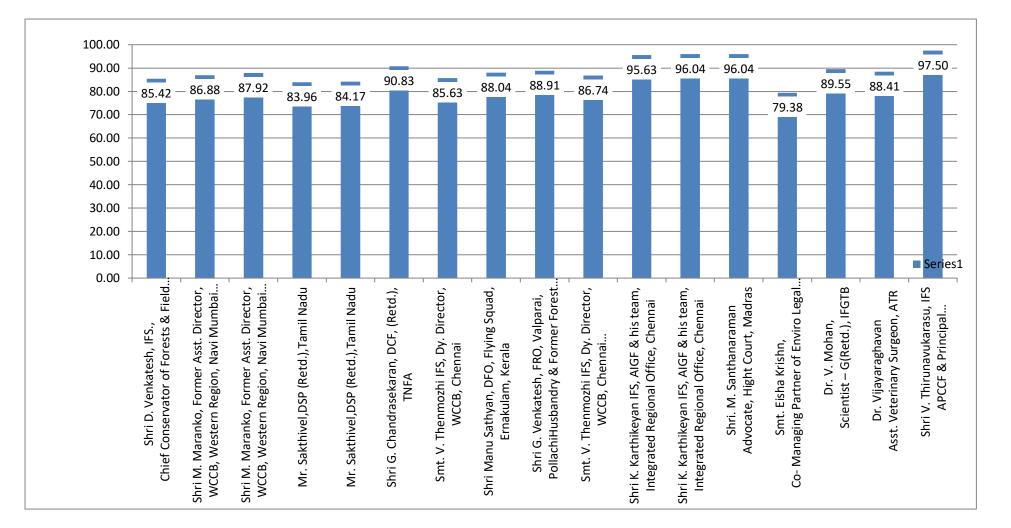
# (Both in-house and guest faculty)

SI. No.	Name of Resource Person	Торіс	Contact details
1.	Shri D. Venkatesh, IFS., Chief Conservator of Forests & Field Director, Anamalai Tiger Reserve	An overview of WPA & FCA and its amendments	9442527373
2.	Shri M. Maranko, Former Asst. Director, WCCB, Western Region, Navi Mumbai	Illegal Wildlife Trade & their modus operandi	9987681037
3.	Shri M. Maranko, Former Asst. Director, WCCB, Western Region, Navi Mumbai	Intelligence Collection Analysis X	
4.	Mr. Sakthivel, DSP (Retd.), Tamil Nadu	Investigation of Forest Offences under Cr Pc (BNSS), IPC(BNS)	9442574125
5.	Shri G. Chandrasekaran, DCF, (Retd.), TNFA	IFA,1927 and Prosecution of Forest Offences	9443517717
6.	Smt. V. Thenmozhi IFS, Dy. Director, WCCB, Chennai	WCCB Module- Role of WCCB, Overview of Wildlife Crime in India, Species Identification involved in Wildlife Trade, Mock Wildlife Crime Detection & Presentation in Court	7579203208
7.	Shri Manu Sathyan, DFO, Flying Squad, Ernakulam, Kerala	Demonstration of HAWK App: Offence Management	-
8.	Shri G. Venkatesh, FRO, Valparai, Pollachi	Wildlife Crime Offences: Prevention under Money Laundering Act,2002	9597697845
9.	Smt. V. Thenmozhi IFS, Dy. Director, WCCB, Chennai	WCCB Module-Role of WCCB, Overview of Wildlife Crime in India, Species Identification involved in	7579203208
9.	Shri Adhi Mallaiah Wildlife Inspector, WCCB, Chennai	Wildlife Trade, Mock Wildlife Crime Detection & Presentation in Court	9010074100
10.	Shri K. Karthikeyan IFS, AIGF & his team, Integrated Regional Office, Chennai	FCA Act ,1980 & its amendments Hands On: Parivesh 2.0	9400312691
11.	Shri. M. Santhanaraman Advocate, Hight Court, Madras	National Green Tribunal ACT- Court Orders (Online Mode)	-
12.	Smt. Eisha Krishn, Co- Managing Partner of Enviro Legal Defence Firm, New DelhiNational Green Tribunal ACT- Court Orders (Online Mode)		9717725306
13.	Dr. V. Mohan, Scientist – G(Retd.), IFGTB	Environmental Impact Assessment	9443426214
14.	Dr. Vijayaraghavan Asst. Veterinary Surgeon, ATR	Protocol for Wildlife Rescue Operation and Wildlife Forensics	-
15.	Shri V. Thirunavukarasu, IFS APCCF & Principal CASFOS, Coimbatore	An Overview of Biodiversity Act, 2002 and its amendments	9443153200

### Appendix IV

FEEDBACK ON RESOURCE PERSONS The scores given to the Resource persons by the participants on four criteria and its average: -

Guest Lecturers	Contents	Presentation	Interaction	Objectives	Total	Average
Shri D. Venkatesh, IFS.,Chief Conservator of Forests & Field Director, Anamalai Tiger Reserve	87.50	85.83	85.00	83.33	341.67	85.42
Shri M. Maranko, Former Asst. Director, WCCB, Western Region, Navi Mumbai Coimbatore	88.33	89.17	86.67	83.33	347.50	86.88
Shri M. Maranko, Former Asst. Director, WCCB, Western Region, Navi Mumbai Coimbatore	88.33	89.17	86.67	87.50	351.67	87.92
Mr. Sakthivel,DSP (Retd.),Tamil Nadu	84.17	84.17	83.33	84.17	335.83	83.96
Mr. Sakthivel,DSP (Retd.),Tamil Nadu	85.00	83.33	86.67	81.67	336.67	84.17
Shri G. Chandrasekaran, DCF, (Retd.), TNFA	90.83	90.83	90.83	90.83	363.33	90.83
Smt. V. Thenmozhi IFS, Dy. Director, WCCB, Chennai	86.67	86.67	85.00	84.17	342.50	85.63
Shri Manu Sathyan, DFO, Flying Squad, Ernakulam, Kerala	90.43	86.09	88.70	86.96	352.17	88.04
Shri G. Venkatesh, FRO, Valparai, Pollachi, Husbandry & Former Forest Veterinary Officer (Retd.)	89.57	89.57	88.70	87.83	355.65	88.91
Smt. V. Thenmozhi IFS, Dy. Director, WCCB, Chennai her team	87.83	85.22	86.96	86.96	346.96	86.74
Shri K. Karthikeyan IFS, AIGF & his team, Integrated Regional Office, Chennai	97.50	97.50	95.00	92.50	382.50	95.63
Shri K. Karthikeyan IFS, AIGF & his team, Integrated Regional Office, Chennai	98.33	96.67	95.83	93.33	384.17	96.04
Shri. M. Santhanaraman, Advocate, Hight Court, Madras	98.33	96.67	95.83	93.33	384.17	96.04
Smt. Eisha Krishn, Co- Managing Partner of Enviro Legal Defence Firm, New Delhi	83.33	78.33	78.33	77.50	317.50	79.38
Dr. V. Mohan, Scientist – G(Retd.), IFGTB	90.00	90.00	89.09	89.09	358.18	89.55
Dr. Vijayaraghavan, Asst. Veterinary Surgeon, ATR	90.00	90.00	86.36	87.27	353.64	88.41
Shri V. Thirunavukarasu, IFS, APCCF & Principal CASFOS, Coimbatore	98.18	98.18	97.27	96.36	390.00	97.50



# Fig.1 The overall average assessment of resource persons in Classroom lectures done by participants (Scale 0 - 100)

### **APPENDIX-V**



### GOVERNMENT OF INDIA MINISTRY OF ENVIRONMENT, FOREST & CLIMATE CHANGE CENTRAL ACADEMY FOR STATE FOREST SERVICE POST BOX NO. 1130, R.S.PURAM, COIMBATORE – 641 002



### TIMELINE FOR "LEGAL ISSUES IN FOREST AND WILDLIFE" from 24-02-2025 to 28-02-2025

DAY	(Session – I)	11 00 to 11 15		sion –II)	12 45 to 14 00	(Session – III)	15 30 to 15 45	(Session – IV)
	09 30 to 11 00		11 15	to 12 45		14 00 to 15 30		15 45 to 17 15
DAY I Monday 24.02.2025	Registration & Inauguration Chief Guest Shri D. Venkatesh, IFS., Chief Conservator of Forests & Field Director, Anamalai Tiger Reserve	Tea Break	ame Shri D. Ver Chief Conservato Din	An overview of WPA & FCA and its amendments Shri D. Venkatesh, IFS., Chief Conservator of Forests & Field Director, Anamalai Tiger Reserve		Illegal Wildlife Trade & their modus operandi Shri M. Maranko, Former Asst. Director, WCCB, Western Region, Navi Mumbai	Break	Intelligence Collection, Analysis & Case studies Shri M. Maranko, Former Asst. Director, WCCB, Western Region, Navi Mumbai
DAY II Tuesday 25.02.2025	Investigation of Forest Offences under Cr Pc (BNSS), IPC(BNS) Mr. Sakthivel, DSP (Retd.), Tamil Nadu	Tea E	Investigation of Forest Offences under Cr Pc (BNSS), IPC(BNS) Mr. Sakthivel, DSP (Retd.), Tamil Nadu		Break	IFA,1927 and Prosecution of Forest Offences Shri G. Chandrasekaran, DCF, (Retd.), TNFA	TeaE	WCCB Module Role of WCCB, Overview of Wildlife Crime in India, Species Identification involved in Wildlife Trade, Mock Wildlife Crime Detection & Presentation in Court Smt. V. Thenmozhi IFS, Dy. Director, WCCB, Chennai
DAY III Wednesday 26.02.2025	Field Visit to Parambikulam T Reserve	iger	Demonstration of HAWK App: Offence Management Shri Manu Sathyan, DFO, Flying Squad, Ernakulam, Kerala	HAWK App: Offence Management Shri Manu Sathyan, DFO, Flying Squad, Ernakulam, Kerala Wildlife Crime Offences: Prevention under Money Laundering Act,2002 Shri G. Venkstesh, FRO, Valparal, Pollachi		Role of WCCB, Overviev Identification involved in Wild & Pres Smt. V. Thenmozhi IF	w of V llife T senta S, Dy	Module Vildlife Crime in India, Species rade, Mock Wildlife Crime Detection tion in Court y. Director, WCCB, Chennai Inspector, WCCB, Chennai
DAY IV Thursday 27.02.2025	Н	ands On:	& its amendments : Parivesh 2.0 ram, Integrated Region			National Green Tribunal ACT- Court Orders (Online Mode) Shri, M. Santhanaraman Advocate, Hight Court, Madras	Break	National Green Tribunal ACT- Court Orders (Online Mode) Smt. Eisha Krishn, Co- Managing Partner of Enviro Legal Defence Firm, New Delhi
DAY V Friday 28.02.2025	Environmental Impact Assessment Dr. V. Mohan, Scientist – G(Retd.), IFGTB	Tea Break	Wildlife Dr. Vijay	Rescue Operation and Forensics raraghavan ry Surgeon, ATR		An Overview of Biodiversity Act, 2002 and its amendments Shri V. Thirunavukarasu, IFS APCCF & Principal CASFOS, Coimbatore	Tea Br	Submission of Feedback & Valedictory Session

### -<mark>Sd-</mark> Principal CASFOS, Coimbatore

List of Officials Nominated for the Five Days Workshop for In-service SFS Officers & Range Officers on **"Legal Issues in Forest & Wildlife"** from (24.02.2025 to 28.02.2025).

Sl. No.	State/Union Territory	No. of Participant Officers	Name of the Participant Officer/ Designation /Contact Number
1.	Andaman & Nicobar	2	Shri Lester JM Lobo, RFO 9531957141 Shri Abdul Aziz, DFO 9474209655
2.	Bihar	2	Smt. Megha Yadav, DFO 7485837536 Shri Pankaj Kumar, DCF 8285420717
3.	Chhattisgarh	2	Shri Ashish Kumar Kotriwar, DFO 9131103693 Shri Manoj Vishwakarma, DFO 7898804956
4.	Dadra & Nagar Haveli	1	Shri Kiran B Parmar, RFO 851107761
5.	Goa	2	Shri Devidas K. Velip, RFO 9588698465 Shri Paresh C. Porob, DCF 9822157139
6.	Himachal Pradesh	2	Shri Dinesh Paul, DFO 9418485282 Shri Praveen Sharma, DFO 9418054686
7.	Jammu & Kashmir	2	Shri Showkat Ahmad Kuthoo, ACF 7006161280 Shri Mehraj Ahmad Sheikh, ACF 9419087222,7889415718
8.	Kerala	3	Shri S.V. Vinod, ACF 9995268024 Shri P. Preveen, ACF 9539552606 Shri B. Renjith, ACF
9.	Madhya Pradesh	2	Shri Abishek Tiwari, ACF 8839472993 Shri Krishna Kumar Namdev, RFO 7987197935
10.	Mizoram	1	Smt. Vanlalnunpuii Hmar, DCF 8132835041
11.	Punjab	2	Shri Jarnail Singh, DFO 9471353436 Shri Daljit Kumar, RFO 9417324338
12.	Sikkim	1	Smt. Rameshwari Thapa, ACF 8116169864
13.	Tamil Nadu	3	Shri K. Manikandan, RFO 9943688200 Smt. Sharmathi, ACF

	TOTAL	31	0	
10.	Ū.	2	Smt. Manjula Tirkey, ADFO 9933416759	
16. V	West Bengal	2	Shri Bijan Kr. Nath, ADFO 9735784066	
15.		2	Smt. Arshi Malik, ACF 7839435100	
		2	Smt. Namrata Pandey, ACF 9140804953	
			Shri Harish Thapliyal, RFO 8057487987	
14. Uttarakhand	Uttarakhand 2		Shri Arun Kumar, ACF 9652880022	
			Shri Karuppaiah, ACF, 7373733611	
			8012382729	

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Annexure – II

List of Officials attended the Five Days Workshop for In-service SFS Officers & Range Officers on **"Legal Issues in Forest & Wildlife"** from (24.02.2025 to 28.02.2025).

Sl. No.	State/Union Territory	No. of Participant Officers	Name of the Participant Officer/ Designation /Contact Number
1.	Andaman & Nicobar	2	Shri Lester JM Lobo, RFO, 9531957141
			Shri Abdul Aziz, DFO, 9474209655
2.	Bihar	2	Smt. Megha Yadav, DFO, 7485837536
			Shri Pankaj Kumar, DCF, 8285420717
3.	Chhattisgarh	2	Shri Ashish Kumar Kotriwar, DFO, 9131103693
			Shri Manoj Vishwakarma, DFO, 7898804956
4.	Goa	1	Shri Devidas K. Velip, RFO, 9588698465
5.	Himachal Pradesh	2	Shri Dinesh Paul, DFO, 9418485282
			Shri Praveen Sharma, DFO, 9418054686
6.	Jammu & Kashmir	1	Shri Showkat Ahmad Kuthoo, ACF, 7006161280
	Kerala	2	Shri S.V. Vinod, ACF, 9995268024
7.			Shri P. Preveen, ACF, 9539552606
		2	Shri Abishek Tiwari, ACF, 8839472993
8.	Madhya Pradesh		Shri Krishna Kumar Namdev, RFO, 7987197935
9.	Mizoram	1	Smt. Vanlalnunpuii Hmar, DCF, 8132835041
10.	Punjab	1	Shri Jarnail Singh, DFO, 9471353436
	Tamil Nadu	3	Shri K. Manikandan, RFO, 9943688200
11,			Smt. Sharmathi, ACF, 8012382729
			Shri Karuppaiah, ACF, 7373733611
12.	Uttarakhand	1	Shri Arun Kumar, ACF, 9652880022
10	Uttar Pradesh	2	Smt. Namrata Pandey, ACF, 9140804953
13.			Smt. Arshi Malik, ACF, 7839435100
14.	West Bengal	2	Shri Bijan Kr. Nath, ADFO, 9735784066
			Smt. Manjula Tirkey, ADFO, 9933416759
	TOTAL	24	

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List of Officials not attended the Five Days Workshop for In-service SFS Officers & Range Officers on **"Legal Issues in Forest & Wildlife"** from (24.02.2025 to 28.02.2025).

Sl. No.	State/Union Territory	No. of Participant Officers	Name of the Participant Officer/ Designation /Contact Number
1,	Dadra & Nagar Haveli	1	Shri Kiran B Parmar, RFO 851107761
2.	Goa	1	Shri Paresh C. Porob, DCF 9822157139
3.	Jammu & Kashmir	1	Shri Mehraj Ahmad Sheikh, ACF 9419087222,7889415718
4.	Kerala	1	Shri B. Renjith, ACF
5.	Punjab	1	Shri Daljit Kumar, RFO 9417324338
7.	Sikkim	1	Smt. Rameshwari Thapa, ACF 8116169864
8.	Uttarakhand	1	Shri Harish Thapliyal, RFO 8057487987
	TOTAL	7	

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# Photographs of the Training Program

Annexure – IV

































































































### Note please:

### **Appendices**

Appendix – I	Course Director's comments on Participants' views
Appendix – II	Numerical value of feedback and Weighted Average
Appendix – III	List of faculties (both in-house and guest faculty)
Appendix – IV	Graphic Representation of Resource Persons
Appendix – V	Final Course Timeline

### **Annexures**

Annexure – I	List of Officers Nominated
Annexure – II	List of Officers attended
Annexure – III	List of Officers not attended
Annexure – IV	Photographs of the Training

### **ENCLOSURES**

- 1. Background material supplied to the participants (Soft Copy/DVD)
  - a. Reading Material (if any)
  - b. PowerPoint Presentation
  - c. Evaluation Excel Working File
- 2. Photographs of Lecture/Field visit etc.