



Government of India
Ministry of Environment, Forest & Climate Change
Directorate of Forest Education
Central Academy for State Forest Service Coimbatore
COURSE REPORT

ON

Three Days Training of Other Stakeholders
on
“Human Wildlife Conflict and Community
Engagement in Mitigations”
13th -15th May, 2026

Physical Mode



Course Coordinator
Shri I. Arul Gnana Mathuram, IFS,
CF & Lecturer, CASFOS, Coimbatore

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COURSE REPORT

MoEF's /DFE's letter number and date		4-957/Trg.-II/DFT-2024/361, dated 07/05/2026
Institute's reference number		No.: 829/2026/CASFOS/TOS, dated 28.04.2026
1	Name and Complete Address of the Institute (including Phone, Fax and E-mail)	Central Academy for State Forest Service, Post Box No. 1130, Coimbatore – 641 002. 0422 – 2450313 casfoscbetrng@gov.in ; casfos-coimbatore@gov.in
2	Title of the Course	Three Days Training of Other Stakeholders on “ Human Wildlife Conflict and Community Engagement in Mitigations ”
3	Duration & Period of the Course	03 days From 13.05.2026 to 15.05.2026
4	Name & Designation of the Course Director	Shri I. Arul Gnana Mathuram, IFS, CF & Lecturer, CASFOS, Coimbatore
5	Number of Officers Participated	33 Participated (Details in Annexure – II)
6.1	(a) Did the institute get in touch in advance with the participants of the course?	Yes, Through Phone, E-mail, and WhatsApp Communications
	(b) If yes, when (mention the date of communication to the officers)?	Soon after receiving the nomination.
	(c) Details of nomination received	34 (Details in Annexure -I)
	(d) How many officers received the intimation?	All of them.
	(e) How many officers responded?	All of them.
6.2	(a) Were the course expectations of the participants ascertained by the institution?	Yes. Through Pre-Training assessment exercise
	(b) If yes, how and when (dates)?	Yes. Before the start of the training.
7.1	(a) Was the course conducted at the institution's campus? If no, where?	Yes. One & half day Field Trip
	(b) Whether the course was “residential” or non-residential. If residential, whether the residential facilities were provided in the institution's own hostel or in a hotel etc.?	Residential (Physical Mode) Residential facilities were provided in Institute's own Executive Hostel. For Field Visit, Government accommodation had been arranged.


7.2	(a) Total no. of working days in the course	03 days
	(b) Total no. of sessions planned/convened in the course	13 Sessions (including Inaugural and Valediction Sessions)
	(c) No. of sessions, which could not be conducted as planned with reasons	One Session
		Due to Unforeseen circumstances, Guest Speaker intimated his non availability. However, we have arranged alternate Guest Speaker to ensure the smooth conduct of training.
	(d) Internal Faculty hours	NIL
	(e) Guest Faculty hours	10
(f) No. of days / hours spent on field visit(s), if any	1 & 1/2 Day	

Enclosure (2 copies each):


- Course Time-table
- List of Faculties (Both In-house and Guest faculty)
- List of Participants
- The background material supplied to the participants

8	(a) Had the same or similar course been conducted earlier under the sponsorship of the MOEF/Department of Personnel and Training (Government of India)?	No.
	(b) What changes, on the basis of the feedback received in the previous course were made in the current course?	NA

9	Evaluation Report received from current course participants in terms of: (*1.1, 2.1, shown below refer to question number in Part C or Part E of the Evaluation report.)	
9.1	Course Content and Structure (CCS)	The course content and structure were reported to be very relevant and were highly appreciated by the participants with a rating of 99.04 . The course has met the Expectation of the participants as per their feedback.
9.2	Training Faculty (TF)	The participants have given Training faculty a rating of 92.41 . The Lectures were highly appreciated by the participants.
9.3	Usefulness of the course (UOC)	The participants through their feedback stated that the training course will be highly useful and gave a rating of 97.12 .
9.4	Overall impression about the Course (OIC)	The overall impression about the course was rated at 100.00 .
9.5	Participants' views about the strengths and weaknesses as well as other aspects pertaining to the course (Please attach summary as Appendix-I.)	The training received a positive appreciation from the participants. Suggestions made by them and comments by Course Director are attached as Appendix – I.
9.6	Logistics (including Workshop from home, Experience in online platform, Classroom online, connectivity, comfort in online and Time management etc.)	The internet connectivity was very good throughout the training program and rated as 97.45 .
9.7	Weighted Average (Please attach summary as Appendix-II.)	The Weighted Average of the course was given a rating of 97.19 .
10	General remarks of the Course Director on the nature and extent of participant's involvement in the course including attendance punctuality and interest evinced	Participants evinced sincere interest in the content delivered both in the classroom and also in the field and the same was evident by their active engagement and responsiveness. The participants demonstrated exemplary attendance and punctuality throughout the training and consistently displayed a high level of engagement in all the Training Sessions.
11	Suggestion highlighting the areas of improvement in the Course for future by Course Director	The training programme was highly appreciated by the participating officers, who expressed satisfaction with both the content and the overall conduct of the sessions. The valuable feedback and suggestions received from the participants will be carefully examined and incorporated, wherever feasible, while designing and improving future training programmes to make them more effective and relevant.


Course Director

12	Comments of the Institution on how the feedback is proposed to be recycled into future programmes in terms of course content, methodology, etc.	This course may be continued for future also for covering large number of Stake holders.
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3/6/20
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Course Director's comments onParticipants' views about the strengths and weakness pertaining to the course

(Note: 1. Participants' comments to Part C Question 5 which deemed appropriate to give Course Director's comment are shown in the table as Participants' views.

2. Comments of similar nature relating to the same aspects given by different participants may be clubbed together by the Course Director)

Sl. No	Participants' views	No. of participant s who have expressed the view	Course Director's comments
1.	Strength: kolikamuthi elephant sanctuary was excellent Weakness: no weakness all were best	01	-
2.	<ul style="list-style-type: none"> • Totally well-designed program • Excellent course • Good 	05	-
3.	One humble submission sir, since myself working in Coimbatore, and here we have a conflict on human wild pig and my opinion was since the training was very much useful and we came to know that each individual has the responsibility to save the wild fauna and flora and should not disturb them. My suggestion is the training should be given to farmers at least minimum 3-5 to know the value of importance of fauna and flora.	01	Noted for Future Compliance
4.	The training program was designed properly and the sessions were very much informative. The visit to kozhikamuthi camp and anaimalai tiger reserve was very helpful in understanding the human wildlife co living and the steps taken by the Govt. in preserving the forest and wildlife. We were able to learn about the tribal people lifestyle and how the Govt. has created eco-tourism jobs to the local tribes to help them in sustainable living without affecting the forest. The sessions clearly explained the importance of western ghats and also the significance of preserving wildlife. Overall, the training was excellent.	01	-
5.	Field experts gave wonderful content on Human - Wildlife Co existence	01	-



Course Director

Weighted Average calculation

For calculation of numerical value of feedback, each factor is valued as percentage value to the top grade given to the factor. If no answer is provided, it is excluded from calculation. (cf; where number of grade is 4, percentage value be 100, 75, 50, 25). Average of numerical value of factors consisting of the element is a numerical value of the element.

1. Course Content & Structure (CCS) =	99.04
1(1) Course aim met	(100.00)
1(2) Increase of knowledge	(100.00)
1(3) Relevance of content	(98.08)
1(4) Reading Material	(98.08)
 2. Training Faculty (TF) =	 92.41
2(1) Assessment of the Course content/ topics =	92.82
Contents	(93.49)
Presentation	(92.29)
Quality of Discussion/ Interaction	(92.33)
Meet for Objectives	(93.16)
2(1) Assessment of the Field Visit =	92.00
Contents	(90.67)
Meet for Objectives	(93.33)
 3. Usefulness of the Course (UOC) =	 97.12
3(1) How useful to you immediately	(98.08)
3(2) How useful to be for your future jobs	(96.15)
 4. Overall Impression about the Course (OIC) =	 100.00
Logistics (L) =	97.45
E1.1. Residential accommodation	(98.50)
E1.2. Food Quality	(98.50)
E1.3. Classroom Facilities	(98.50)
E1.4. Field Exercises	(97.70)
E1.5. Recreation Facilities	(96.90)
E1.6. Time management	(94.60)
 <u>Weighted Average for the Course:</u>	 97.19

For calculation of Weighted Average (WA), following formula is used.

$$WA = (CCS (100\%) + TF (100\%) + UOC (75\%) + OIC (100\%) + L (75\%)) * 100/450$$

LIST OF FACULTIES**Appendix - III***(Both In-house and Guest Faculty)*

Sl. No.	Name of Resource Person	Topic	Contact details
1.	Dr. T. Ramesh, Sr. Scientist, SACON, Coimbatore	Scenario of Human Wildlife Conflict & Mitigation Measures	9486132286
2.	Shri Chandrasekar Das, Keystone Foundation, Kotagiri, The Nilgiris	Human Animal Interaction with Indian Gaur in Kotagiri Landscape	9942956158
3.	Dr. N. S. Manoharan, Former Addl. Director Animal Husbandry & Former Forest Veterinary Officer (Retd.)	Captive Elephant Management and the Role of Kumki Elephants in Human-Wildlife Conflict Mitigation	9443937554
4.	Shri Nitish Kumar, IFS, DD, Parambikulam Tiger Reserve, Kerala	Management Issues & Challenges in PMTR: Interaction with Field Officials & Ecotourism Management	9447979102
5.	Shri Murugan, EDC- Chairman, Parambikulam Tiger Reserve	Enhancing the livelihood opportunities in Protected areas	9442072739
6.	Shri Ganesh Raghunathan, Senior Programme Manager, Western Ghats, NCF, Valparai	Human-Wild life Conflict management: Case Study Discussion	9585625043
7.	Shri Vengatesh Prabhu N, IFS, DFO, Coimbatore	Role of Technologies in Mitigating Human Animal Conflict (Mudumalai Landscape)	9629481310
8.	Shri Gughan Veliyappa, Oli Awareness Movement, Coimbatore	Responsibilities of communities in Wildlife Conservation with special reference to Human Wildlife conflict	9789820581
9.	Shri K. Kalidasan, OSAI, Environmental Organization	Role of NGOs in sensitizing community for conservation of Forest & Wildlife	9443022655
10.	Shri D. Venkatesh, IFS, Chief Conservator of Forests & Field Director, ATR	Significance of Inter-Departmental Co-ordination in mitigating the Human Wildlife Conflict	9442527373

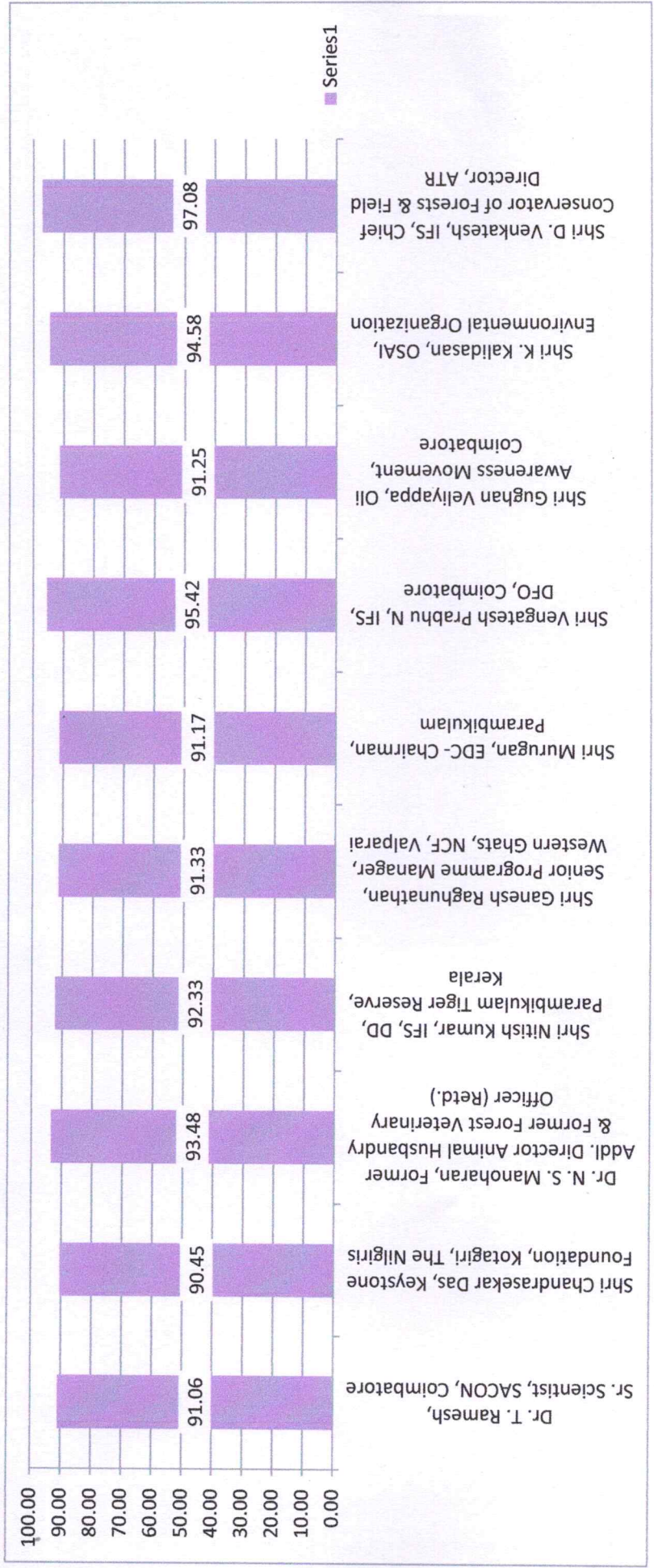
Appendix IV

FEEDBACK ON RESOURCE PERSONS

The scores given to the Resource persons by the participants on four criteria and its average: -

Guest Lecturers	Contents	Presentation	Interaction	Objectives	Total	Average
Dr. T. Ramesh, Sr. Scientist, SACON, Coimbatore	92.73	90.91	89.70	90.91	364.24	91.06
Shri Chandrasekar Das, Keystone Foundation, Kotagiri, The Nilgiris	89.70	89.70	90.91	91.52	361.82	90.45
Dr. N. S. Manoharan, Former Addl. Director Animal Husbandry & Former Forest Veterinary Officer (Retd.)	92.12	93.33	93.33	95.15	373.94	93.48
Shri Nitish Kumar, IFS, DD, Parambikulam Tiger Reserve, Kerala	94.00	90.67	91.33	93.33	369.33	92.33
Shri Ganesh Raghunathan, Senior Programme Manager, Western Ghats, NCF, Valparai	92.67	89.33	91.33	92.00	365.33	91.33
Shri Murugan, EDC- Chairman, Parambikulam	92.00	90.67	90.00	92.00	364.67	91.17
Shri Vengatesh Prabhu N, IFS, DFO, Coimbatore	96.67	95.00	93.33	96.67	381.67	95.42
Shri Gughan Veliyappa, Oli Awareness Movement, Coimbatore	91.67	91.67	91.67	90.00	365.00	91.25
Shri K. Kalidasan, OSAI, Environmental Organization	95.00	95.00	95.00	93.33	378.33	94.58
Shri D. Venkatesh, IFS, Chief Conservator of Forests & Field Director, ATR	98.33	96.67	96.67	96.67	388.33	97.08

Fig.1 The overall average assessment of resource persons in Classroom lectures done by participants (Scale 0 - 100)





**GOVERNMENT OF INDIA
MINISTRY OF ENVIRONMENT, FOREST & CLIMATE CHANGE
CENTRAL ACADEMY FOR STATE FOREST SERVICE
POST BOX NO.1130, R.S. PURAM (POST),
COIMBATORE-641 002**



Timeline for Three Days Training for Other Stakeholders

**Topic: “Human Wildlife Conflict and Community Engagement in Mitigations”
(13th to 15th May, 2026)**

Day 01, 13th May, 2026 (Wednesday)			
Venue: Corbett Hall, Vana Vigyan Building, CASFOS, Coimbatore			
Session	Topic	Faculty / Resource Person	Time
Registration & Inauguration		Registration	09 30 – 10 00 hrs.
		Inaugural session	10 00 – 10 45 hrs.
Group Photo & High Tea (10 45 – 11 00 hrs.)			
Session 01	Scenario of Human Wildlife Conflict & Mitigation Measures	Dr. T. Ramesh, Sr. Scientist, SACON, Coimbatore	11 00 – 12 30 hrs.
Session 02	Human Animal Interaction with Indian Gaur in Kotagiri Landscape	Shri Chandrasekar Das, Keystone Foundation, Kotagiri, The Nilgiris	12 30 – 14 00 hrs.
Lunch Break (14 00 – 15 00 hrs.)			
Proceed to ATR (15 00 – 17 00 hrs.)			
Session 03	Captive Elephant Management and the Role of Kumki Elephants in Human-Wildlife Conflict Mitigation Venue-Top Slip	Dr. N. S. Manoharan, Former Addl. Director Animal Husbandry & Former Forest Veterinary Officer (Retd.)	17 00 – 20 00 hrs.
Halt at Topslip / Parambikulam			
Day 02, 14th May, 2026 (Thursday)			
Breakfast (08 00 – 08 30 hrs.)			
Session 04	Safari at Parambikulam Tiger Reserve		09 00 – 12 30 hrs.
Lunch Break at Parambikulam (12 30 – 13 30 hrs.)			
Session 05	Management Issues & Challenges in PMTR: Interaction with Field Officials & Ecotourism Management	Shri Nitish Kumar, IFS, DD, Parambikulam Tiger Reserve, Kerala	13 30 – 15 00 hrs.
Session 06	Enhancing the livelihood opportunities in Protected areas	Shri Murugan, EDC- Chairman, Parambikulam	15 00 – 16 30 hrs.
Session 07	Human-Wild life Conflict management: Case Study Discussion	Shri Ganesh Raghunathan, Senior Programme Manager, Western Ghats, NCF, Valparai	16 30 – 18 00 hrs.
Return to CASFOS, Coimbatore			

Day 03, 15th May, 2026 (Friday)

Venue: Corbett Hall, Vana Vigyan Building, CASFOS, Coimbatore

Session 08	Role of Technologies in Mitigating Human Animal Conflict (Mudumalai Landscape)	Shri Vengatesh Prabhu N, IFS, DFO, Coimbatore	09 00 – 10 30 hrs.
Session 09	Responsibilities of communities in Wildlife Conservation with special reference to Human Wildlife conflict	Shri Gughan Veliyappa, Oli Awareness Movement, Coimbatore	10 30 – 12 00 hrs.
Tea Break (12 00 – 12 15 hrs.)			
Session 10	Role of NGOs in sensitizing community for conservation of Forest & Wildlife	Shri K. Kalidasan, OSAI, Environmental Organization	12 15 – 13 45 hrs.
Lunch Break (13 45 –14 45 hrs.)			
Session 11	Significance of Inter-Departmental Co-ordination in mitigating the Human Wildlife Conflict	Shri D. Venkatesh, IFS, Chief Conservator of Forests & Field Director, ATR	15 45 – 17 15 hrs.
Submission of Feedback (17 15 –17 30 hrs.)			
Session 12	Feedback & Valediction		17 30 –18 00 hrs.

Course Co-ordinator: Shri I. Arul Gnana Mathuram, IFS., CF & Lecturer, CASFOS, Coimbatore.


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COIMBATORE – 641 002

Annexure – I

List of Officials Nominated for the Three Days Training of Other Stakeholders on “**Human Wildlife Conflict and Community Engagement in Mitigations**” from (13.05.2026 to 15.05.2026).

Sl. No	Name of the Participant & Designation	Department/ Organization	Place of Posting	Contact Number
1.	Shri Balaji, Agricultural Officer	Agriculture	Coimbatore	9688674751
2.	Shri A. Nagasubramaniam, M.Sc., Agricultural Officer	Agriculture	Coimbatore	9095312112
3.	Dr. C. Thirumurugan, B.V. Sc, Veterinary Doctor	Animal Husbandry	Coimbatore	9443716909
4.	Dr. P. Meganath, Veterinary Assistant Surgeon	Animal Husbandry	Coimbatore	9025350787
5.	Smt. N. Keerthana, Assistant Engineer	Highways	Coimbatore	9500807762
6.	Shri A. Suresh, Assistant Engineer	Highways	Coimbatore	9865945020
7.	Smt. A. Divyapriya, Horticulture Officer	Horticulture	Coimbatore	9443520633
8.	Smt. A. Kalpana, Horticulture Officer	Horticulture	Coimbatore	8072294408
9.	Smt. M. Suganthi, Horticulture Officer	Horticulture	Tirupur	7373391383
10.	Shri P. Gowri Sankar, Horticulture Officer	Horticulture	Tirupur	9080339226
11.	Dr. C. Jothika, B. V. Sc & A.H Veterinary Assistant Surgeon	Animal Husbandry	The Nilgiris	9578793646
12.	Dr. R. Raja, Veterinary Assistant Surgeon	Animal Husbandry	The Nilgiris	9790763731
13.	Shri C. Sivasankar, B.T. Asst. (Maths)	Education	Coimbatore	9677661893
14.	Smt. V.S. Manjula Devi, PG Asst. (Biology)	Education	Coimbatore	9976067880
15.	Smt. B. Sundari, Monitoring and Evaluation Officer	NGO (Arumbugal Trust)	Tirunelveli	8870104212
16.	Smt. S. Pitchammal Devi, Field Coordinator	NGO (Arumbugal Trust)	Tirunelveli	9042425389
17.	Shri M. Gokul, Teacher of Mathematics	Education	Coimbatore	8973412946
18.	Smt. B. Hema Malini, Chairman, Ketti Town Panchayat	Town Panchayat	Udhagamandalam	94433 49146 6374752117
19.	Smt. B. Gowri, Chairman, Sholur Town Panchayat	Town Panchayat	Udhagamandalam	9159421853
20.	Shri A. Karthick, Panchayat	Town Panchayat	Udhagamandalam	7010860317

	Secretary, Mulligur Secretary			
21.	Shri R. Kiran, Panchayat Secretary	Town Panchayat	Udhagamandalam	9790175600
22.	Smt. R. Deepa, Eco staff	EDC	Coimbatore	7904525627
23.	Shri R. Ranjith Kumar, Eco Watcher	EDC	Coimbatore	9385515194
24.	Shri Rakesh G R, Administrative Officer	Agriculture Insurance Company of India Ltd.	Chennai	6383133586
25.	Shri A. Sivakumar, Deputy Agricultural Officer	Agri-Business	Udhagamandalam	9443329533
26.	Shri A Vishnu, Ecostaff	EDC	Coimbatore	9361329761
27.	Shri V Saravanan, Ecostaff	EDC	Coimbatore	8220156904
28.	Smt. R. Suba, Block Development Officer	DRDA	Coimbatore	9442397199
29.	Shri B. Ravindran, Block Development Officer	DRDA	Coimbatore	9949474678
30.	Shri M. Chezhan, Panchayat Secretary	DRDA	Coimbatore	9842880317
31.	Shri B. Thiyagu, President Avalanche E.T.M.C. Ooty,	ETMC	The Nilgiris	8525924049
32.	Shri A. Anmud Kuuttan, President Carinhill E.T.M.C. Ooty	ETMC	The Nilgiris	8098842491
33.	Smt. R. Mahalakshmi, Panchayat Secretary	Town Panchayat	Coimbatore	9566744124
34.	Shri R. Rahul, Assistant Engineer	PWD	Coimbatore	7904352565

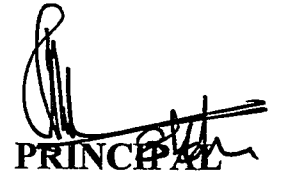

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Annexure – II

List of Officials attended the Three Days Training of Other Stakeholders on “**Human Wildlife Conflict and Community Engagement in Mitigations**” from (13.05.2026 to 15.05.2026).

Sl. No	Name of the Participant & Designation	Department/ Organization	Place of Posting	Contact Number
1.	Shri Balaji, Agricultural Officer	Agriculture	Coimbatore	9688674751
2.	Shri A. Nagasubramaniam, M.Sc., Agricultural Officer	Agriculture	Coimbatore	9095312112
3.	Dr. C. Thirumurugan, B.V. Sc, Veterinary Doctor	Animal Husbandry	Coimbatore	9443716909
4.	Dr. P. Meganath, Veterinary Assistant Surgeon	Animal Husbandry	Coimbatore	9025350787
5.	Smt. N. Keerthana, Assistant Engineer	Highways	Coimbatore	9500807762
6.	Shri A. Suresh, Assistant Engineer	Highways	Coimbatore	9865945020
7.	Smt. A. Divyapriya, Horticulture Officer	Horticulture	Coimbatore	9443520633
8.	Smt. A. Kalpana, Horticulture Officer	Horticulture	Coimbatore	8072294408
9.	Smt. M. Suganthi, Horticulture Officer	Horticulture	Tirupur	7373391383
10.	Shri P. Gowri Sankar, Horticulture Officer	Horticulture	Tirupur	9080339226
11.	Dr. C. Jothika, B. V. Sc & A.H Veterinary Assistant Surgeon	Animal Husbandry	The Nilgiris	9578793646
12.	Dr. R. Raja, Veterinary Assistant Surgeon	Animal Husbandry	The Nilgiris	9790763731
13.	Shri C. Sivasankar, B.T. Asst. (Maths)	Education	Coimbatore	9677661893
14.	Smt. V.S. Manjula Devi, PG Asst. (Biology)	Education	Coimbatore	9976067880
15.	Smt. B. Sundari, Monitoring and Evaluation Officer	NGO (Arumbugal Trust)	Tirunelveli	8870104212
16.	Smt. S. Pitchammal Devi, Field Coordinator	NGO (Arumbugal Trust)	Tirunelveli	9042425389
17.	Shri M. Gokul, Teacher of Mathematics	Education	Coimbatore	8973412946
18.	Smt. B. Hema Malini, Chairman, Ketti Town Panchayat	Town Panchayat	Udhagamandalam	94433 49146 6374752117
19.	Smt. B. Gowri, Chairman, Sholur Town Panchayat	Town Panchayat	Udhagamandalam	9159421853
20.	Shri A. Karthick, Panchayat	Town Panchayat	Udhagamandalam	7010860317

	Secretary, Mulligur Secretary			
21.	Shri R. Kiran, Panchayat Secretary	Town Panchayat	Udhagamandalam	9790175600
22.	Smt. R. Deepa, Eco staff	EDC	Coimbatore	7904525627
23.	Shri R. Ranjith Kumar, Eco Watcher	EDC	Coimbatore	9385515194
24.	Shri Rakesh G R, Administrative Officer	Agriculture Insurance Company of India ltd.	Chennai	6383133586
25.	Shri A. Sivakumar, Deputy Agricultural Officer	Agri-Business	Udhagamandalam	9443329533
26.	Shri A Vishnu, Ecostaff	EDC	Coimbatore	9361329761
27.	Shri V Saravanan, Ecostaff	EDC	Coimbatore	8220156904
28.	Smt. R. Suba, Block Development Officer	DRDA	Coimbatore	9442397199
29.	Shri B. Ravindran, Block Development Officer	DRDA	Coimbatore	9949474678
30.	Shri M. Chezhan, Panchayat Secretary	DRDA	Coimbatore	9842880317
31.	Shri B. Thiyagu, President Avalanche E.T.M.C. Ooty,	ETMC	The Nilgiris	8525924049
32.	Shri A. Anmud Kuuttan, President Carinhill E.T.M.C. Ooty	ETMC	The Nilgiris	8098842491
33.	Smt. R. Mahalakshmi, Panchayat Secretary	Town Panchayat	Coimbatore	9566744124


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Annexure – III

List of Officials not attended the Three Days Training of Other Stakeholders on “**Human Wildlife Conflict and Community Engagement in Mitigations**” from (13.05.2026 to 15.05.2026).

Sl. No	Name of the Participant & Designation	Department	Place of Posting	Contact Number
01.	Shri R. Rahul, Assistant Engineer	PWD	Coimbatore	7904352565


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Photographs of the Training Program

Annexure – IV



