

COURSE REPORT

on

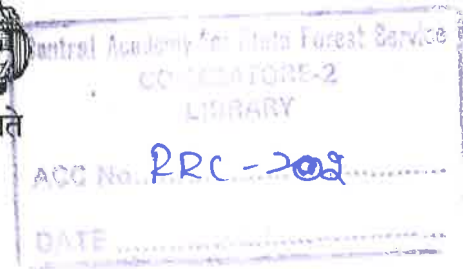
Two Days

Conservation of Forests, Wildlife and Environment : Know your Forests Training for other stakeholders

(22.02.2021 & 23.02.2021)



सत्यमेव जयते



Government of India

Ministry of Environment, Forest & Climate Change

**CENTRAL ACADEMY FOR STATE FOREST SERVICE,
COIMBATORE**

COURSE REPORT

<i>MoEF's /DFE's letter number and date</i>		4-766/Trg.II/DFT-2018/3206 - 09 dt 09 Dec 2020
<i>Institute's reference number</i>		771/2020-21/CASFOS/(S. T. Course) dt 16.02.2021
1	<i>Name and complete address of the Institute(including phone, fax and e-mail)</i>	Central Academy for State Forest Service Post Box No. 1130, Coimbatore - 641 002 0422 - 2450313, 2451605, casfos_cbe@yahoo.co.in
2	<i>Title of the course</i>	General Awareness course on "Conservation of Forests, Wildlife and Environment : Know your Forests" Training of other stakeholders
3	<i>Duration & period of the Course</i>	02 days 22.02.2021 & 23.02.2021
4	<i>Name & designation of the Course Director</i>	Dr. K. Anandh, IFS Lecturer
5	<i>Number of officers participated</i>	23
6.1	<i>(a) Did the institute get in touch in advance with the participants of the course?</i>	Yes, The participants were contacted on nomination.
	<i>(b) If yes, when (mention the date of communication to the officers)?</i>	Soon after receiving the nomination.
	<i>(c) Details of nomination received from States prior to the Course</i>	
	<i>(d) How many officers received the intimation?</i>	All of them.
	<i>(e) How many officers responded?</i>	All of them responded and participated.
6.2	<i>(a) Were the course expectations of the participants ascertained by the institution?</i>	Yes
	<i>(b) If yes, how and when (dates)?</i>	Yes, well ahead of the Workshop.

7.1	(a) Was the course conducted at the institution's campus? If no, where?	Yes
	(b) Whether the course was "residential" or non-residential. If residential, whether the residential facilities were provided in the institution's own hostel or in a hotel etc.?	Non-Residential (Online Mode)
7.2	(a) Total no. of working days in the course	02 days
	(b) Total no. of sessions planned/convened in the course	10 sessions
	(c) No. of sessions, which could not be conducted as planned with reasons	Nil
		Nil
	(d) Internal faculty hours	4 sessions (includes Inauguration, Experience sharing & Valediction)
	(e) Guest faculty hours	6 sessions
(f) No. of days / hours spent on field visit(s), if any	Nil	
<p>Enclosure (2 copies each):</p> <ul style="list-style-type: none"> - Final course time-table - List of faculty (both in-house and guest faculty)(Appendix – III) - Final list of participants - The background material supplied to the participants 		
8	(a) Had the same or similar course been conducted earlier under the sponsorship of the MOEF/Department of Personnel and Training (Government of India)?	Yes.
	(b) What changes, on the basis of the feedback received in the previous course were made in the current course?	No changes warranted.

9	<i>Evaluation Report received from current course participants in terms of: (*1.1, 2.1, shown below refer to question number in Part C or Part E of the Evaluation Report.)</i>	
9.1	<i>Course Content and Structure (CCS)</i>	(Summary by Course Director on the point pertaining to Part C. 1.1 – 1.6) 89.82
9.2	<i>Training Faculty (TF)</i>	(Summary by Course Director on the point pertaining to Part C. 2.1 – 2.3) 88.81
9.3	<i>Usefulness of the course (UOC)</i>	(Summary by Course Director on the point pertaining to Part C. 3.1 and 3.2) 96.67
9.4	<i>Overall impression about the Course (OIC)</i>	(Summary by Course Director on the point pertaining to Part C. 4) 91.67
9.5	<i>Participants' views about the strengths and weaknesses as well as other aspects pertaining to the course (Please attach summary as Appendix-I.)</i>	(Comments by Course Director on the participant's views given to Part C. 5 which deemed appropriate to give his/her comment in the format as Appendix-1)
9.6	<i>Logistics (including Residential accommodation, Food quality, Class room facilities, Computer facilities and Recreation facilities and Time management etc.)</i>	(Summary by Course Director on the point pertaining to Part E. 1. and 2) --
9.7	<i>Weighted Average (Please attach summary as Appendix-II.)</i>	(Comments by Course Director on Weighted Average) 85.70
10	<i>General remarks of the Course Director on the nature and extent of participant's involvement in the course including attendance punctuality and interest evinced</i>	<p>All the participants had attended the programme with enthusiasm and willingness to acquire knowledge on new subject. They interacted with the resource persons and clarified their doubts.</p>

11	<i>Suggestion highlighting the areas of improvement in the Course for future by Course Director</i>	The internet connectivity shall be improved at the participants' end. The sponsoring agencies may be requested to relieve them for the training properly.
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Course Director

12	<i>Comments of the Institution on how the feedback is proposed to be recycled into future programmes in terms of course content, methodology, etc.</i>	All the participants have appreciated the contents and conducting of the course. The suggestions like conducting the course offline in the campus will be considered subject to the improvement in Covid-19 pandemic. Inclusion of more videos for online classes will be done in future courses.
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PRINCIPAL

Course Director's comments on

Participants' views about the strengths and weakness pertaining to the course

(**Note:** 1. Participants' comments to Part C Question 5 which deemed appropriate to give Course Director's comment are shown in the table as Participants' views.
2. Comments of similar nature relating to the same aspects given by different participants may be clubbed together by the Course Director.)

Sl. No	Participants' views	No. of participants who have expressed the view	Course Director's comments
1	Content is very Good. Very Nice. Excellent Program. Very appreciable. All the session are wonderful and informative.	6	Noted
2	Everything is good. Very Useful to Teachers. Really very useful. We have understood much about Forests, animals, animal endangerment and much.	2	Noted
3	This course was very useful. I gained information about forest conservation of forests, human animal interface, biodiversity, etc.	2	Noted
4	If possible in the future please conduct these kind of awareness programmes in some natural places other than online.	1	Yes, it will be considered.
5	Good. Great effort is taken from the Government to create the awareness.	2	Noted
6	This workshop created awareness on conservation of our asset – Forests	1	Noted
7	Good amount of knowledge gained.	1	Noted
8	If more visuals/videos are included, which would have made us travel inside.	1	It will be considered.



Course Director

APPENDIX - II

Weighted Average calculation

For calculation of numerical value of feedback, each factor is valued as percentage value to the top grade given to the factor. If no answer is provided, it is excluded from calculation. (cf; where number of grade is 4, percentage value be 100, 75, 50, 25). Average of numerical value of factors consisting of the element is a numerical value of the element.

1. Course Content & Structure (CCS) =	<u>95.63</u>	
1(1) Course aim met	(95.00)	
1(2) Increase of knowledge	(92.50)	
1(3) Relevance of content	(100.00)	
1(4) Reading Material	(95.00)	
2. Training Faculty (TF) =	<u>93.17</u>	
2(1) Assessment of the Course content/ topics =		93.17
Contents	(93.59)	
Presentation	(92.85)	
Quality of Discussion/ Interaction	(93.22)	
Meet for Objectives	(93.02)	
2(1) Assessment of the Field Visit =		
Contents	()	
Meet for Objectives	()	
3. Usefulness of the Course (UOC) =	<u>96.25</u>	
3(1) How useful to you immediately	(96.25)	
3(2) How useful to be for your future jobs	(96.25)	
4. Overall Impression about the Course (OIC) =	<u>93.75</u>	
Logistics (L) =	<u>92.72</u>	
E1.1. Workshop from home	(94.70)	
E1.2. Experience on online platform	(93.20)	
E1.3. Class room online	(94.20)	
E1.4. Connectivity	(91.60)	
E1.5. Confortness in online	(90.00)	
E1.6. Time management	(92.60)	
<u>Weighted Average for the Course :</u>		<u>94.28</u>

For calculation of Weighted Average (WA), following formula is used.
 $WA = (CCS (100\%) + TF (100\%) + UOC (75\%) + OIC (100\%) + L (75\%)) * 100/450$

LIST OF FACULTY

(both in-house and guest faculty)

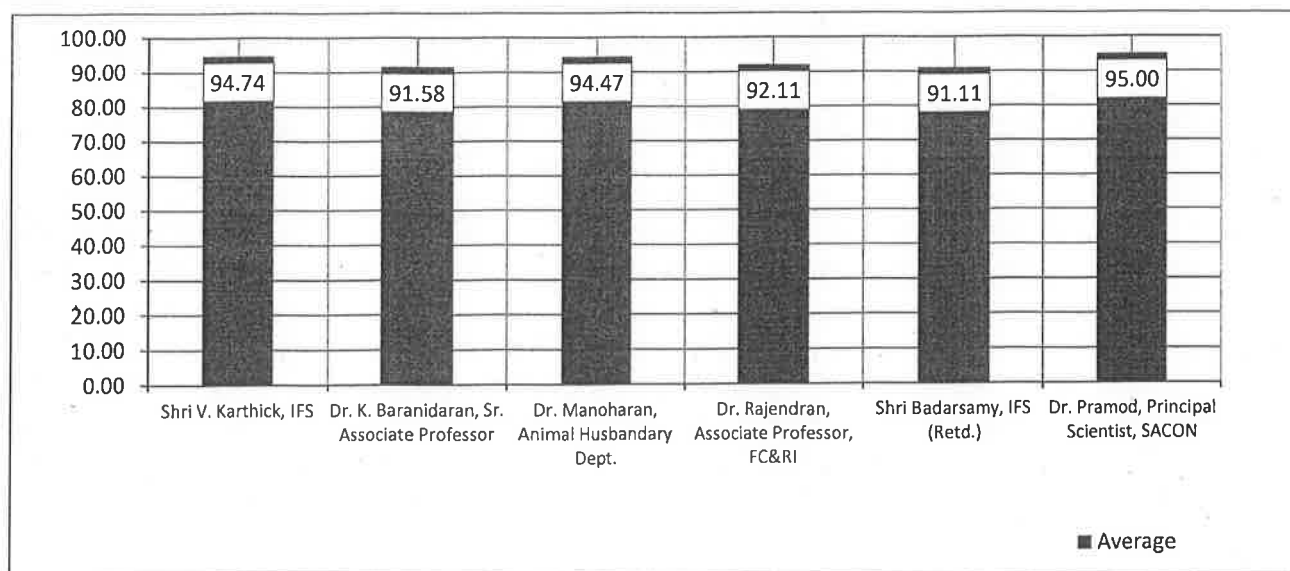
1. Dr. K. Anandh, IFS, Course Co-ordinator, CASFOS, Coimbatore
2. Dr. C. Vidhyasagar, IFS, Lecturer, CASFOS, Coimbatore
3. Shri V. Karthick, IFS, Lecturer, CASFOS, Coimbatore
4. Dr. Pramod, Principal Scientist, SACON, Coimbatore, Tamil Nadu
5. Dr. K. Baranidharan, Senior Associate Professor, FC&RI, Mettupalayam, Coimbatore, Tamil Nadu
6. Dr. Rajendran, Associate Professor, FC&RI, Mettupalayam, Tamil Nadu
7. Dr. Manoharan, Former Director, Animal Husbandry Department, Govt. of Tamil Nadu
8. Shri Badrasamy, DFO (Retd.), Tamil Nadu Forest Department, Tamil Nadu

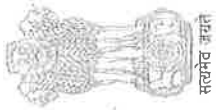
FEEDBACK ON RESOURCE PERSONS

The scores given to the Resource persons by the participants on four criteria and its average :-

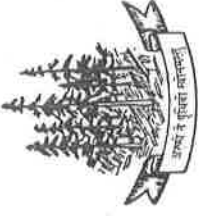
Guest Lecturers	Contents	Presentation	Interaction	Objectives	Total	Average
Shri V. Karthick, IFS	94.74	91.58	96.84	95.79	378.95	94.74
Dr. K. Baranidaran, Sr. Associate Professor	90.53	92.63	91.58	91.58	366.32	91.58
Dr. Manoharan, Animal Husbandary Dept.	94.74	95.79	92.63	94.74	377.89	94.47
Dr. Rajendran, Associate Professor, FC&RI	92.63	92.63	91.58	91.58	368.42	92.11
Shri Badarsamy, IFS (Retd.)	92.22	91.11	91.11	90.00	364.44	91.11
Dr. Pramod, Principal Scientist, SACON	96.67	93.33	95.56	94.44	380.00	95.00

Fig.1 The overall average assessment of resource persons in Classroom lectures done by participants (Scale 0 - 100)





GOVERNMENT OF INDIA
 MINISTRY OF ENVIRONMENT, FOREST & CLIMATE CHANGE
 CENTRAL ACADEMY FOR STATE FOREST SERVICE
 POST BOX NO. 1130, R.S.PURAM, COIMBATORE - 641 002
 Telephone: 0422 - 2451605 & 2450313 Fax :0422 - 2450439



TIMELINE FOR "Conservation of Forests, Wildlife and Environment: Know your Forests" From 22-02-2021 to 23-02-2021

DAY	10 00 to 11 15	11 15 - 11 30	11 30 to 12 30	12 30 to 13 30	13 30 - 14 30	14 30 to 16 00	16 00 - 16 15	16 15 to 17 30
DAY I Monday 22.02.2021	Registration & Inauguration	Break	Session - I Over view of Forestry & Wildlife Shri. Karthick V, IFS Lecturer, CASFOS, Cbe	Session - II Importance of Wildlife & its Conservation Dr. K. Baramidharan, Senior Asso. Prof. EC&RI, Mettpalayam	Break	Session - III Human Wild Animal Interface (Dr. Manoharan) Former Director, Animal Husbandry Department, Govt. of Tamilnadu	Break	Session - IV Tree Cultivation Dr. Rajendran Associate Professor FC&RI Mettpalayam
DAY II Tuesday 23-02-2021	Session - V Doubts of common man (Legal Issues) Shri. Badrasamy DFO (Retd.,)	Session - VI & Session - VII Biodiversity around us Dr. Pramod, Principal Scientist, SACON, Coimbatore.	Session - VIII Panel discussion Dr. K. Anandh, IFS, Dr. C. Vidhyasagar, IFS & Shri V. Karthick, IFS, Lecturer CASFOS, Coimbatore	Feedback & Valedictory Principal & Course Director.				

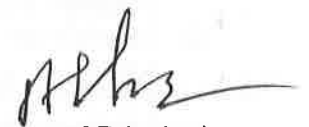
s/d
 PRINCIPAL
 CASFOS, COIMBATORE

Annexure – I

List of nominated Officials for Two days Workshop conducted through ONLINE MODE for other stake holders on “Capacity Building in Forestry Sector - Training of other Stakeholders” conducted on 22nd and 23rd February 2021

Sl. No.	Name of the Participant	Designation / Organization
1	Name : Thileeban Kalaimani Mobile no: 99453 60108 Email Id: thilep@gmail.com	Manager, Dell Technologies
2	Name : S. Samuel Selvaraj Mobile no: 8903913946 Email Id: samuelSelvaraj1964@gmail.com	BT Assistant (Science),PUMS Singaiyanpudur,11 Years
3	Name : Dr. A. Vijayalakshmi Mobile no: 94877 07844 Email Id: avijayalakshmi85@gmail.com	Dean and Professor, School of Biosciences, Avinashilingam Institute for Home Science and Higher Education for Women, Coimbatore
4	Name : R. UMAMAHESWARI Mobile no: 6374159570 Email Id: rum8925599710@gmail.com	B.T Asst. PUMS, Alathivachinam Palayam, Mettupalayam, Coimbatore
5	Name : M. MARIMUTHU Mobile no: 94423 44603 Email Id: marimuthugpm@gmail.com	Secondary Grade Teacher, P.U.M.School, Ellappalayam, Annur Union, Coimbatore
6	Name : MARIMUTHU T Mobile no: 94889 51667 Email Id: marimuthu2k10@gmail.com	BT Assistant (Science), Panchayat Union Middle School, Madukkarai Union, Coimbatore
7	Name : Kurunjivendan T Mobile no: 94426 50157 Email Id: kurunjivendan@gmail.com	Graduate teacher, P.U.M.S kalikkanaychenpalayam, Coimbatore
8	Name : D Arunodhaya Mobile no: 82204 78360 Email Id: arunodhayad@gmail.com	BT Assistant.,PUMS - Kuniamuthur
9	Name : S.CHANDRAKALA Mobile no: 90037 06305 Email Id: ckdn06@gmail.com	BT.Assistant,P.U.M.School, Kamatchipuram, Sulur Union, Coimbatore
10	Name : V.SUBHASHINI Mobile no: 70949 90740 Email Id: subhashiniv800@gmail.com	Bt Assistant,municipal middle school,Ramakrishna nagar ,pollachi
11	Name : Dr. R. Karthiyayini Mobile no: 9944022592 Email Id: rk.yayini@gmail.com	Assistant Professor, Avinashilingam Institute for Home Science and Higher Education for Women, Coimbatore

12	Name : Sophana Ebenezer, m Mobile no: 9578343239 Email Id: kliphten79@gmail.com	Teacher, Avila convent matriculation higher secondary School
13	Name : REENA .A Mobile no: 97892 28374 Email Id: Reenaantony584@gmail.com	Teacher, Avila convent matriculation higher secondary School
14	Name : Dr. L. BALAKRISHNAN Mobile no: 99448 81875 Email Id: lbalakrishnan@gct.ac.in	Assistant Professor, Department of Physics, Government College of Technology, Coimbatore
15	Name : R.POORNIMA Mobile no: 97885 99951 Email Id:poorniraj951@gmail.com	BT Teacher - Science, Panchayat Union Middle School- Ramapattinam, pollachi
16	Name : S Murugan Mobile no: 93442 76423 Email Id: smurugan02@gmail.com	Associate Professor in Civil Engineering, GCT, Coimbatore
17	Name : Dr Asadullah B Mobile no: 9442413170 Email Id: s24434asad@gmail.com	Librarian, Mazharul Uloom College, Ambur
18	Name : SHIHABUDEEN SYED AHMED Mobile no: Email Id: shihas.syed@gmail.com	Lecturer, University of Technology and Applied Science Muscat Sultanate of Oman
19	Name : Sivakami M Mobile no: 94897 86383 Email Id: mdsivamohan@gmail.com	PRT Teacher, Kikani Vidhya Mandir Higher Secondary School
20	Name : Meera A Mobile no: 92453 93280 Email Id: meeraamircbe@gmail.com	PTA Teacher, Kikani Vidhya Mandir Higher Secondary School Length of service : 12
21	Name : B CATHRINE Mobile no: 97870 55674 Email Id: cathrine.chelladurai@gmail.com	Teacher, Kikani Vidhya Mandir CBSE School
22	Name : Dr. A. Selvaraj Mobile no: 80727 72600 Email Id: ainselva69@gmail.com	Librarian, All India Radio
23	Name : Ethirajan Sundaresan Mobile no: 98844 85454 Email Id: es.esan22@gmail.com	Manager, Bata Shoe Stores, Sethi complex Mugapair west, Mugapair. Chennai



Signature of Principal

List of Officials attended the
Two days Workshop conducted through ONLINE MODE for other stake holders on
“Capacity Building in Forestry Sector - Training of other Stakeholders” conducted
on 22nd and 23rd February 2021

Sl. No.	Name of the Participant	Designation / Organization
1	Name : Thileeban Kalaimani Mobile no: 99453 60108 Email Id: thilep@gmail.com	Manager, Dell Technologies
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5	Name : M. MARIMUTHU Mobile no: 94423 44603 Email Id: marimuthugpm@gmail.com	Secondary Grade Teacher, P.U.M.School, Ellappalayam, Annur Union, Coimbatore
6	Name : MARIMUTHU T Mobile no: 94889 51667 Email Id: marimuthu2k10@gmail.com	BT Assistant (Science), Panchayat Union Middle School, Madukkarai Union, Coimbatore
7	Name : Kurunjivendan T Mobile no: 94426 50157 Email Id: kurunjivendan@gmail.com	Graduate teacher, P.U.M.S kalikkanaychenpalayam, Coimbatore
8	Name : D Arunodhaya Mobile no: 82204 78360 Email Id: arunodhayad@gmail.com	BT Assistant., PUMS - Kuniyamuthur
9	Name : S.CHANDRAKALA Mobile no: 90037 06305 Email Id: ckdn06@gmail.com	BT.Assistant,P.U.M.School, Kamatchipuram, Sulur Union, Coimbatore
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15	Name : R.POORNIMA Mobile no: 97885 99951 Email Id:poorniraj951@gmail.com	BT Teacher - Science, Panchayat Union Middle School- Ramapattinam, pollachi
16	Name : S Murugan Mobile no: 93442 76423 Email Id: smurugan02@gmail.com	Associate Professor in Civil Engineering, GCT, Coimbatore
17	Name : Dr Asadullah B Mobile no: 9442413170 Email Id: s24434asad@gmail.com	Librarian, Mazharul Uloom College, Ambur
18	Name : SHIHABUDEEN SYED AHMED Mobile no: Email Id: shihas.syed@gmail.com	Lecturer, University of Technology and Applied Science Muscat Sultanate of Oman
19	Name : Sivakami M Mobile no: 94897 86383 Email Id: mdsivamohan@gmail.com	PRT Teacher, Kikani Vidhya Mandir Higher Secondary School
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23	Name : Ethirajan Sundaresan Mobile no: 98844 85454 Email Id: es.esan22@gmail.com	Manager, Bata Shoe Stores, Sethi complex Mugapair west, Mugapair. Chennai




Signature of Principal

Annexure – II

List of Officials **not attended** the
Two days Workshop conducted through ONLINE MODE for other stake holders on
“Capacity Building in Forestry Sector - Training of other Stakeholders” conducted
on 22nd and 23rd February 2021




Sl. No.	Name of the Participant	Designation / Organization
	NIL	



Signature of Principal

Annexure – III

Feedback session on Skill and knowledge required by the participants

Sl. No.	Detail of Feedback required	Feedback of the Participants
1.	Identifying the knowledge and skills for Forest Management as per the new National Working Plan Code 2014	
2.	Identifying the knowledge and skills for Wildlife Management and managing man-animal conflict	
3.	Tentative Job description of ACF and any other relevant points pertaining to Induction training.	


Signature of Principal

Detail of expenditure
incurred during two days Workshop conducted through ONLINE MODE for other stake
holders on “Capacity Building in Forestry Sector - Training of other Stakeholders”
conducted on 22nd and 23rd February 2021

Sl. No.	Component	Approved Rates	Detail of expenditure incurred during Training Workshop
1.	Honorarium to Resource persons		Rs. 8,000/- (As per DIG (RT) F. No. 2-10/2010-RT dated 25.03.2019)
2.	Training Materials (Rs. 600 /- Per Participants)		Rs. 10,350/- (For 23 Participants)
3.	Banners and other required advertisement needs	Rs. 1,05,000 /- (For 15 Participants), For every additional participant an amount of Rs. 7,000/-) As per DIG (RT) Email Dated 27.11.2020	-----
4.	Miscellaneous Expenditure of the Institute like Online Connectivity & Networking Charges / Speed Post Charges / Certificate Printing / Stationary etc.		Rs. 86,650/-
TOTAL:			Rs. 1,05,000/-


Signature of Principal