



**Government of India**  
**Ministry of Environment, Forests & Climate Change**  
**Directorate of Forest Education**  
**Central Academy for State Forest Service Coimbatore**  
**COURSE REPORT**

**ON**

**Three Days Training for Personnel of Other  
Services on  
"Forest and Wildlife Laws"**

**17<sup>th</sup> -19<sup>th</sup> July, 2024**

**Physical Mode**



**Course Coordinator**  
**Shri. M. Anisha Kalkoor, IFS**  
Conservator of Forests & Faculty,  
CASFOS, Coimbatore

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## COURSE REPORT

<b>MoEF's /DFE's letter number and date</b>		4-937/Trg-II/DFT-2023/1341, dated 12/07/2024
<b>Institute's reference number</b>		No.: 76540/2024-CASFOS/Trg Dated: 08.07.2024
<b>1</b>	<b>Name and complete address of the Institute (including phone, fax and e-mail)</b>	Central Academy for State Forest Service Post Box No. 1130, Coimbatore – 641 002 0422 – 2450313, 2451605, casfoscbe-trng@gov.in
<b>2</b>	<b>Title of the course</b>	Three Days Training for Personnel of Other Services on <b>“Forest and Wildlife Laws”</b>
<b>3</b>	<b>Duration &amp; period of the Course</b>	03 days From 17.07.2024 to 19.07.2024
<b>4</b>	<b>Name &amp; designation of the Course Director</b>	Shri. M. Anisha Kalkoor, IFS Conservator of Forests & Lecturer
<b>5</b>	<b>Number of officers participated</b>	16 Participated (Details in Annexure – II)
<b>6.1</b>	<b>(a) Did the institute get in touch in advance with the participants of the course?</b>	Yes, Through Phone, e-mail, and WhatsApp communications
	<b>(b) If yes, when (mention the date of communication to the officers)?</b>	Soon after receiving the nomination.
	<b>(c) Details of nomination received</b>	21 (Details in Annexure -I)
	<b>(d) How many officers received the intimation?</b>	All of them.
	<b>(e) How many officers responded?</b>	16
<b>6.2</b>	<b>(a) Were the course expectations of the participants ascertained by the institution?</b>	Yes, through Pre-training assessment exercise
	<b>(b) If yes, how and when (dates)?</b>	Yes, before the start of the training.
<b>7.1</b>	<b>(a) Was the course conducted at the institution's campus? If no, where?</b>	Yes, one with field trip.
	<b>(b) Whether the course was “residential” or non-residential. If residential, whether the residential facilities were provided in the institution's own hostel or in a hotel etc.?</b>	Residential (Physical Mode) Residential facilities were provided in Institute's own Executive Hostel.

7.2	<b>(a) Total no. of working days in the course</b>	03 days
	<b>(b) Total no. of sessions planned/convened in the course</b>	15 sessions (including inaugural and valediction sessions)
	<b>(c) No. of sessions, which could not be conducted as planned with reasons</b>	Nil
		Not applicable
	<b>(d) Internal faculty hours</b>	1
	<b>(e) Guest faculty hours</b>	12
	<b>(f) No. of days / hours spent on field visit(s), if any</b>	1 Day

Enclosure (2 copies each):

- Course time-table
- List of faculties (both in-house and guest faculty)
- List of participants
- The background material supplied to the participants

8	<b>(a) Had the same or similar course been conducted earlier under the sponsorship of the MOEF/Department of Personnel and Training (Government of India)?</b>	Yes
	<b>(b) What changes, on the basis of the feedback received in the previous course were made in the current course?</b>	The Contemporary topics have been included in this training by inviting experts/authorities for the field. More interactive sessions included in the training to have better understanding of the topics. Field sessions conducted in the field itself by inviting experts.

9	<b>Evaluation Report received from current course participants in terms of:</b>	
	<b>(*1.1, 2.1, shown below refer to question number in Part C or Part E of the Evaluation Report.)</b>	
9.1	<b>Course Content and Structure (CCS)</b>	The course content and structure were reported to be very relevant and highly appreciated by the participants with the rating of <b>89.84</b> . The course has met the Expectation of the participants as per their feedback.
9.2	<b>Training Faculty (TF)</b>	The participants have given Training faculty a rating of <b>86.40</b> . The Lectures were highly appreciated by the participants.
9.3	<b>Usefulness of the course (UOC)</b>	The participants through their feedback stated that the training course will be highly useful and gave a rating of <b>89.06</b> .
9.4	<b>Overall impression about the Course (OIC)</b>	The overall impression about the course was rated at <b>87.50</b> .
9.5	<b>Participants' views about the strengths and weaknesses as well as other aspects pertaining to the course</b>	The training received a positive appreciation from the participants. Suggestion made by them and comments by Course Director are attached as Appendix – I
	<b>(Please attach summary as Appendix-I.)</b>	
9.6	<b>Logistics (including Workshop from home, Experience in online platform, Classroom online, connectivity, comfort in online and Time management etc.)</b>	The internet connectivity was very good throughout the training program and rated as <b>93.15</b> .
9.7	<b>Weighted Average</b>	The Weighted Average of the course was given a rating of <b>88.98</b> .
	<b>(Please attach summary as Appendix-II.)</b>	
10	<b>General remarks of the Course Director on the nature and extent of participant's involvement in the course including attendance punctuality and interest evinced</b>	The participants attended the course with enthusiasm and showed greater involvement. They were keen to learn about the issues of the Forestry sector and were very punctual for the class room sessions and field visits.
11	<b>Suggestion highlighting the areas of improvement in the Course for future by Course Director</b>	The training programme has been well appreciated by the participants. The comments of the participants shall be considered while designing the future training programme.

  
**Course Director**

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**Comments of the Institution on how the feedback is proposed to be recycled into future programmes in terms of course content, methodology, etc.**

The Participants evinced keen interest in Forest law and its rules. They expressed their willingness to participate in similar trainings. They also requested to expand this training to all like departments. They requested that the duration should be increased. It will be kept in mind is designing the future courses.

  
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**Course Director's comments on****Participants' views about the strengths and weakness pertaining to the course**

- (Note: 1. Participants' comments to Part C Question 5 which deemed appropriate to give Course Director's comment are shown in the table as Participants' views.  
2. Comments of similar nature relating to the same aspects given by different participants may be clubbed together by the Course Director)

<b>Sl. No</b>	<b>Participants' views</b>	<b>No. of participants who have expressed the view</b>	<b>Course Director's comments</b>
<b>1</b>	Nice training programme	<b>1</b>	Noted for future training programme
<b>2</b>	Overall, it was good.	<b>3</b>	Noted for future training programme
<b>3</b>	"Nothing specifically I enjoyed a lot throughout the training Thankyou CASFOS team for this great opportunity."	<b>1</b>	Noted for future training programme
<b>4</b>	LOGISTICS ...very good. Accommodation at Parambikulam is not so expected.	<b>1</b>	Noted for future training programme

**Course Director**

Weighted Average calculation

For calculation of numerical value of feedback, each factor is valued as percentage value to the top grade given to the factor. If no answer is provided, it is excluded from calculation. (cf; where number of grade is 4, percentage value be 100, 75, 50, 25). Average of numerical value of factors consisting of the element is a numerical value of the element.

<b>1. Course Content &amp; Structure (CCS) =</b>	<u>89.84</u>
1(1) Course aim met	( 96.88 )
1(2) Increase of knowledge	( 84.38 )
1(3) Relevance of content	( 84.38 )
1(4) Reading Material	( 93.75 )
<b>2. Training Faculty (TF) =</b>	<u>86.40</u>
2(1) Assessment of the Course content/ topics =	<b>84.06</b>
Contents	( 86.13 )
Presentation	( 84.88 )
Quality of Discussion/ Interaction	( 84.68 )
Meet for Objectives	( 80.53 )
2(1) Assessment of the Field Visit =	<u>88.75</u>
Contents	( 90.00 )
Meet for Objectives	( 87.50 )
<b>3. Usefulness of the Course (UOC) =</b>	<u>89.06</u>
3(1) How useful to you immediately	( 87.50 )
3(2) How useful to be for your future jobs	( 90.63 )
<b>4. Overall Impression about the Course (OIC) =</b>	<u>87.50</u>
<b>Logistics (L) =</b>	<u>93.15</u>
E1.1. Residential accommodation	( 88.80 )
E1.2. Food Quality	( 93.80 )
E1.3. Classroom Facilities	( 97.50 )
E1.4. Field Exercises	( 90.00 )
E1.5. Recreation Facilities	( 95.00 )
E1.6. Time management	( 93.80 )
<b><u>Weighted Average for the Course :</u></b>	<u><b>88.98</b></u>

For calculation of Weighted Average (WA), following formula is used.

$$WA = (CCS (100\%) + TF (100\%) + UOC (75\%) + OIC (100\%) + L (75\%)) * 100/450$$



**LIST OF FACULTIES****Appendix - III***(Both in-house and guest faculty)*

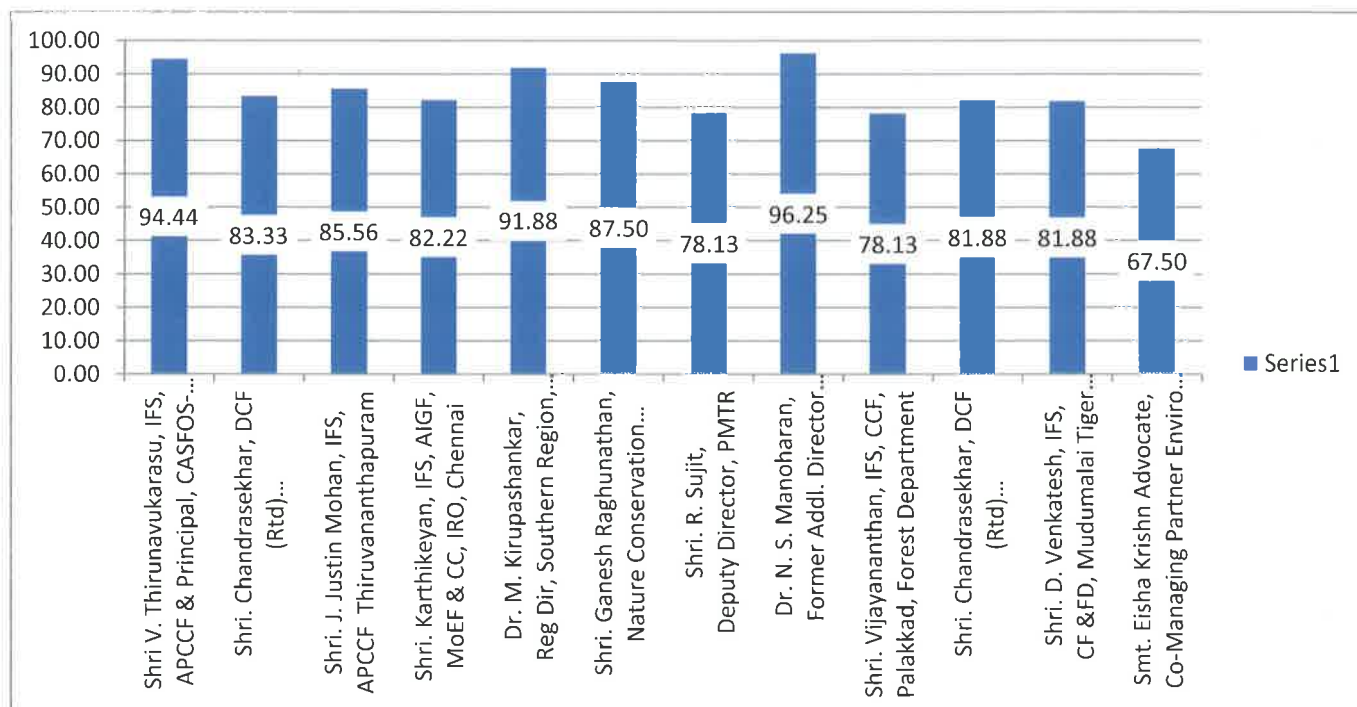
Sl. No.	Topic	Name of Resource Person	Contact details
1.	Overview of National Forest Policy and Forest legislations of the Country	Shri V. Thirunavukarasu, IFS, APCCF & Principal, CASFOS-Coimbatore.	94431 53200
2.	CrPC, IPC, CPC & Evidence act applicable to Forestry and Wildlife Laws	Shri. Chandrasekhar, DCF (Rtd) Course Co-ordinator Tamil Nadu Forest Academy R.S Puram, Coimbatore	94435 17717
3.	Biodiversity Act	Shri. J. Justin Mohan, IFS, APCCF (Eco-development & Tribal Welfare & Forest, Land and Resources) Thiruvananthapuram.	97467 04950
4.	Forest Conservation Amendment Act 2023	Shri. Karthikeyan, IFS, AIGF, MoEF & CC, IRO, Chennai	94003 12691
5.	Overview of Illegal Wildlife Trade and role of Various regulatory agencies in control of Wildlife Crime	Dr. M. Kirupashankar, Reg Dir, Southern Region, WCCB, MoEFCC, Govt. of India.	94184 43600
6.	Human-Wild life Conflict management: Case Study Discussion	Shri. Ganesh Raghunathan, Nature Conservation Foundation, Valparai	95856 25043
7.	Management Issues in PMTR: Interaction with Field Officials	Shri. R. Sujit, Deputy Director, Parambikulam Tiger Reserve	-
8.	Human Animal Conflict Mitigation Captive Elephant management: Venue-Top Slip	Dr. N. S. Manoharan, Former Addl. Director Animal Husbandry & Former Forest Veterinary Officer (Retd.)	94439 37554
9.	Forest Rights Act, 2006	Shri. Vijayanathan, IFS, CCF, Palakkad, Forest Department	94964 26818
10.	Wildlife Protection Act, 1972	Shri. Chandrasekhar, DCF (Rtd) Course Co ordinator Tamil Nadu Forest Academy RS Puram, Coimbatore	94435 17717
11.	“Necessity of Inter-departmental co-ordination for conservation of Forest and Natural Resources”	Shri. D. Venkatesh, IFS, Conservator of Forests & Field Director, Mudumalai	94425 27373
12.	National Green Tribunal Act, 2010 and Important Judgements (Online Mode)	Smt. Eisha Krishn Advocate, Co-Managing Partner Enviro Legal Defence Firm.	97177 25306

**FEEDBACK ON RESOURCE PERSONS**

The scores given to the Resource persons by the participants on four criteria and its average: -

Guest Lecturers	Contents	Presentation	Interaction	Objectives	Total	Average
Shri V. Thirunavukarasu, IFS, APCCF & Principal, CASFOS-Coimbatore.	95.56	95.56	95.56	91.11	377.78	94.44
Shri. Chandrasekhar, DCF (Rtd) Course Co-ordinator, TNFA	82.22	84.44	88.89	77.78	333.33	83.33
Shri. J. Justin Mohan, IFS, APCCF, Thiruvananthapuram	88.89	86.67	84.44	82.22	342.22	85.56
Shri. Karthikeyan, IFS, AIGF, MoEF & CC, IRO, Chennai	84.44	84.44	82.22	77.78	328.89	82.22
Dr. M. Kirupashankar, Reg Dir, Southern Region, WCCB, MoEFCC, Govt. of India	97.50	90.00	90.00	90.00	367.50	91.88
Shri. Ganesh Raghunathan, Nature Conservation Foundation, Valparai	90.00	87.50	87.50	85.00	350.00	87.50
Shri. R. Sujit, Deputy Director, PMTR	80.00	80.00	77.50	75.00	312.50	78.13
Dr. N. S. Manoharan, Former Addl. Director Animal Husbandry & Former Forest Veterinary Officer (Retd.)	97.50	97.50	97.50	92.50	385.00	96.25
Shri. Vijayanathan, IFS, CCF, Palakkad, Forest Department	80.00	80.00	77.50	75.00	312.50	78.13
Shri. Chandrasekhar, DCF (Rtd), Course Coordinator, TNFA	85.00	80.00	85.00	77.50	327.50	81.88
Shri. D. Venkatesh, IFS, CF &FD, Mudumalai Tiger Reserve	82.50	82.50	82.50	80.00	327.50	81.88
Smt. Eisha Krishn Advocate, Co-Managing Partner Enviro Legal Defence Firm	70.00	70.00	67.50	62.50	270.00	67.50

**Fig.1** The overall average assessment of resource persons in Classroom lectures done by participants (Scale 0 - 100)





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**Timeline for Training of Personnel of Other Services**  
**Topic: “Forest and Wildlife Laws”**  
**(17<sup>th</sup> to 19<sup>th</sup> July, 2024)**

<b>Day 01, 17<sup>th</sup> July, 2024 (Wednesday)</b>		
<b>Venue: Corbett Hall, Vana Vigyan Building, CASFOS, Coimbatore</b>		
<b>Session</b>	<b>Topic</b>	<b>Time</b>
<b>Registration &amp; Inauguration</b>	Registration	<b>09 00 – 09 30 Hrs.</b>
	Inaugural session	<b>09 30 - 10 00 Hrs.</b>
<b>Brief Overview of the Course and Introduction (10 00 – 10 15 Hrs.)</b>		
<b>Group Photo and High Tea (10 15 – 10 30 Hrs.)</b>		
<b>Session 01</b>	Overview of National Forest Policy and Forest legislations of the Country	Shri V. Thirunavukarasu, IFS, APCCF & Principal, CASFOS-Coimbatore. <b>10 30 – 11 45 Hrs.</b>
<b>Session 02</b>	CrPC, IPC, CPC & Evidence act applicable to Forestry and Wildlife Laws	Shri. Chandrasekhar, DCF (Rtd) Course Co-ordinator Tamil Nadu Forest Academy R.S Puram, Coimbatore <b>11 45 – 13 00 Hrs.</b>
<b>Lunch Break (13 00 – 14 00 Hrs.)</b>		
<b>Session 03</b>	Biodiversity Act	Shri. J. Justin Mohan, IFS, APCCF (Eco-development & Tribal Welfare & Forest, Land and Resources) Thiruvananthapuram. <b>14 30 – 15 30 Hrs.</b>
<b>Tea Break (15 30- 15 45Hrs)</b>		
<b>Session 04</b>	Forest Conservation Amendment Act 2023	Shri. Karthikeyan, IFS, AIGF, MoEF & CC, IRO, Chennai <b>15 45 – 16 30 Hrs.</b>
	Proceed to ATR and Halt	<b>16 30 Hrs.</b>

<b>Day 02, 18<sup>th</sup> July, 2024 (Thursday)</b>		
<b>Session 05</b>	Early Morning Safari at Parambikulam Tiger Reserve	<b>06 00 – 09 00 Hrs.</b>
<b>Breakfast (09 00 – 10 00 Hrs.) at PMTR</b>		
<b>Session 06</b>	Overview of Illegal Wildlife Trade and role of Various regulatory agencies in control of Wildlife Crime	Dr. M. Kirupashankar, Reg Dir, Southern Region, WCCB, MoEF & CC, Govt. of India. <b>10 00 – 11 00 Hrs.</b>
<b>Tea Break (11 00 - 11 15Hrs)</b>		
<b>Session 07</b>	Human-Wild life Conflict management: Case Study Discussion	Shri. Ganesh Raghunathan, Nature Conservation Foundation, Valparai <b>11 15 -12 30 Hrs.</b>
<b>Lunch Break (12 30 – 13 30Hrs) at Anamalai Tiger Reserve</b>		

<b>Session 8</b>	Management Issues in PMTR: Interaction with Field Officials	Shri. R. Sujit, Deputy Director, Parambikulam Tiger Reserve	<b>13 30 - 14 30 Hrs.</b>
<b>Session 9</b>	Human Animal Conflict Mitigation Captive Elephant management: Venue-Top Slip	Dr. N. S. Manoharan, Former Addl. Director Animal Husbandry & Former Forest Veterinary Officer (Retd.)	<b>14 30 - 15 30 Hrs.</b>

**Day 03, 19<sup>th</sup> July, 2024 (Friday)**

**Venue: Corbett Hall, Vana Vigyan Building, CASFOS, Coimbatore**

<b>Session 10</b>	Forest Rights Act, 2006	Shri. Vijayanathan, IFS, CCF, Palakkad, Forest Department	<b>09 30 - 10 45 Hrs.</b>
<b>Tea Break (10 45- 11 00Hrs)</b>			
<b>Session 11</b>	Wildlife Protection Act, 1972	Shri. Chandrasekhar, DCF (Rtd) Course Co ordinator Tamil Nadu Forest Academy RS Puram, Coimbatore	<b>11 15- 12 15 Hrs.</b>
<b>Session 12</b>	"Necessity of Inter-departmental co-ordination for conservation of Forest and Natural Resources"	Shri. D. Venkatesh, IFS, Conservator of Forests & Field Director, Mudumalai	<b>12 15- 13 15 Hrs.</b>
<b>Lunch Break (13 15 - 14 15Hrs)</b>			
<b>Session 13</b>	National Green Tribunal Act, 2010 and Important Judgements (Online Mode)	Smt. Eisha Krishn Advocate, Co-Managing Partner Enviro Legal Defence Firm.	<b>14 15 - 15 00 Hrs.</b>
<b>High Tea (15 00 - 15 20Hrs)</b>			
<b>Session 14</b>	Feedback and Vaediction		<b>15 20 - 17 30 Hrs.</b>
<b>Evening 18 30 PM Proceed to Coimbatore</b>			

**Course Co-Ordinator:** Shri. Anisha Kalkoor, IFS., CF & Lecturer, CASFOS, Coimbatore.

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COIMBATORE - 641 002**

**Annexure – I**

List of Officials Nominated for the Three Days Training for Personnel of Other Services on “**Forest and Wildlife Laws**” on from (17.07.2024 to 19.07.2024).

Sl. No	Name of the Participant	Designation	Place of Posting	Contact Number
1.	Mr. M.S. Sharavanan	Deputy Superintendent of Police	Sathyamangalam Sub Division Erode	9498167006
2.	Mr. V. Vasanthakumar	Deputy Superintendent of Police	Gudalur Sub Division the Nigiris	9486802100
3.	Mr. K. Murugachalam	Deputy Superintendent of Police	Udumalpet Sub-Division Tiruppur	9498174421
4.	Ms. D.Priyadarshini	Revenue Divisional Officer	Athur, Salem	9600605154
5.	Ms. J. Kavitha	Revenue Divisional Officer	Sankarankovil, Tirunelveli	8248729533
6.	S. Kaleeswari	Revenue Divisional Officer	Nagercoil, Kanniyakumari	9884464903
7.	Mr. M. Sathish kumar	Revenue Divisional Officer	Erode	9940211677
8.	Mr. S. Sadish	Revenue Divisional Officer	Coonor, Nilgiris	9865302004
9.	Mr. P. Pulukandi	District Fire Officer	Coimbatore	9445086306
10.	Mr. R. Jagadeesh	District Fire Officer	Trichy	9445086393
11.	Mr. P. Sathiyakeerthi	District Fire Officer	Pudukottai	9445086447
12.	Tmt. B. Erusammal	District Fire Officer	Kallakurichi	9489629011
13.	Mr. R. Harikrishnan	Assistant Divisional Engineer	Coimbatore	9944463143
14.	Tmt. Y. Beulah	Assistant Environmental Engineer	Coimbatore	8056015421
15.	Tmt. T. G. Lavanya	Assistant Environmental Engineer	Coimbatore	8056018568
16.	Tmt. V.P. Mohana Jeyavalli	Assistant Environmental Engineer	Coimbatore	8870470676
17.	Mr. J. Sathesh	Assistant Environmental Engineer	Coimbatore	88704470653
18.	Mr. S. Panbalan	Addl. Superintendent of Police	Erode	9443613753
19.	Mr. P. P. Murugan	DSP	Erode	9442168970
20.	Mr. K. Sasikumar	DSP	Erode	9798427052
21.	Mr. V. Samuthirakani	Divisional Engineer	Coimbatore	9443345188




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**Annexure – II**

List of Officials attended the Three Days Training for Personnel of Other Services on “**Forest and Wildlife Laws**” on from (17.07.2024 to 19.07.2024).

<b>Sl. No</b>	<b>Name of the Participant</b>	<b>Designation</b>	<b>Place of Posting</b>	<b>Contact Number</b>
1.	Mr. M.S. Sharavanan	Deputy Superintendent of Police	Sathyamangalam Sub Division Erode	9498167006
2.	Mr. V. Vasanthakumar	Deputy Superintendent of Police	Gudalur Sub Division the Nigiris	9486802100
3.	Mr. K. Murugachalam	Deputy Superintendent of Police	Udumalpet Sub-Division Tiruppur	9498174421
4.	Mr. R. Harikrishnan	Assistant Divisional Engineer	Coimbatore	9944463143
5.	Mr. M. Sathish kumar	Revenue Divisional Officer	Erode	9940211677
6.	Mr. P. Pulukandi	District Fire Officer	Coimbatore	9445086306
7.	Mr. R. Jegadeesh	District Fire Officer	Trichy	9445086393
8.	Mr. P. Sathiyakeerthi	District Fire Officer	Pudukottai	9445086447
9.	Tmt. B. Erusammal	District Fire Officer	Kallakurichi	9489629011
10.	Tmt. Y. Beulah	Assistant Environmental Engineer	Coimbatore	8056015421
11.	Tmt. V. P. Mohana Jeyavalli	Assistant Environmental Engineer	Coimbatore	8870470676
12.	Mr. J. Sathesh	Assistant Environmental Engineer	Coimbatore	88704470653
13.	Mr. S. Panbalan	Addl. Superintendent of Police	Erode	9443613753
14.	Mr.P.P. Murugan	DSP, STF	Erode	9442168970
15.	Mr. K. Sasikumar	DSP, STF	Erode	9798427052
16.	Mr. V. Samuthirakani	Divisional Engineer	Coimbatore	9443345188



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**Annexure – III**

List of Officials not attended the Three Days Training for Personnel of Other Services on “**Forest and Wildlife Laws**” on from (17.07.2024 TO 19.07.2024).

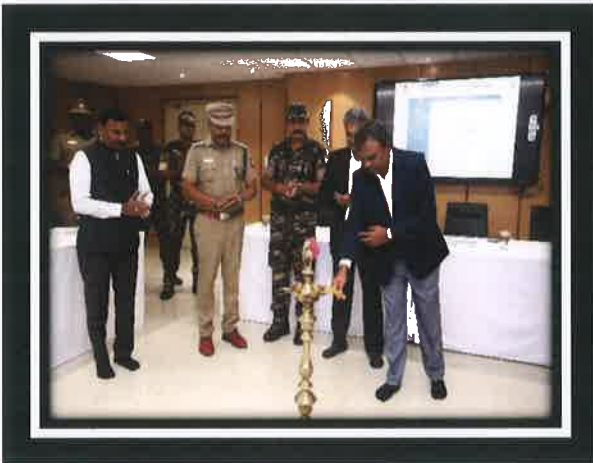
<b>Sl. No</b>	<b>Name of the Participant</b>	<b>Designation</b>	<b>Place of Posting</b>	<b>Contact Number</b>
1.	Ms. D. Priyadarshini	Revenue Divisional Officer	Athur, Salem	9600605154
2.	Ms. J. Kavitha	Revenue Divisional Officer	Sankarankovil, Tirunelveli	8248729533
3.	S. Kaleeswari	Revenue Divisional Officer	Nagercoil, Kanniyakumari	9884464903
4.	Mr. S. Sadish	Revenue Divisional Officer	Coonor, Nilgiris	9865302004
5.	Tmt. T. G. Lavanya	Assistant Environmental Engineer	Coimbatore	8056018568

  
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Photographs of the Training Program

Annexure – IV













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**Three Days Training for the Personnel of Other Services**  
The Expenditure details of the “Forest and Wildlife Laws” held  
from 17.07.2024 to 19.07.2024

Sl. No.	Name of the Items	Rates
1.	Boarding and Lodging	Rs.5,500/- per participant x 16 Participants x 4 days = Rs. 3,52,000/-
2.	(i) TA / DA of resource persons including honorarium. (ii) TA of participants restricted to Train/Bus Fare including part compensation for loss of baggage for non-government persons (lumpsum).	Rs.1,00,000/-
3.	Expenses towards field trip	Rs.50,000/-
4.	Training Materials with kit (Rs. 2,000/- X 16 = Rs. 32,000/-)	Rs. 32,000/-
5.	Banner and other required advertisement needs	Rs. 90,000/-
6.	Miscellaneous Expenditure of the Institute for printing and local arrangements	
	<b>TOTAL</b> <b>(Rupees Six Lakhs Twenty-Four Thousand Only)</b>	<b>Rs. 6,24,000/-</b>

  
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**COIMBATORE – 641 002**

**Note please:**

**Appendices**

Appendix – I	Course Director’s comments on Participants’ views
Appendix – II	Numerical value of feedback and Weighted Average
Appendix – III	List of faculties (both in-house and guest faculty)
Appendix – IV	Graphic Representation of Resource Persons
Appendix – V	Final Course Timeline

**Annexures**

Annexure – I	List of Officers Nominated
Annexure – II	List of Officers attended
Annexure – III	List of Officers not attended
Annexure – IV	Photographs of the Training
Annexure – V	Detail of expenditure incurred during the Training Program

**ENCLOSURES**

1. *Background material supplied to the participants (Soft Copy/DVD)*
  - a. *Reading Material (if any)*
  - b. *PowerPoint Presentation*
  - c. *Evaluation – Excel Working File*
2. *Photographs of Lecture/Field visit etc.*