



COURSE REPORT
Three Days Training
On
“Conservation of Forest Resources”
for
The Personnel of Other Services (Class II/III)



Directorate of Forest Education, Dehradun
Ministry of Environment, Forest & Climate Change
Government of India

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EXECUTIVE SUMMARY

The **Central Academy for State Forest Service (CASFOS), Burnihat** conducted a **three-day training program on “Conservation of Forest Resources”** from **16th to 18th September, 2025** under the **FTCB scheme of Ministry of Environment Forest and Climate Change**. This training program” was designed to create awareness about sustainable management of forest resources, integrating ecological conservation initiatives in their respective line of work to ensure environmental stability and economic well-being for future generations. The training course provides a comprehensive understanding of sustainable forest ecosystems, legal frameworks and environmental protection. The program was aimed at enhancing the knowledge and practical skills of **Class II and III officials from the line departments of the Governments of Assam and Meghalaya**.

This training was organized as part of Ministry’s ongoing efforts to strengthen institutional capacity for capacity building and equipping Government officials from Service Department with contemporary knowledge on environmental governance, legal frameworks, and interdepartmental collaboration. The training received 34 nominations from various departments from the states of Assam and Meghalaya which includes

- The Directorate of Soil Conservation, Govt of Assam
- District Industries & Commerce Centre, Silchar, Cachar, Govt. of Assam
- NHAI Regional Office, Guwahati, Govt. of Assam
- Department of Industries & Commerce, Dibrugarh, Govt of Assam
- O/o the Executive Engineer, Dibrugarh, Chabua Lahowal Division (Irrigation), Dibrugarh
- O/o the Executive Engineer, Morigaon-Laharighat-Jagi Road Division (Irrigation), Morigaon
- Office of the Chief Engineer, PWD (Roads), Chanmari, Guwahati, Assam
- O/o the Executive Engineer Dimoriya Division Irrigation (Sonapur)
- Directorate of Mineral Resources, Shillong, Govt. of Meghalaya
- Directorate of Soil & Water Conservation, Govt. of Meghalaya
- Meghalaya State Pollution Control Board, Forests & Environment Department, Govt. of Meghalaya
- Office of the Chief Engineer, PWD (Roads), Govt. of Meghalaya
- O/o the Chief Engineer, Water Resources Department, Meghalaya, Shillong
- District Horticulture Office, Shillong, EKH, Meghalaya
- Commissionerate of Panchayat & Rural Development, Panjabari, Guwahati

Out of 34 nomination 29 participants attended and successfully completed the training.

Objectives

The key objectives of the program were to:

- Build understanding of **forest and environmental clearance requirements** under national frameworks.
- Provide exposure to **green infrastructure models** and ecosystem restoration strategies.
- Familiarize participants with **Environmental Impact Assessment (EIA) protocols** for developmental projects.
- Introduce the **One Health concept**, emphasizing linkages between biodiversity, ecosystems, and human well-being.
- Strengthen knowledge of **forest and wildlife-related legal provisions**.
- Provide **hands-on training on the Parivesh Portal** for compliance and monitoring.
- Encourage **interdepartmental collaboration and group-based learning** for addressing conservation challenges.
- Expose participants to in-situ conservation activities through a **field visit to Pobitora Wildlife Sanctuary**.

The course was inaugurated by Shri Rajendra G. Garawad, IFS, Chief Conservator of Forests, Northern Assam Circle, Chief Conservator of Forests (Social Forestry) & Nodal Officer, FCA, Govt. of Assam. He emphasised upon the importance of forest resources in our daily life and human impacts on its existence. He gave live examples of developmental activities affecting the forest areas of Assam state and the corrective steps to mitigate the losses.

The program was structured into maximum of four sessions per day, comprising expert lectures, hands-on exercises, discussions, and field exposure: Details of topics and resource persons are herewith attached in **Annexure-2**

Outcomes

The training provided participants with a **comprehensive understanding of sustainable forest resource management**, practical exposure to **environmental compliance tools**, and clarity on **legal and policy frameworks**. During the group discussion session, the participants were divided into three groups and were given the following topics :-

Group A: Suggestive Measures for Soil Stabilization and Land Reclamation

Group B: Conservation Initiatives for Water Resources Management for Development Projects

Group C: Innovative and Eco-friendly Approaches for Infrastructure Development Activities

All three groups were allotted specific time for preparation on the above topics and groups were asked to present in front of the panel members. The presentation and interaction of the members along with the groups lead to a positive outcome implying change in perspective about Forest Conservation. The participants suggested measures which they could apply in their line of work.

One of the participants suggested innovative approaches to be implemented in linear infrastructure projects like Roadways & Railway line like colour coding of sites during construction, solar lights during traffic hours only, Road side plantation, Plantation on road shoulder, GIS based monitoring & warnings system, warnings for wildlife areas on Google maps and colour coding of roads & wildlife important areas. The field visit enriched their perspective on-ground conservation challenges. During the field visit to Pobitora Wildlife Sanctuary, Shri Pranjal Baruah, Range Forest Officer, Pobitora Wildlife Sanctuary, addressed the participants and provided an informative overview of the sanctuary. He further stated with pride that no cases of poaching have been reported in recent years, which reflects the effective protection and management measures adopted in the sanctuary. Furthermore, Shri Rahul M. Rohane, Principal, CASFOS Burnihat, shared his insights on human–wildlife conflict and its management strategies. The visit also underscored the significance of habitat management and the critical role of protected areas in biodiversity conservation.

Participant Feedback

The training was **highly appreciated by all participants**. In the feedback collected during the valedictory session:

A majority of participants **rated the program as “Excellent”**, commending the comprehensive coverage of topics, experienced faculty, and balance between classroom teaching and field exposure. Participants noted that the **field visit to Pobitora Wildlife Sanctuary** significantly enriched their understanding of conservation challenges.

The interactive nature of faculty members and opportunities for **group discussions** were highlighted as particularly useful for professional learning. The three-day training on “Conservation of Forest Resources” at CASFOS Burnihat concluded successfully, equipping Class II and III officials from the line departments of Assam and Meghalaya with practical knowledge, technical skills, and collaborative perspectives necessary for conservation of forest resources.

Schedule and List of Participants are herewith attached in **Annexure- 3** and **Annexure- 6** respectively.

Format for reporting evaluation of Training course conducted by the institute/organisation for other stakeholders sponsored by the the Ministry of Environment, Forests & Climate Change, GOI, New Delhi as per the format of MoEF&CC

Course Report

MoEF&CCs /DFE's letter number and date		MoEF&CC's F.No. 15/22/2024-RT dated 07.02.2025 And DFE's Letter No. 4-957/Trg-I/DFT-2025/9674 dated 21.08.2025
Institute's reference number		CASFOS/BHT/15-321/594 dated 14.08.2025.
1.	Name and complete address of the Institute (including phone, fax and e-mail)	Central Academy for the State Forest Service, Burnihat Email: casfos-burnihat@gov.in casfosburnihat@gmail.com
2.	Title of the course	Conservation of Forest Resources
3.	Duration & period of the Course	Three days w.e.f 16 th to 18 th September, 2025
4.	Name & designation of the Course Director	Dr. Md. Siraj Ansari, Scientist-C, CASFOS, Burnihat
5.	Number of persons who participated	29 (Details in Annexure - 6)
6.1	(a) Did the institute get in touch in advance with the participants of the course?	Yes
	(b) If yes, when (mention the date of Communication to the participants)?	Correspondence was made physically and through email from 25.08.2025 onwards & thereafter through mobile, WhatsApp group etc.
	(c) Details of nomination received before the Course	34
	(d) How many persons received the intimation?	All
	(e) How many persons responded?	29

6.2	(a) Were the course expectations of the participants ascertained by the institution?	Yes
	(b) If yes, how and when (dates)?	By direct interaction on the first day by the Course Director and in the form of feedback on the prescribed proforma collected during the Course and experience sharing session at the end of the Course.
7.1	(a) Was the course conducted at the Institution's campus? If not, where?	Yes
	(b) Whether the course was "residential" or non-residential. If residential, whether the residential facilities were provided in the institution's own hostel or in a hotel etc.?	Residential and in the Academy's Executive hostel & campus
7.2	(a) Total no. of working days in the course	3 days
	(b) Total no. of sessions planned/covered in the course	10 and one field visit
	(c) No. of sessions, which could not be conducted as planned, with reasons	NIL
	(d) Internal faculty hours	6 hours
	(e) Guest faculty hours	12 hours
	(f) No. of days/hours spent on the field visit(s), if any	5 hours
Enclosure (2 copies each): - Final course schedule - List of faculties (both in-house and guest faculty) - Final list of participants - Attendance sheets for 3 days - Feedback forms received from Participants		
8.	(a) Had the same or similar course been conducted earlier under the sponsorship of the MOEF&CC/ Department of Personnel and Training (Government of India)?	Yes, This Academy has conducted training on this theme in previous years.

	(b) What changes based on the feedback received in the previous course were made in the current Course?	Based on earlier feedback received hands on session on parivesh portal has been increased to two sessions.
9	Abstract of the feedback received from current Course participants refers to questions related to Course Contents, Training Faculty, Usefulness of the Course, Overall impression about the Course, Logistics, etc., are shown below.	
9.1	Course Content and Structure (CCS)	Course Content & Structure have been highly appreciated by participants with an 87.07% rating. Participants agreed that the Course aim was met to their full satisfaction & rated it 85.34%. There was an increase in the knowledge level of the participants, as assessed with an 84.48% rating. The relevance of the content of the course was rated at 87.07% and the participants highly appreciated the reading material and rated it at 91.38%.
9.2	Training Faculty (TF)	The participants have overall rated the training faculty at 80.03% . Training faculty and their lectures were as highly appreciated by the participants by rating the Contents of their deliberations, Presentation skills, Quality of discussion/interaction and the extent in meeting the objectives at 90.44%, 87.49%, 87.39% and 88.27% respectively. The Field visits were also appreciated and rated at 71.67%.
9.3	Usefulness of the course (UOC)	The participants have given overall feedback that the training course will be highly useful to them, rating 85.35% . As per them, it will be highly useful immediately and in future for their job with ratings of 83.62% and 87.07% respectively.

9.4	Overall impression about the Course (OIC)	The overall impression about the course is rated at 80.17% , the participants have appreciated the Course and rated the overall impression as very good.
9.5	Participants' views about the strengths and weaknesses, as well as other aspects pertaining to the course	Overall, the participants appreciated the course. The suggestions made by them, along with the Academy's/ Course Director's comments, are attached.
9.6	Logistics (including Residential accommodation, Food quality, Classroom facilities, Computer facilities and Recreation facilities and Time management, etc.)	The overall rating for Logistics is 94.83% . Accommodation was well appreciated by all of the participants, and the participants rated it as 94.82%. Food quality has been appreciated with no complaints, and the participants rated it as 90.69%. Most of the participants have commented that the Course has been organized well with proper time management, 96.55% and the Classroom/ Conference room facility was also rated as 97.24%.
9.7	Weighted Average of the course	The weighted average of the course has been rated as 84.98% which is found to be very satisfactory.
10	General remarks of the Course Director on the nature and extent of participants' involvement in the course, including attendance punctuality and interest evinced	All participants were enthusiastic and expressed their keenness to learn. All of the participants were punctual and appeared very interactive during the sessions.
11	Suggestions highlighting the areas of improvement in the Course for the future by the Course Director	Feedback received is very good in all aspects of Course design, content, quality, management, etc. However, they suggested having more such training regularly.

12	Comments of the Institution on how the feedback is proposed to be recycled into future programmes in terms of the course content, methodology, etc.	As reported by the participants, they benefited immensely from the course. The academy will try its level best to incorporate the suggestions for further improvement of such Courses in future.
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Dr. Mohd. Siraj Ansari A, Scientist-C
Course Coordinator

Countersigned



Shri. Rahul M. Rohane, IFS
Principal
CASFOS, Burnihat

Course Director's comments on participants' views about the strengths and weaknesses pertaining to the course

SN	Participants' views	Number of participants who expressed the views	Course Director's Comments
1.	In general, participants in the feedback expressed that the course was planned meticulously and rated Excellent for the course content	13	Every aspect of the Course in terms of content & structure was thoroughly planned in advance, deliberated among the authority & well taken care of, which yielded a positive outcome.
2.	Excellent Logistics including Accommodation, Food quality, Classroom facilities, politeness of Staff, overall Time management, etc.	20	Arrangement of Logistics was taken care of after thorough deliberations, planning & briefings among the implementing/ managerial officials, which yielded positive remarks.
3.	The Resource Persons and their lectures were overall excellent in their Content, deliberations, Presentation skills, and Quality of discussion/ interaction.	29	Timely communication with Resource persons about the aims/ objectives, target audience, mapping & keeping their feedback in view through various previous trainings, etc., resulted in a positive outcome.
4.	More training and additional topics leading to current trends, case study innovation, human animal conflicts, new scheme and conservation	08	Keeping too many topics in one training does not justify the discussion on the subject, keeping in view the time limit. They may be included in separate training programs.

NUMERICAL VALUE OF FEEDBACK AND WEIGHTED AVERAGE

For the calculation of the numerical value of feedback, each factor is valued as a percentage value to the top grade given to the factor. If no answer is provided, it is excluded from the calculation. The average numerical value of factors consisting of the element is the numerical value of the element.

1. Course Content and Structure (CCS) = 87.07

- 1.1 Course aims met (85.34)
- 1.2 Increase of knowledge (84.48)
- 1.3 Relevance of content (87.07)
- 1.4 Reading Material (91.38)

2. Training Faculty (TF) = 80.03

- 2.1 Assessment of the Course contents/topics = (88.40)
- 2.2 Contents (90.44)
- 2.3 Presentation (87.49)
- 2.4 Quality of Discussion/Interaction (87.39)
- 2.5 Meeting for Objectives (88.27)
- 2.6. Field Visit Content (71.67)

3. Usefulness of the Course (UOC) = 85.35

- 3.1. How useful to you immediately (83.62)
- 3.2. How useful will to be for future jobs (87.07)

4. Overall Impression about the Course (OIC) = 80.17

5. Logistics (94.83)

- 5.1. Residential Accommodation (94.82)
- 5.2. Food Quality (90.69)
- 5.3. Classroom facility (97.24)
- 5.4. Time Management (96.55)

Weighted Average for the Course

For the calculation of Weighted Average (WA), the following formula is used.

$$\text{WA} = (\text{CCS (100\%)} + \text{TF (100\%)} + \text{UOC (75\%)} + \text{OIC (100\%)} + \text{L(75\%)}) * 100 / 450$$

$$\text{WA} = (87.07 + 90.92 + 59.74 + 80.17 + 71.12) * 100 / 450 = \mathbf{84.98\%}$$

DETAILS OF TOPICS & RESOURCE PERSONS

ANNEXURE-2

Sl. No.	Topic	Name of the Resource Person	Designation	Mobile No.	e-mail id
1.	Forest & Environmental Clearance requirements for developmental activities	Shri Rajendra G. Garawad, IFS	Chief Conservator of Forests, Northern Assam Circle, Chief Conservator of Forests (Social Forestry) & Nodal Officer, FCA, Govt. of Assam	9957091699	addlpccf.nodal@gmail.com
2.	One-health Concept & Sustainable development	Dr. Mohammed Siraj Ansari	Scientist C, CASFOS, Burnihat	7502951243	mohammed.ansari@gov.in
3.	Important provisions of Forest & Wildfire related Laws	Mr. C.A. Rahman, IFS(Rtd.)	Former Lecturer, CASFOS, Burnihat	8794970844	carahaman2000@gmail.com
4.	Green-infrastructure models in forest landscapes	Mr. Rahul M Rohane, IFS	Principal, CASFOS, Burnihat	9857238407	rahulrohane1054@gmail.com
5.	EIA Protocol for developmental Projects	Dr. H. Tynsong	Scientist E, MoEF&CC Regional Office, Shillong	9362766264	moefro.shillong@gov.in
6.	Hands on Parivesh Portal	Mr. Santanu Dutta	Official of Assam Forest Dept., FCA	7005839700	hoff-assam@gov.in
7.	Hands on Parivesh Portal	Mr. Animesh Deka	Official of Assam Forest Dept., FCA	-	hoff-assam@gov.in
8.	Field Visit to Pobitora Wildlife Sanctuary	Mr. Pranjal Baruah	Range Forest Officer, Pobitora Wildlife Sanctuary	7002443189	dfo-wl-guwahati@gov.in
9.	Valedictory Address	Shri Sachin Gawade, IFS	Addt. Secretary (Planning), Govt. of Meghalaya	9623715323	Planning-department@meghalaya.gov.in



ANNEXURE-3

CENTRAL ACADEMY FOR STATE FOREST SERVICE, BURNIHAT

Three days Training on
“Conservation of Forest Resources”
16th to 18th September, 2025
***** Programme Schedule *****

Session		16.09.2025 (Tuesday)	17.09.2025 (Wednesday)	18.09.2025 (Thursday)
I	09.30-11.00	Inaugural Session Chief Guest: Shri Rajendra G. Garawad, IFS, CCF, Northern Assam Circle, CCF (Social Forestry) & Nodal Officer, FCA, Govt. of Assam	Green-infrastructure models in forest landscapes (RMR)	Hands on Parivesh Portal (SD/AD)
	11.00-11.15	Tea Break		
II	11.15– 12.45	Forest & Environmental Clearance requirements for developmental activities (RG)	EIA Protocol for developmental Projects (HT)	Hands on Parivesh Portal (SD/AD)
	12.45-01.45	Lunch Break		
III	01.45-03.15	One-health Concept & Sustainable development (MSA)	Field Visit to Pobitora Wildlife Sanctuary (RMR/AR) (02:00pm – 07:00pm)	Interdepartmental co-ordination for a sustainable future (Group discussion) (RMR/LCB/MSA/CAR)
	03.15-03.30	Tea Break		Tea Break
IV	03.30-05.00	Important provisions of Forest & Wildlife related Laws (CAR)		Feedback & Valedictory Session Chief Guest: Shri Sachin Gawade, IFS (RMR/LCB/MSA/CAR)

ABBREVIATIONS:

RMR: Mr. Rahul M Rohane, IFS, Principal, CASFOS, Burnihat
LCB: Dr. L. C. Bandana, IFS, Lecturer, CASFOS, Burnihat
MSA: Dr. Md. Siraj Ansari, Scientist C, CASFOS, Burnihat
CAR: Mr. C.A. Rahman, IFS(Retd.), Former Faculty, CASFOS, Burnihat
RG: Shri Rajendra G. Garawad, IFS, Chief Conservator of Forests, Northern Assam Circle, Chief Conservator of Forests (Social Forestry) & Nodal Officer, FCA, Govt. of Assam.

HT: Dr. H. Tynsong, Scientist E, MoEF&CC Regional Office, Shillong
SG: Shri Sachin Gawade, IFS, Addt. Secretary, Govt. of Meghalaya
SD: Mr Santanu Dutta, Official of Assam Forest Dept., Nodal Officer, FCA
AD: Mr. Animesh Deka, Official of Assam Forest Dept., Nodal Officer, FCA
AR: Mr. Ajay Rajak, PT & GI, CASFOS, Burnihat



CENTRAL ACADEMY FOR STATE FOREST SERVICE, BURNIHAT

Three days Training on

“Conservation of Forest Resources”

16th to 18th September, 2025

***** कार्यक्रम अनुसूची*****

सत्र		16.09.2025 (मंगलवार)	17.09.2025 (बुधवार)	18.09.2025 (गुरुवार)
I	09.30-11.00	उद्घाटन सत्र मुख्य अतिथि: Shri Rajendra G. Garawad, IFS, CCF, Northern Assam Circle, CCF (Social Forestry) & Nodal Officer, FCA, Govt. of Assam	वन परिदृश्य में हरित-बुनियादी ढांचे के मॉडल (RMR)	हैंड्स ऑन परिवेश पोर्टल (SD/AD)
	11.00-11.15	चाय अवकाश		
II	11.15– 12.45	विकासात्मक गतिविधियों के लिए वन एवं पर्यावरण मंजूरी की आवश्यकताएं (RG)	विकासात्मक परियोजनाओं के लिए EIA प्रोटोकॉल (HT)	हैंड्स ऑन परिवेश पोर्टल (SD/AD)
	12.45-01.45	दोपहर का भोजनावकाश		
III	01.45-03.15	एक-स्वास्थ्य अवधारणा और सतत विकास (MSA)	पोबितोरा वन्यजीव अभयारण्य का क्षेत्रीय दौरा (RMR/AR) (02:00pm – 07:00pm)	एक स्थायी भविष्य के लिए अंतर-विभागीय समन्वय (समूह चर्चा) (RMR/LCB/MSA/CAR)
	03.15-03.30	चाय अवकाश		चाय अवकाश
IV	03.30-05.00	वन एवं वन्यजीव संबंधी कानूनों के महत्वपूर्ण प्रावधान (CAR)		प्रतिक्रिया और समापन सत्र Chief Guest: Shri Sachin Gawade, IFS (RMR/LCB/MSA/CAR)

ABBREVIATIONS:

RMR: Mr. Rahul M Rohane, IFS, Principal, CASFOS, Burnihat
LCB: Dr. L. C. Bandana, IFS, Lecturer, CASFOS, Burnihat
MSA: Dr. Md. Siraj Ansari, Scientist C, CASFOS, Burnihat
CAR: Mr. C.A. Rahman, IFS(Retd.), Former Faculty, CASFOS, Burnihat
RG: Shri Rajendra G. Garawad, IFS, Chief Conservator of Forests, Northern Assam Circle, Chief Conservator of Forests (Social Forestry) & Nodal Officer, FCA, Govt. of Assam.

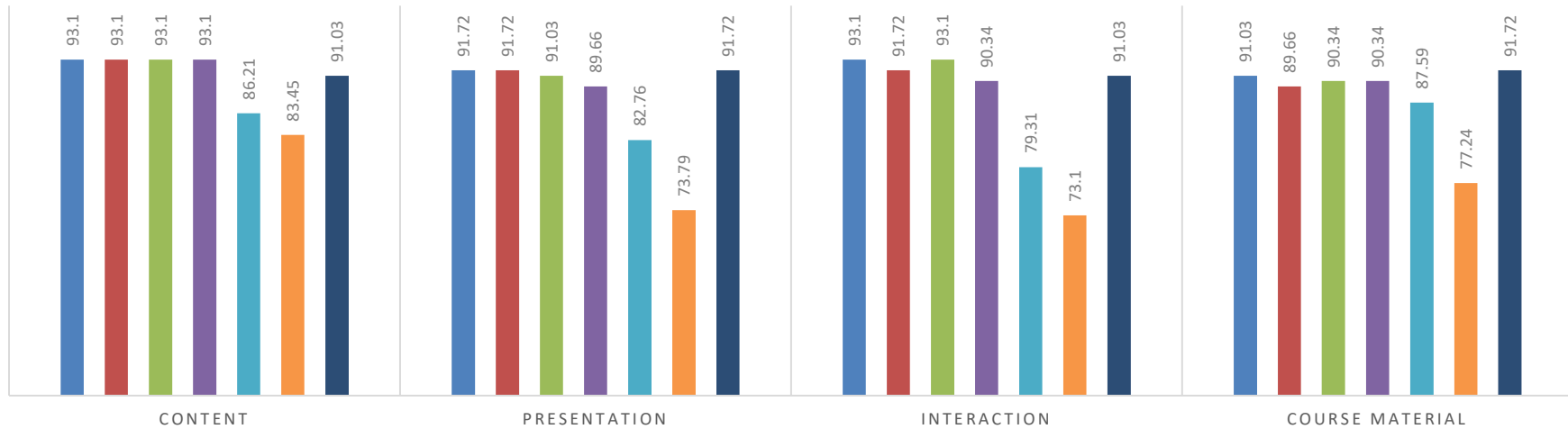
HT: Dr. H. Tynsong, Scientist E, MoEF&CC Regional Office, Shillong
SG: Shri Sachin Gawade, IFS, Addt. Secretary, Govt. of Meghalaya
SD: Mr. Santanu Dutta, Official of Assam Forest Dept., Nodal Officer, FCA
AD: Mr. Animesh Deka, Official of Assam Forest Dept., Nodal Officer, FCA
AR: Mr. Ajay Rajak, PT & GI, CASFOS, Burnihat

PARAMETER WISE FEEDBACK OF RESOURCE PERSONS

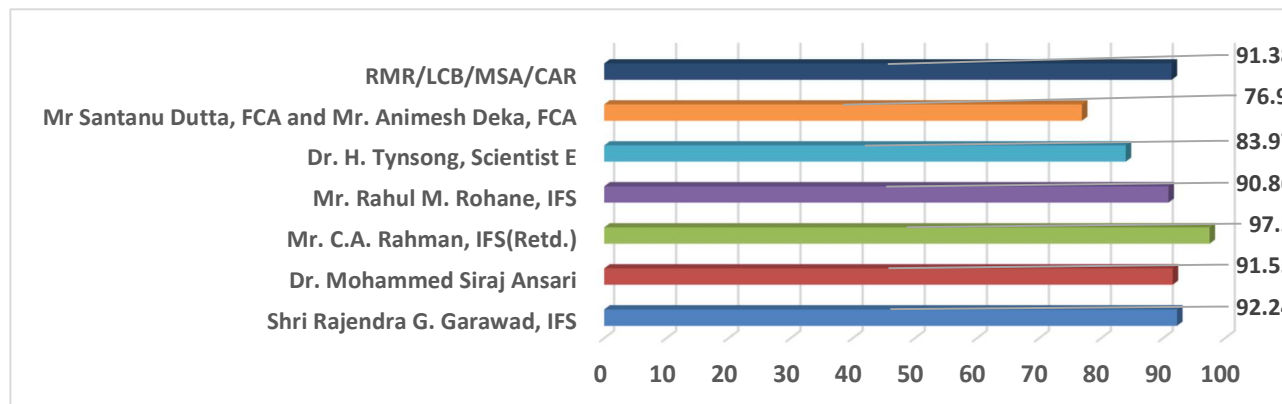
ANNEXURE-4

OVERALL CHART

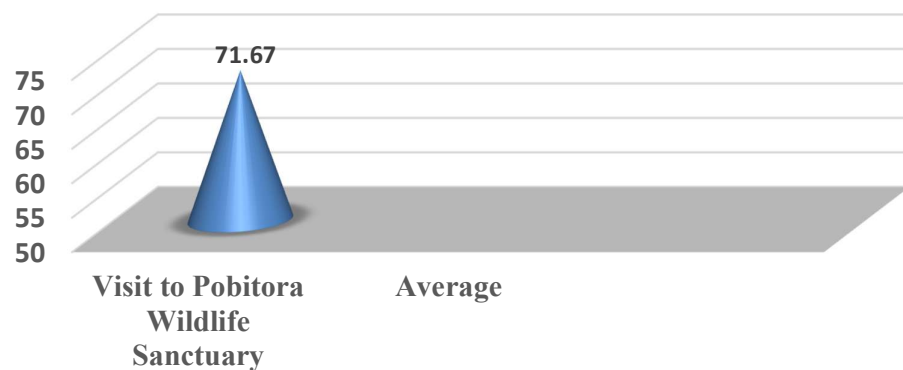
■ Shri Rajendra G. Garawad, IFS
 ■ Dr. Mohammed Siraj Ansari
 ■ Mr. C.A. Rahman, IFS(Retd.)
 ■ Mr. Rahul M. Rohane, IFS
 ■ Dr. H. Tynsong, Scientist E
 ■ Mr Santanu Dutta, FCA and Mr. Animesh Deka, FCA
 ■ RMR/LCB/MSA/CAR



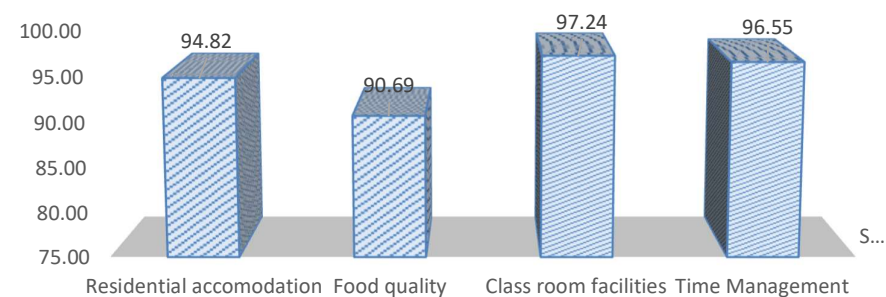
OVERALL FEEDBACK OF RESOURCE PERSONS



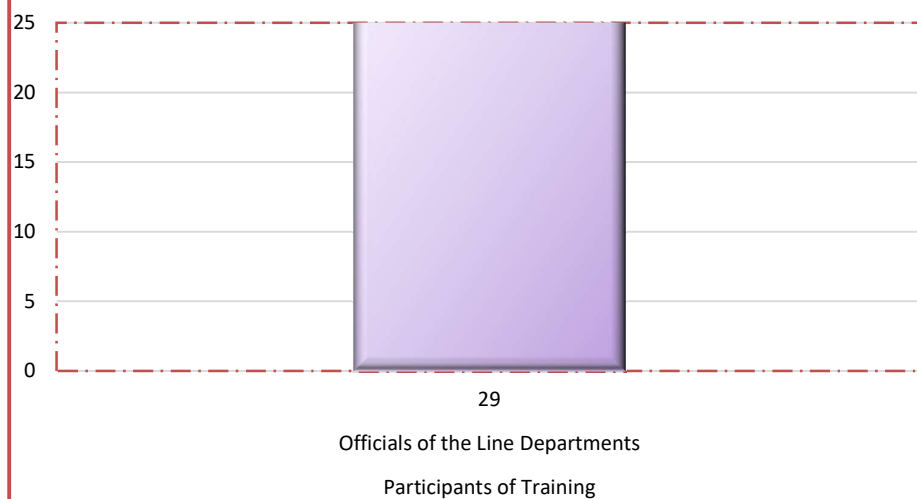
Field Visit



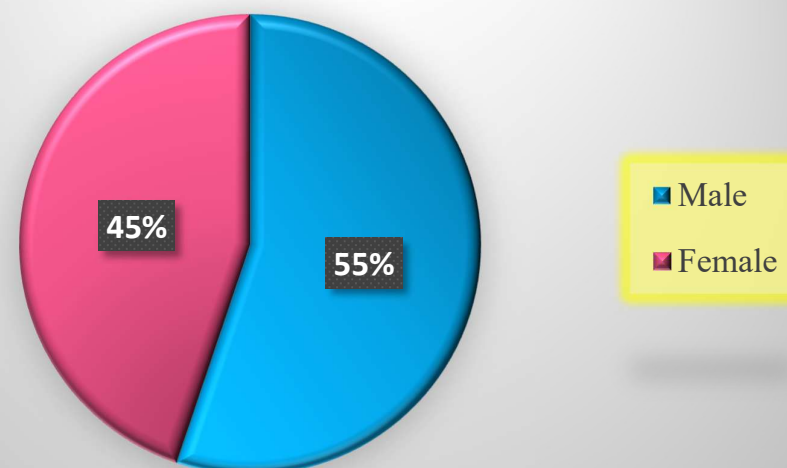
LOGISTICS



Participants of Training = 29



Gender Distribution of Artisans



LIST OF PARTICIPANTS

ANNEXURE-6

Sl. No.	Name	Name of Department	Designation	Mobile No.	State	Email	Gender
1	Mr. Dipmoni Rajbongshi	The Directorate of Soil Conservation, O/o the Divisional Officer, Engg. Soil Conservation Division, Govt of Assam	Soil Conservation Demonstrator (Jr)	9864807351	Assam	bubulraj223@gmail.com	Male
2	Mrs. Chandana Talukdar	O/o Jt. DSC (RVP) under The Directorate of Soil Conservation, Govt of Assam	Stenographer	9435343467	Assam	chandاناتalukdar290@gmail.com	Female
3	Ms. Lubna Lovely	The Directorate of Soil Conservation, South Bank S.C Division, Govt of Assam	Soil Conservation Demonstrator (Jr)	9854064127	Assam	lubnalovely150@gmail.com	Female
4	Mr. Joydeep Das	District Industries & Commerce Centre, Silchar, Cachar, Govt. of Assam	Assistant Manager	9435376767	Assam	djoydeep227@gmail.com	Male
5	Mr. Akash Kumar Verma	NHAI Regional Office, Guwahati, Govt. of Assam	Plantation Associate	7277683593	Assam	akashverma9062@gmail.com	Male
6	Ms. Anita Sharma	NHAI Regional Office, Guwahati, Govt. of Assam	Environment Associate	8250161764	Assam	anitasharmaghimirey@gmail.com	Female
7	Mr. Manas Pratim Chetry	Department of Industries & Commerce, Office of the General Manager, DI & CC, Dibrugarh, Govt of Assam	Assistant Manager	9101242304	Assam	manaschetrya30@gmail.com	Male
8	Ms. Rubi Borah	O/o the Executive Engineer, Dibrugarh, Chabua Lahowal Division (Irrigation), Dibrugarh	Junior Engineer	9707275858	Assam	rubiborah042@gmail.com	Female
9	Ms. Yasmin Ahmed	O/o the Executive Engineer, Dibrugarh, Chabua Lahowal Division (Irrigation), Dibrugarh	Junior Engineer	8486401098	Assam	yasminahmed0123@gmail.com	Female
10	Mrs. Barsha Das	O/o the Executive Engineer, Morigaon- Laharighat-Jagi Road Division (Irrigation), Morigaon	Assistant Accounts Officer	8638083436	Assam	dasbarsha3436@gmail.com	Female
11	Ms. Diksha Das	O/o the Executive Engineer, Morigaon- Laharighat-Jagi Road Division (Irrigation), Morigaon	Assistant Accounts Officer	7086108976	Assam	dasdiksha731@gmail.com	Female
12	Mr. Anand Malngiang	Office of the Chief Engineer, PWD (Roads), Chanmari, Guwahati, Assam	JA	8876940975	Assam	anandmalngiang@gmail.com	Male
13	Mr. Pradumnya Rabha	Office of the Chief Engineer, PWD (Roads), Chanmari, Guwahati, Assam	JA	9101086606	Assam	Pradumnyarabha23@gmail.com	Male
14	Mrs. Alaka Kutum	O/o the Executive Engineer Dimoriya Division Irrigation (Sonapur)	Section Assistant	7002390903	Assam	alakakutum@gmail.com	Female
15	Mrs. Mridusmita Das	O/o the Executive Engineer Dimoriya Division Irrigation (Sonapur)	Section Assistant	9085041999	Assam	mridusmitadas605@gmail.com	Female
16	Mrs. Ringsaindi Baderbaiga	O/o the Executive Engineer Dimoriya Division Irrigation (Sonapur)	Section Assistant	8471987378	Assam	baderbaiga@gmail.com	Female

17	Mrs. Madhusmita Pator	O/o the Executive Engineer Dimoriya Division Irrigation (Sonapur)	Section Assistant	9101018634	Assam	9250madhu@gmail.com	Female
18	Mr. Bablu Das	O/o the Executive Engineer Dimoriya Division Irrigation (Sonapur)	Section Assistant	8638139105	Assam	babludasdhy3@gmail.com	Male
19	Mr. P. Syiem	Directorate of Mineral Resources, Shillong, Govt. of Meghalaya	Assistant Geologist	9615102151	Meghalaya	Phrangbor@gmail.com	Male
20	Mr. K. Kharnari	Directorate of Mineral Resources, Shillong, Govt. of Meghalaya	Drilling Engineer	9856331406	Meghalaya	khampher@gmail.com	Male
21	Mr. Rishot Singh Kharjana	Directorate of Soil & Water Conservation, Govt. of Meghalaya	Soil & Water Conservation Ranger, Nongstoin Division	8787886138	Meghalaya	rishotkjana@gmail.com	Male
22	Mr. Ruskin Eliot M. Sangma	Directorate of Soil & Water Conservation, Govt. of Meghalaya	Soil & Water Conservation Ranger, Simsanggre Division	8014239571	Meghalaya	dswcosimsanggre@gmail.com	Male
23	Mr. Arshister Lyngdoh	Meghalaya State Pollution Control Board, Forests & Environment Department, Govt. of Meghalaya	Senior Scientific Assistant	9366656456	Meghalaya	arshisterlyngdoh@gmail.com	Male
24	Mr. Pious Kharbuli	Office of the Chief Engineer, PWD (Roads)	Assistant Executive Engineer	9540929295	Meghalaya	piouskharbuli@gmail.com	Male
25	Ms. Balarina Hynniewta	O/o the Chief Engineer, Water Resources Department, Meghalaya, Shillong	Sub Divisional Officer (WR) Balat	9863068995	Meghalaya	sdobalat@gmail.com	Female
26	Mr. C. Kynjing	O/o the Chief Engineer, Water Resources Department, Meghalaya, Shillong	Sub Divisional Officer (WR) Khliehriat	9862041556	Meghalaya	ckynjing5@gmail.com	Male
27	Ms. Chichiama A Sangma	Department of Agriculture and Farmers Welfare Hills, O/o District Horticulture Officer, Baghmara, South Garo	Horticulture Development Officer (VFS)	8014625417	Meghalaya	chisangma24@gmail.com	Female
28	Mr. Wayoolang Talang	District Horticulture Office, Shillong, EKH, Meghalaya	Agriculture Development Officer (Marketing)	8731038013	Meghalaya	Talangwayoo123@gmail.com	Male
29	Mr. Kashyap Talukdar	Commissionerate of Panchayat & Rural Development, Panjabari, Guwahati	Junior Assistant	9706123060	Assam	kashyaptalukdar@rediffmail.com	Male

Excel Sheet used for calculation of Rating

ANNEXURE-7

Participants	Course Content and Structure						Usefulness of Course			Name of Participants
	Course Aim met	Increase of knowledge	Relevance of Content	Reading Material	Duration	Level of Course	Useful to immediately in your job	Future Jobs	OIC	
1	50-75%	Increased to Moderate extent	Greatly relevant	75-100%	Appropriate	Appropriate	Useful to Some Extent	Moderately Useful	Very Good	Mr. Dipmoni Rajbongshi
2	50-75%	Increased to Moderate extent	Greatly relevant	75-100%	Appropriate	Appropriate	Useful to Some Extent	Moderately Useful	Very Good	Mrs. Chandana Talukdar
3	75-100%	Increased to Moderate extent	Greatly relevant	75-100%	Appropriate	Appropriate	Moderately Useful	Greatly Useful	Very Good	Ms. Lubna Lovely
4	50-75%	Increased to Moderate extent	Moderately relevant	50-75%	Appropriate	Appropriate	Moderately Useful	Moderately Useful	Very Good	Mr. Joydeep Das
5	50-75%	Increased to Moderate extent	Greatly relevant	75-100%	Appropriate	Appropriate	Greatly Useful	Useful to Some Extent	Excellent	Mr. Akash Kumar Verma
6	50-75%	Increased to Moderate extent	Greatly relevant	25-50%	Too Short	Appropriate	Greatly Useful	Greatly Useful	Excellent	Ms. Anita Sharma
7	50-75%	Increased to Moderate extent	Moderately relevant	75-100%	Appropriate	Appropriate	Moderately Useful	Greatly Useful	Excellent	Mr. Manas Pratim Chetry
8	75-100%	Increased to Some extent	Greatly relevant	50-75%	Appropriate	Appropriate	Moderately Useful	Moderately Useful	Very Good	Ms. Rubi Borah
9	75-100%	Increased to Some extent	Moderately relevant	75-100%	Appropriate	Appropriate	Moderately Useful	Moderately Useful	Very Good	Ms. Yashmin Ahmed
10	75-100%	Increased to Great extent	Greatly relevant	75-100%	Appropriate	Appropriate	Greatly Useful	Greatly Useful	Excellent	Mrs. Barsha Das

11	75-100%	Increased to Great extent	Greatly relevant	75-100%	Appropriate	Appropriate	Greatly Useful	Greatly Useful	Excellent	Ms. Diksha Das
12	75-100%	Increased to Moderate extent	Moderately relevant	75-100%	Appropriate	Appropriate	Moderately Useful	Moderately Useful	Good	Mr. Anand Mahagiang
13	75-100%	Increased to Great extent	Greatly relevant	75-100%	Appropriate	Appropriate	Greatly Useful	Greatly Useful	Excellent	Mr. Pradumnya Rabha
14	75-100%	Increased to Great extent	Greatly relevant	75-100%	Appropriate	Appropriate	Greatly Useful	Greatly Useful	Excellent	Mrs. Alaka Kutum
15	50-75%	Increased to Great extent	Moderately relevant	75-100%	Appropriate	Appropriate	Greatly Useful	Greatly Useful	Excellent	Mrs. Mridusmita Das
16	50-75%	Increased to Great extent	Greatly relevant	75-100%	Appropriate	Appropriate	Greatly Useful	Greatly Useful	Excellent	Mrs. Ringsaindi Baderbaiga
17	50-75%	Increased to Great extent	Greatly relevant	75-100%	Appropriate	Appropriate	Moderately Useful	Moderately Useful	Excellent	Ms. Madhusmita Pator
18	50-75%	Increased to Great extent	Moderately relevant	75-100%	Appropriate	Appropriate	Greatly Useful	Greatly Useful	Very Good	Mr. Bablu Das
19	50-75%	Increased to Moderate extent	Greatly relevant	50-75%	Appropriate	Appropriate	Greatly Useful	Greatly Useful	Very Good	Mr. P.Siyem
20	50-75%	Increased to Great extent	Greatly relevant	50-75%	Appropriate	Appropriate	Greatly Useful	Greatly Useful	Good	Mr. K Kharnari
21	50-75%	Increased to Moderate extent	Moderately relevant	50-75%	Appropriate	Too Advanced	Greatly Useful	Greatly Useful	Very Good	Mr. Rishot Singh Kharjana
22	50-75%	Increased to Moderate extent	Moderately relevant	50-75%	Appropriate	Appropriate	Moderately Useful	Moderately Useful	Very Good	Mr. Ruskin Eliot M. Sangma
23	75-100%	Increased to Great extent	Greatly relevant	75-100%	Appropriate	Appropriate	Moderately Useful	Greatly Useful	Good	Mr. Arshister Lyngdoh
24	75-100%	Increased to Great extent	Moderately relevant	75-100%	Too long	Appropriate	Moderately Useful	Moderately Useful	Very Good	Mr. Pious Kharbuli
25	50-75%	Increased to Moderate extent	Moderately relevant	50-75%	Appropriate	Appropriate	Useful to Some Extent	Useful to Some Extent	Fair	Ms. Balarina Hynniewta

26	50-75%	Increased to Moderate extent	Moderately relevant	50-75%	Appropriate	Appropriate	Moderately Useful	Moderately Useful	Very Good	Mr. C.Kynjing
27	75-100%	Increased to Great extent	relevant to some extent	75-100%	Appropriate	Appropriate	Useful to Some Extent	Moderately Useful	Excellent	Ms. Chichiama A Sangma
28	50-75%	Increased to Moderate extent	Moderately relevant	75-100%	Appropriate	Appropriate	Greatly Useful	Greatly Useful	Good	Mr. Wayoolang Talang
29	75-100%	Increased to Great extent	Moderately relevant	75-100%	Appropriate	Appropriate	Greatly Useful	Greatly Useful	Excellent	Mr. Kashyap Talukdar

1.1 How have the Course aims been met?

75 - 100%	50 - 75%	25 - 50%	0 - 25%	No answer	Total	Average
12	17	0	0	0	29	85.34
41.38%	58.62%	0	0	0	100.00%	

1.2 What extent do you evaluate increase of your knowledge and skills regarding the Course contents/ topics by taking the Course?

Increased to Great Extent	Increased to Moderate Extent	Increased to Some Extent	Not Increased	No answer	Total	Average
13	14	2	0	0	29	84.48
44.83%	48.28%	0.068965517	0	0	100.00%	

1.3 What extent do you evaluate relevance of content vis-à-vis Course Title

Greatly Relevant	Moderately Relevant	Relevant to Some Extent	Not Relevant	Total	Average
15	13	1	0	29	87.07
51.72%	44.83%	3.45%	0.00%	100.00%	

1.4 What extent do you evaluate the level of satisfaction in Reading Material of the Course

75 - 100%	50 - 75%	25 - 50%	0 - 25%	No answer	Total	Average
20	8	1	0	0	29	91.38
68.97%	27.59%	3.45%	0	0	100.00%	

1.5 What do you think about duration of the Course?

Too Long	Appropriate	Too Short	No answer	Total
1	27	1	0	29
3.45%	93.10%	3.45%	0.00%	100.00%

1.6. What do you find the level of the Course as a whole?

Too Advanced	Appropriate	Too elementary	No answer	Total
1	28	0	0	29
3.45%	96.55%	0.00%	0.00%	100.00%

3.1 How useful this training will be to you immediately in your job? (UOC)

Greatly Useful	Moderately Useful	Useful to Some Extent	Not Useful	No answer	Total	Average
14	11	4	0	0	29	83.62
48.28%	37.93%	13.79%	0.00%	0.00%	100.00%	

3.2 How useful this training likely to be for the future jobs you may handle?

Greatly Useful	Moderately Useful	Useful to Some Extent	Not Useful	No answer	Total	Average
16	11	2	0	0	29	87.07
55.17%	37.93%	6.90%	0.00%	0.00%		

3.3 Overall impression about the Course (OIC)

Excellent	Very Good	Good	Fair	No answer	Total	Average
12	12	4	1	0	29	80.17
41.38%	41.38%	13.79%	3.45%	0.00%	100.00%	



**Welcome Address by Dr. Mohammed Siraj Ansari,
Scientist-C& Course Director
CASFOS Burnihat**



**Presentation about the Academy by Mr. Rahul M. Rohane,
IFS, Principal, CASFOS Burnihat**



**Inaugural Address by Shri Rajendra G. Garawad, IFS,
Chief Conservator of Forest (Social Forestry), Northern
Assam Circle, & Nodal Officer, FCA, Govt. of Assam**





**Session with Shri Rajendra G. Garawad, IFS,
Chief Conservator of Forest (Social Forestry), Northern
Assam Circle, & Nodal Officer, FCA, Govt. of Assam**





Session with Dr. Mohammed Siraj Ansari, Scientist-C, CASFOS Burnihat on “One Health Concept & Sustainable Development”





Session with Mr. C. A. Rahman, IFS (Retd.), Former Faculty, CASFOS Burnihat on “Important Provisions of Forest & Wildfire Related Laws”





Session with Mr. Rahul M. Rohane, IFS, Principal, CASFOS Burnihat on “Green Infrastructure Models in Forest Landscapes”





**Session with Dr. H. Tynsong, Scientist E, MoEF&CC
Regional Office, Shillong on “EIA Protocol on
Developmental Projects”**





Field visit to Pobitora Wildlife Sanctuary, Morigaon, Assam





Session with Mr. Santanu Dutta, Official of Assam Forest Dept., FCA and Mr. Animesh Deka, Official of Assam Forest Dept., FCA on Hands on Parivesh Portal





Session on Interdepartmental co-ordination for a sustainable future (Group Discussion among three groups)





Presentation by the Participants





Feedback session





Valedictory Session graced by Shri Sachin Gawade, IFS, DFO (WL), Khasi Hills Division, Addl. Secretary, (Planning) Govt. of Meghalaya





Certificate Distribution to the Participants



Glimpses from the Training



Participants having lunch at the hostel



Registration & Training Kit Distribution to the Participants



Participants having discussion during tea break



Participants having discussion during field visit

Group Photo



Group Photo (Field Visit)

