

# Annual Report (2019-20)



Central Academy for State Forest Service,  
Dehradun

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## ANNUAL REPORT (2019-20)

Name of the Academy: Central Academy for State Forest Service, Dehradun

Ministry / Division: Ministry of Environment, Forest & Climate Change, New Delhi

### 1. About the Academy –Brief Introduction and objective:

The Central Academy for State Forest Service, Dehradun is one of the three premier forest institutes in the country for imparting training to State Forest Service personnel. The other two Academies are in Coimbatore (Tamil Nadu) and Burnihat (Assam). These three Central Academies for State Forest Service are under the administrative control of Directorate of Forest Education, Ministry of Environment, Forest & Climate Change, Government of India.

The Primary mandate of the Academy is:

- a. Imparting Professional Training in practical forestry and related subjects at the induction stage to the newly recruited State Forest Service Officers.
- b. Conducting workshops and short term refresher courses for the in-service State Forest Service Officers.



### 2. Details of Induction Trainings of SFS Officers conducted during 2019-20:-

#### 2.1 2018-20 SFS Course

The Induction Training of SFS 2018-20 Course at CASFOS Dehradun commenced from 07th May, 2018. Thirty Six Officer Trainees (OTs) from Chhattisgarh, Madhya Pradesh, Odisha and Karnataka, joined the training.

#### East India tour

The East India Tour covering the states of Odisha, West Bengal, Andaman & Nicobar Islands and Sikkim, was conducted from 12 March, 2019 to 05 April, 2019. The Officer Trainees also visited Bhutan during the East India Tour. The main themes covered during this tour were management of protected areas, botanical gardens and zoological parks, community based ecotourism and community forestry among other things.

## **North India Case Study**

The trainees undertook the North India Case Study covering the states of Haryana, Punjab, Uttar Pradesh, Himachal Pradesh and Uttarakhand from 05 May, 2019 to 10 May, 2019. The main themes covered during this tour were Man Animal Conflict, Livelihoods, Management of Protected Areas, NTFPs and their marketing, urban forestry, watershed management and community forestry. The symposia were also conducted on various topics covered during the case study.

## **Field Engineering Exercise**

The Officer Trainees attended a week long module on Field Engineering with the Bengal Engineer Group & Center at Roorkee from 01 July, 2019 to 07 July, 2019. They were introduced to various practical aspects of field engineering techniques.

## **North India Tour**

The North India tour covering the states of Himachal Pradesh, Punjab, Jammu & Kashmir, Haryana and Chandigarh UT was organized from 18<sup>th</sup> May, 2019 to 04<sup>th</sup> June, 2019. The tour schedule enabled the OTs to get a first hand vista of agro forestry systems, high altitude vegetation, ex-situ and in-situ wildlife conservation, conservation breeding of various species, ecotourism, eco-development, hydroelectric projects and watershed management among others.

## **Field Training/On Job Training**

The Officer Trainees of 2018-20 batch are relieved for Field Training i.e., On the Job Training (OJT) w.e.f 07 September, 2019 to 06 January, 2020 for four months i.e. 16 weeks after completion of phase -I of professional training at the Academy held over sixteen months as per the Entrance and Training Rules (Revised) 2004.

## **West India tour**

The West India Tour was carried out from 18th January, 2020 to 01<sup>st</sup> February, 2020. The main themes covered during this tour were management of protected areas, eco- restoration, energy efficient and green buildings, community based ecotourism and community forestry among other things.

## **Ecological Census Exercise**

The trainees undertook the Ecological Census Exercise in the JhilmilJheel Conservation Reserve from 19th February, 2020 to 22nd February, 2020. The exercise was done scientifically using the latest methodologies. Officer Trainees also submitted the detailed Census report at the end of the exercise.

## **Working Plan Exercise**

The trainees undertook the Working Plan Exercise from 17th to 23rd March 2020 at Khara Block of Paonta Sahib Division, Himachal Pradesh. The exercise consisted of rigorous field work with intensive sampling, data analysis and creation of GIS layers by the OTs and writing a detailed Working Plan for Khara Block of Paonta Sahib Himachal Pradesh. During this exercise, the trainees put to use all the inputs received previously in the course of the SFS induction training.

## **Weapons Training & Motor Driving**

Weapons Training, swimming and Motor Driving modules that were scheduled in the month of March and April 2020 were not conducted due to the lockdown in view of outbreak of Corona Virus (COVID-19) and the social distancing measures that were in vogue.

### **GIZ Module on Human Resource Development:**

A three-day module on Human Resource Development: Competencies for achieving the desired goal of effective Human-Wildlife Conflict mitigation was organized from 2<sup>nd</sup> to 4<sup>th</sup> March 2020 for the officer trainees of 2018-20 and 2019-21 batches. The module was well appreciated by the participants wherein they learnt the art of human resource management through a workshop, sharing examples and undertaking various activities.

### **GIZ Module on Human-Wildlife Conflict Mitigation**

A five-day module on Human-Wildlife Conflict mitigation was scheduled in April 2020. However, because of Covid-19 pandemic and the lockdown, the module was restructured as a three- days virtual discussion programme from 22<sup>nd</sup> to 24<sup>th</sup> April 2020 wherein subject matter specialists from all over the country, shared their experiences with the Officer Trainees. The interactive module would definitely be very useful to the trainees in future.

## **2.2 2019-21 SFS Course**

The Induction Training of SFS 2019-21 course commenced from 08<sup>th</sup> July, 2019. Initially, 41 officer trainees (OTs) from Uttar Pradesh, Madhya Pradesh, Bihar, joined the training. On 30 July, 2019, five Officer Trainees from Mizoram and Three Officer Trainees from Himachal Pradesh joined the Indication Course.



### **Introductory Tour:**

The SFS Course 2019-21 OTs camped in tents at Kanasar from 19<sup>th</sup> to 24<sup>th</sup> August, 2019. On their return to CASFOS, Dehradun, the OTs underwent introductory tour exam and symposia was conducted on various topics covered during the tour. They also submitted Tour Journals and Herbarium individually to the Course Director. After the Introductory tour, the OTs underwent classroom and practical sessions at CASFOS, Dehradun.

### **Watershed Management Plan Exercise:**

As part of Natural Resource Management Course, the Officer Trainees were attached with Watershed Management Directorate (WMD) of Uttarakhand at Indira Colony, Dehradun for undergoing one week module on Land Use and Watershed Management from 01. December, 2019 to 05 December, 2019. The exercise not only developed PRA and watershed management skills among the trainees but also changed their attitude to become more people friendly and adopt a solution based approach while solving people and natural resource management issues.

### **Tree Measurement Exercise**

The officer trainees underwent a week long Tree Measurement module at Kanasar from 29 October, 2019 to 02 November, 2019. They had a hands-on training on all aspects of Tree Measurement including field exercises. At the end of the exercise, the trainees submitted a report on the same.

### **West India Tour Case Study**

The trainees undertook the West India Case Studies tour from 11<sup>th</sup> November, 2019 to 16. November, 2019. The main themes covered during this tour were Man-Animal Conflict, Livelihoods, Management of Protected Areas, Zoological Parks, community based ecotourism and community forestry. It was followed by presentations of case studies at CASFOS, Dehradun.

### **West India tour**

The West India Tour was carried out from from 08<sup>th</sup> to 31<sup>st</sup> December, 2019. The main themes covered during this tour were management of protected areas, botanical gardens and zoological parks, community based ecotourism and community forestry among other things.

### **Field Engineering & Road Alignment Exercise:**

The Officer Trainees attended Two week long module on Field Engineering and Road Alignment Exercise with the Bengal Engineer Group & Center, Roorkee from 17 February, 2019 to 29 February, 2020. They were introduced to various practical aspects of field engineering techniques.

### **East India Case Study**

The trainees undertook the East India Case Study tour from 16 March, 2020 to 20 March, 2020. The main themes covered during this tour were Man Animal Conflict, Livelihoods, Management of Protected Areas, Zoological parks; Community based ecotourism and community forestry. It was followed by online presentations of case studies at CASFOS

### **East India tour**

The East India Tour for the Officer Trainees of 2019-21 SFS Induction Course was scheduled from 28 March, 2020 to 15<sup>th</sup> April, 2020, but the above tour was postponed due to outbreak of Coronavirus (COVID-19), as a preventive measure.

### **AIFSM**

25th All India Forest Sports Meet was held in Bhubaneswar from 3rd March to 7th March 2020. Eleven Officer Trainees from 2018-20 batches and sixteen from 2019-21 SFS batch represented DFEs team in various sports events at the said meet and got all India exposure of participating in Sports meet.

### 2.3 Special Lectures conducted by Guest Faculties:

In addition to the syllabus various special lectures were also organized to the Officer Trainees of 2018-20 and 2019-21 SFS Course by the guest faculties. Details of the special lectures are as follows:-

S. N	Date	Subject	Name of Recourse Person
1.	12.07.2019	Wildlife and Biodiversity Conservation: Interface with Forestry and People's Participation	Shri A. K. Gupta, Retd. IFS, Fellow, WII
2.	15.07.2019	Privatization of Forest and Wildlife Management	Shri A. K. Tiwari, Retd. IFS
3.	18.07.2019	Identification of Trees in FRI Campus	Dr. H.B. Naithani, Consultant, Botany Division, FRI
4.	19.07.2019	Introduction to Butterflies	Dr. K. Sasikumar, IFS, IGNFA
5.	26.07.2019	Introduction to Photography	Dr. K. Sasikumar, IFS, IGNFA
6.	29.07.2019	Tiger Day Celebration: Tiger conservation- Field Experience	Dr. Samir Sinha, APCCF, Uttarakhand
7.	29.07.2019	Tiger Conservation: Field Experience	Shri Samir Sinha, CEO CAMPA, Uttarakhand
8.	30.07.2019	Calculation of carrying capacity of tourists	Shri A. K. Bhardwaj, Retd. IFS
9.	17.08.2019	Biodiversity Survey & Assessment	Dr. B.S. Adhikari, Scientist-F, WII
10.	21.08.2019	Wild animal translocation: A case study	Shri Pinaki Prasad Singh, IFS
11.	22.08.2019	Management of Mangrove and Coastal Ecosystems	Dr. S. Senthil Kumar, IFS, IGNFA
12.	23.08.2019	Snake and Amphibians	Dr. Abhijit Das, Scientist-D, WII
13.	27.08.2019	Forest Research : Trends & Future	Shri S. D. Sharma, IFS, DDG, ICFRE
14.	29.08.2019	Use of Modern Technology in Forest and Wildlife Management	Dr. K. Ramesh, Scientist-E, WII
15.	30.08.2019	Carbon Sequestration and its measurement	Smt. Sushila Tripathi, Project Scientist, FSI
16.	03.09.2019	Wildlife Forensics and Visit to Forensics Lab, WII, Dehradun	Shri S. K. Gupta, Scientist-E, WII
17.	03.09.2019	Intelligence Gathering in Forest Offences	Shri Pramjeet Singh, IFS Retd.
18.	04.09.2019	Wildlife Protection Act Module	Shri R. K. Sharma, Wildlife Expert
19.	04.09.2019	Judicial Activism in India	Shri Ritwick Dutta, Advocate, New Delhi
20.	05.09.2019	Geospatial Technology in Forestry	Dr. K. K. Das, Scientist (Retd.)
21.	25.10.2019	Vigilance Administration	Shri Sushant Patnaik, IFS, CVO, IRCTC
22.	22.11.2019	Behavioural Ecology of key Species and their Conservation	Shri AJT Johnsingh, Nature conservation Foundation, WWF, India
23.	26.11.2019	Application of GIS in Forestry	Dr. Trevor Jones, University of British Columbia

**3. Details of Induction training of FROs conducted during 2019-20:- NIL**

**4. Activities undertaken/ Achievements made during 2019-20:-**

S. No.	Name of Academy	Batch	Commenced from
1	Central Academy for State Forest Service, Dehradun	2018-20	07 <sup>th</sup> May, 2018
2		2019-21	08 <sup>th</sup> July, 2019

**5. Details of Workshop / General Refresher Courses conducted during 2019-20 :-**

CASFOS, Dehradun conducted 06 different courses for in-service SFS Officers and FROs' in the financial year of 2019-20. A total of 166 Officers were trained in these training programmes. The list of training programmes are as follows:-

S. No.	Name of Training Workshop	Total No. of Participants	State from which nominated	Place and Duration
1.	Biodiversity Conservation for Sustainable Livelihood	13	Himachal Pradesh, Karnataka, Meghalaya, Uttar Pradesh, Uttarakhand.	CASFOS, Dehradun 24 <sup>th</sup> to 29 <sup>th</sup> June, 2019
2.	Wildlife Management	23	A&N Islands, Kerala, Maharashtra, Assam, Odisha, Goa, Manipur.	CASFOS, Dehradun 19 <sup>th</sup> to 24 <sup>th</sup> Aug., 2019
3.	Legal Issues in Forestry and Wildlife	36	A&N Islands, Bihar, Chhattisgarh, H.P., J&K, Karnataka, Kerala, MP, Maharashtra, Manipur, Odisha, Meghalaya, Telangana, U.P Uttarakhand	CASFOS, Dehradun 16 <sup>th</sup> to 21 <sup>th</sup> Sept ,2019
4	Training of Trainers	33	Andhra Pradesh, Bihar, Haryana, H.P, Goa,, Karnataka, M.P., Maharashtra, Odisha, Telangana, U.P, Uttarakhand, J&K, Kerala, Chhattisgarh.	CASFOS, Dehradun 04 <sup>th</sup> to 09 <sup>th</sup> Nov., 2019
5	Ecosystem Approach to Forest Management	27	Kerala, Odisha, U.P., Uttarakhand, Bihar, Maharashtra, Karnataka, J&K, Andhra Pradesh.	CASFOS, Dehradun 18 <sup>th</sup> to 23 <sup>th</sup> Nov, 2019
6	Human Resource Management	34	A&N Islands, Andhra Pradesh, Bihar, Chhattisgarh, Goa, Haryana, J&K, Karnataka, Kerala, Maharashtra, Manipur, Odisha, Sikkim, UP, Uttarakhand.	CASFOS, Dehradun 09 <sup>th</sup> to 14 <sup>th</sup> Dec. 2019

# **Photographs of Various training programmes**

**Biodiversity Conservation for Sustainable Livelihood**  
24<sup>th</sup> to 29<sup>th</sup> June, 2019



**CENTRAL ACADEMY FOR STATE FOREST SERVICE**  
One week training on  
**'Biodiversity Conservation for Sustainable Livelihood'**  
from 24.06.2019 to 29.06.2019 at CASFOS, Dehradun



**Sitting Row** : Sh. Abhilash Damodaran, IFS (Faculty), Smt. Sarita Kumari, IFS (Course Director), Dr. Anil Joshi (Guest Faculty)  
(L to R) Sh. Kunal Satyarthi, IFS (Principal), Dr. C. Ramesh, IFS (Faculty),

**Standing Row 1**: Sh. Arpiyush Ch. Sangma, Sh. Shripati B.S , Sh. Prashanth P.K.M, Sh. Ramanuj Tripathi, Shri Suresh Kumar,  
(L to R) Sh. Neeraj Kumar, Sh. Balbir Prasad Badhani

**Standing Row 2**: Sh. Santosh Kumar Kenchappanavar, Sh. Hamklet Suchiang, Sh. Ved Prakash, Sh. Rajneesh Mahajan,  
(L to R) Sh. Sunny Verma, Sh. Rang Nath Pandey

## Wildlife Management 19<sup>th</sup> Aug to 24<sup>th</sup> Aug., 2019





**CENTRAL ACADEMY FOR STATE FOREST SERVICE**  
Participants for One week training on  
“Wildlife Management”  
from 19.08.2019 to 24.08.2019 at CASFOS, Dehradun





Participants to the Training  
विषय: वन्यजीव प्रबंधन  
Topic: Wildlife Management  
19<sup>th</sup> 24<sup>th</sup> August 2019

Sitting Row : Sh. Abhilash Damodaran, IFS (Faculty), Dr. D.V.S. Khati, IFS Retd. (Guest Faculty), Dr. V. B. Mathur, Director W.I.I., (L to R)  
Sh. Kunal Satyarthi, IFS (Principal), Sh. Pradeep Wahule, IFS (Course Director), Smt. Sarita Kumari, IFS (Faculty)

Standing Row 1: Sh. Heera Lal S, Ms. Shajna A., Sh. Ajith K. Raman, Smt. Geeta S. Nannaware, Smt. Snehal M. Patil, Smt. Lalita Singh, (L to R)  
Sh. Tej Prakash Sharma

Standing Row 2: Sh. Jayanta Das, Sh. Ismael Kujur, Sh. Rishi Mishra, Sh. Alkab Hasan, Sh. Ashok Kr. Das , Sh. Rajendra Chouhan (L to R)

Standing Row 3: Sh. Ajaya Ghosh N.K., Sh. Laiphrakpam Ibohanbi Singh, Sh. Sandip Chavan, Sh. Amol Gauram Jadhav, (L to R)  
Sh. Debendra Kumar Behera, Sh. Saroj Kumar Panda, Sh. Paramesha K., Sh. S.K. Amaresh ,Sh. Rajendra Ku. Bhoi, Sh. Jose Colaco

## Legal Issues in Forestry & Wildlife 16<sup>th</sup> to 21<sup>st</sup> Sept, 2019





**CENTRAL ACADEMY FOR STATE FOREST SERVICE**  
Participants for One week training on  
**“Legal Issues in Forestry”**  
from 16.09.2019 to 21.09.2019 at CASFOS, Dehradun





**Sitting Row :** Smt. Sarita Kumari, IFS (Faculty), Sh. Abhilash Damodaran, IFS (Course Director), Dr. Samir Sinha, IFS (Guest Faculty), Sh. S. K. Awasthi, IFS (Guest Faculty), Sh. Kunal Satyarthi, IFS (Principal), Sh. Pradeep Wahule, IFS (Faculty),

**Standing Row 1:** Smt. Neelam Purti, Smt. Pooja Rawal, Smt. P. Sri Lakshmi, Sh. C.P. Sharma, Sh. H. S. Prakash, Sh. Harsha Vardhan P. N., Sh. Daulat Ram, Sh. Swatantra Kumar Srivastava, Sh. Yohan Katara, Sh. Nitesh Shankar Deogade, Sh. Simeon Kharbudnah, Ms. Vahneichong Singson, Smt. Meenakshi R. Jogdande

**Standing Row 2:** Sh. Ali Akbar, Sh. M. Adersh, Sh. Xavier T. S., Sh. Rajeevan M., Sh. N. Ravindra Kumar, Sh. N. Ravindra Kumar, Sh. Hariakaran Patel, Sh. Dashrath Akhand, Sh. Chander Shekhar, Sh. Saroj Kumar Panda, Sh. Loknath Patel, Sh. Waseem Farooq Mir, Sh. Singhraj Singh Pundir, Sh. Tusar Ray, Sh. Ganesh Ramhari Randive, Sh. Samir Kumar Sahu, Sh. Maxborn M. Sangma

**Standing Row 3:** Sh. Baiju Krishnan, Sh. M. Wungrin Lansing, Sh. Syed Ahmed Shah Hussaini, Sh. Vishwas K Chodankar, Sh. Zahid Aslam, Sh. Uday Nand Gaur, Sh. Vivek Modi

## Training of Trainers 04<sup>th</sup> to 09<sup>th</sup> November, 2019





**CENTRAL ACADEMY FOR STATE FOREST SERVICE**  
Participants for One week training on  
"Training of Trainers"  
from 04.11.2019 to 09.11.2019 at CASFOS, Dehradun





Standing (L to R) : Shri Abhilash Damodaran, IFS ( Faculty), Shri R. P. Singh, IFS (DFE), Shri Kunal Satyarthi, IFS (Principal), Shri Pradeep Wahule, IFS (Course Director).

Standing (L to R)  
(1st Row) : Shri Vimal Kumar, Shri Vikram Singh Sachan, Shri A.K. Dubey, Smt. M.V. Tekale, Smt. Parimala Veerapa, Smt. Sparsh Kala, Shri J. Gopal Rao, Shri Patiraj, Shri Sunil Kumar Sharan,

Standing (L to R)  
(2nd Row) : Shri Kanhaiya Lal, Shri Abdul Azeez Shaikh, Shri Pradeep Kumar, Shri Samir Kumar Sahu, Shri Hem Chandra Gahtori, Shri S. K. Pachgave, Shri M. B. Thigale, Shri V. Ram Mohan, Shri Paramjeet Sangwan,

Standing (L to R)  
(3rd Row) : Shri C. Dharamarashit, Shri Khalid Amin Mehta, Shri Indu Sharma, Shri Mohammad Ramzan Mir, Shri Joji James, Shri Krishan Bhag Negi, Shri K. Mahboob Basha.

Standing (L to R)  
(4rd Row) : Shri M. Siva Kumar, Shri Shaji Jose T. F., Shri A. N. Digole, Shri Naresh Majotra, Shri Anant Prasad Tripathi, Shri T. Chakrapani, Smt Sushma J. Netam, Shri S.R. Prabhu,

## Ecosystem Approach to Forest Management 18<sup>th</sup> to 23<sup>rd</sup> November, 2019





### CENTRAL ACADEMY FOR STATE FOREST SERVICE

Training on "Ecosystem Approach to Forest Management"  
From 18<sup>th</sup> to 23<sup>rd</sup> November, 2019  
at CASFOS, Dehradun





Sitting (L to R) : Smt. Sarita Kumari, IFS (Faculty), Sh. Abhilash Damodaran, IFS (Course Director), Sh. Rajeev Tiwari, IFS (Guest Faculty), Sh. Kunal Satyarthi, IFS (Principal), Dr. C. Ramesh, IFS (Faculty), Sh. P. Wahule, IFS (Faculty), Sh. Faiyaz A. Khudsar (Guest Faculty)

Standing (L to R) : Smt. Rohini A.J., Sh. N. Ramachandra Rao, Sh. Prafulla Kumar Malik, Sh. Anjo Konyak, Sh. Ashish Narayan Rao Hivare, Sh. Ajay Kumar (1st Row)

Standing (L to R) : Sh. Laxman Arun Aware, Sh. Santosh Kumar Pant, Sh. Rajendra Gochhayat, Sh. Y. Venkata Narasimha Rao, Sh. Ranvir Mishra, Sh. T.S. Haokip, (2nd Row)

Standing (L to R) : Sh. Vijay Kumar, Sh. Anand K.C., Sh. Dinesh Paswan, Sh. Mayank Kumar, Sh. Ramendra Kumar Sinha, Sh. Vijay Kumar, Sh. C. Venu Gopal, Sh. Harish Negi (3rd Row)

## Human Resource Management 09<sup>th</sup> to 14<sup>th</sup> December, 2019





### CENTRAL ACADEMY FOR STATE FOREST SERVICE

Training on "Human Resource Management"  
From 09<sup>th</sup> to 14<sup>th</sup> December, 2019  
at CASFOS, Dehradun





Sitting (L to R) : Smt. Sarita Kumari, IFS (Faculty), Dr. C. Ramesh, IFS (Course Director), Shri Kunal Satyarthi, IFS (Principal), Dr. Rahul Raj (Guest Faculty), Shri Anupam Verma (PT & GI)

Standing (L to R) : Shri Hemant Thakur, Dr. Harpeet Kaur, Dr. Shipra Sharma, Smt. Poonam Kainthola, Smt. Sunitha K. Bai, Smt.S. S. Simmi, Smt. Sonal P. Mate, (1st Row)  
Smt. Nikita.J. Chaure, Shri D. Srikant

Standing (L to R) : Shri Swapnil Ghure, Shri K.S. Dhruw, Shri Suresh Chandra Sethi, Shri Epurvi Visweswara Rao, Shri Ravindra Kumar Ravi, Shri Hemchandra Mishra, (2nd Row)  
Shri Gouri Sankar Das, Shri Pankaj Kumar Shukla, Shri Ashish Kumar

Standing (L to R) : Shri Prabir Ningthoujam, Shri Suman Basnett, Shri A.V. Ramana Murty, Shri A.C. Tilak, Shri Renjith M.K., Shri Chhote Lal Gupta, Shri Shashidhar G.R., (3rd Row)  
Shri Deepak G. Pednekar

Standing (L to R) : Shri Saran Subba, Shri Sathish Chandra H.C., Shri Prashant Hindwan, Dr. Rajesh Vats, Shri Vijender Singh, Shri Kulvinder Singh, Shri B.C. Yele, (4th Row)  
Shri Naresh Prasad

6. **SwachhtaAbhiyan conducted during 2019-20:-**

The Central Academy for State Forest Service, Dehradun has identified and adopted a multipronged strategy to achieve its vision of transforming itself into a carbon neutral campus. Salient features of this strategy are as below:-

- Regular **Shramdan** to keep Academy clean and green.
  - Conducting workshop on biodiversity, forestry conservation and management for Officer Trainees.
  - Officers Club of this academy to organize painting, drawing and poster competitions focusing on beating plastic pollution.
  - Involvement of Officer Trainees, staff and their families to ensure pollution free Himalayan rivers.
  - This academy has already banned use of plastic items in day to day activities in training and in mess also.
  - A pledge will be taken to refuse, reuse, recycle and reduce the use of plastic in day to day life.
  - Clean and efficient energy use practices:-
    - Phasing out of CFL and replacing by LED lighting in phased manner.
    - Use of parabolic solar cooker in the officers mess to reduce LPG consumption.
    - Initiated steps for switching to solar energy to meet 100% energy requirement of the academy in the near future.
7. Policy decision and activities undertake for the benefit of the Person with Disability (Divyang)- **Nil**

8. Sexual Harassment Committee and Complaint received during 2019-20:

S. No.	Date of receiving complaint	Action taken report
1.	19.06.2019	Enclosed at Annexure – I

9. (a) Details of sanction and completed for improvement of infrastructure under JICA assisted project during 2019-20 : **NIL**

(b) Details of training equipment and furniture provided under JICA assisted project during 2019-20: **NIL**

10. Tentative in-service training calendar for the year 2020-21:-

S. No	Name of Academy	Name of training	Training duration
1	Central Academy for State Forest Service, Dehradun	Biodiversity Conservation for Sustainable Livelihoods	24th to 29th August,2020
2		Wildlife Management	7th to 12th September,2020
3		Legal Issues in Forestry	21th to 26thSeptember,2020
4		Training of Trainers	12th to 17th October,2020
5		Ecosystem Approach to Forest Management	23th to 28thNovember,2020
6		Human Resource Management	07th to 12th December,2020

11. Details of IFS Officers

S. No.	Name of Officer	Cadre	Year of Allotment	Date of Joining	Date of Repatriation	Post Held
1.	ShriKunalSatyarthi	Himachal Pradesh	1997	05.02.2019	05.02.2024	Principal
2.	Dr. C. Ramesh	Assam & Meghalaya	2003	26.02.2018	25.02.2022	Lecturer
3.	Smt. SaritaKumari	Himachal Pradesh	2005	03.06.2016	16.02.2021	Lecturer
4.	ShriAbhilashDamodaran	Himachal Pradesh	2007	21.06.2016	30.06.2020	Lecturer *
5.	ShriPradeepchandra P. Wahule	AGMUT	2009	07.11.2016	06.11.2020	Lecturer

\* (1) ShriAbhilashDamodaran, IFS will be repatriated on 30 June, 2020 from the post of Lecturer.

(b) Other faculty members:

S. No.	Name of Officer	Designation	Place of Posting	Date of Joining	Date of Repatriation
1	Shri P.N. Suyal	Sport Officer	Central Academy for State Forest Service, Dehradun	14.02.2020	13.02.2023
1.	ShriAnupamVerma	Physical Training & Games Instructor (PT&GI)	Central Academy for State Forest Service, Dehradun	17.02.2014	31.03.2046

\* (1) ShriAnupamVerma Physical Training & Games Instructor (PT&GI), has been transferred to CASFOS, Kurseongvide DFEs letter no2-74/2000/DFT/4360-63, dated 16, March, 2020and he will be relieved after the lockdown period from the post of PT & GI.

**12. List of trainees SFS batch passed out during 2017-19 Batch**

<b>S. N.</b>	<b>Name</b>	<b>Sponsoring Authority</b>
1	Ms. Bhatt JinalbahenJogeshbhai	Gujarat
2	Ms. ChavdaKanakbenPravinsinh	Gujarat
3	Ms. Rachna Sharma	Madhya Pradesh
4	Ms. Harman Boparai	Madhya Pradesh
5	Ms. RuhiHaque	Madhya Pradesh
6	Ms. Sweta Singh	Madhya Pradesh
7	Mr. Pushpendra Singh Dhakar	Madhya Pradesh
8	Mr. Prashant Kumar Sakare	Madhya Pradesh
9	Mr. SwamikartikNayak	Madhya Pradesh
10	Mr. Raja Khare	Madhya Pradesh
11	Mr. Dinesh Singh Gour	Madhya Pradesh
12	Mr. Anil Kumar Soni	Madhya Pradesh
13	Mr. Dinesh Kumar Yadav	Madhya Pradesh
14	Mr. Basant Kumar Pichhode	Madhya Pradesh
15	Mr. Sanjeev Kumar Singh	Madhya Pradesh
16	Mr. Abhishek Kumar Tiwari	Madhya Pradesh
17	Mr. Ashish Kumar Pandey	Madhya Pradesh
18	Mr. Vijay More	Madhya Pradesh
19	Mr. AmitSolanki	Madhya Pradesh
20	Mr. Dinesh Waskel	Madhya Pradesh
21	Mr. AnkitJamod	Madhya Pradesh
22	Mr. BadshahRawat	Madhya Pradesh
23	Mr. M. Wungrin Lansing	Manipur
24	Mr. Thokchom Autumn Meitei	Manipur
25	Ms. SevonoSeletsu	Naga Land
26	Mr. SaubhagyaAnand	Odisha
27	Mr. NabakeshiDesinayak	Odisha
28	Ms. Hemalatha V.	Tamil Nadu
29	Ms. Hemalatha S.	Tamil Nadu
30	Mr. Vinay Kumar Singh	Uttar Pradesh
31	Mr. Sanjay Kumar Mall	Uttar Pradesh
32	Mr. Varun Singh	Uttar Pradesh
33	Mr. Pradeep	Uttar Pradesh
34	Mr. Ram Singh Yadav	Uttar Pradesh
35	Mr. Hemant Kumar Seth	Uttar Pradesh
36	Mr. Arabindra Kumar Rajbhar	Uttar Pradesh
37	Mr. Chandra Pratap Singh	Uttar Pradesh
38	Mr. Neeraj Kumar Arya	Uttar Pradesh
39	Mr. Rajiv Kumar	Uttar Pradesh
40	Mr. Sanjeev Kumar	Uttar Pradesh
41	Ms. ShwetaSain	Uttar Pradesh
42	Ms. Vineeta Singh	Uttar Pradesh

**13. List of Trainees undergoing training of SFS batch during 2018-20:**

<b>S.N.</b>	<b>Name</b>	<b>Sponsoring Authority</b>
1	ShivendraBhagat	Chhattisgarh
2	Awadhesh Singh	Chhattisgarh
3	Charan G.S.	Karnataka
4	Veereshagouda	Karnataka
5	Chandrashekharagouda C. Patil	Karnataka
6	ChetanMangalGasti	Karnataka
7	Sahan Kumar T.M.	Karnataka
8	Vinita G. Chavan	Karnataka
9	Naveen M.N.	Karnataka
10	Malini E.	Karnataka
11	Sumanth S.	Karnataka
12	Rajesh Naik S.	Karnataka
13	Vishal PatilHirekudi	Karnataka
14	Shivakumar	Karnataka
15	Sagar S. Tawade	Karnataka
16	Rekha Patel	Madhya Pradesh
17	PrabhuDattaHimansu Mishra	Odisha
18	SudhashreePradhan	Odisha
19	SaumyaRanjanSahoo	Odisha
20	Ranjan Kumar Behera	Odisha
21	BiswalChichilichi	Odisha
22	FalguniBehera	Odisha
23	Satabdi Mishra	Odisha
24	AshutoshMallik	Odisha
25	Rudra Prasad Rath	Odisha
26	Debiprasad Rout	Odisha
27	SomanathBehera	Odisha
28	Nilendra Narayan Singh Dalapati	Odisha
29	DibyasingshMajhi	Odisha
30	RashmiChoudhury	Odisha
31	Samir PrakashTirkey	Odisha
32	Monsoon Khemundu	Odisha
33	Mohan Hembram	Odisha
34	Susanta Kumar Jena	Odisha
35	TatiniSethi	Odisha
36	PoonamHiraHansda	Odisha

**List of Trainees undergoing training of SFS batch during 2019 - 21 SFS batch**

S.N.	Name	Sponsoring Authority
1	Ashok Kumar	Uttar Pradesh
2	Pradeep Kumar Verma	Uttar Pradesh
3	Amit Singh	Uttar Pradesh
4	Umesh Tiwari	Uttar Pradesh
5	Ajeet Pratap Singh	Uttar Pradesh
6	Vivek Yadav	Uttar Pradesh
7	Dileep Kumar Tiwari	Uttar Pradesh
8	Bhanendra Singh	Uttar Pradesh
9	Jitendra Kumar Singh	Uttar Pradesh
10	Harikesh Narayan Yadav	Uttar Pradesh
11	Rakesh Kumar	Uttar Pradesh
12	Rajeev Kumar	Uttar Pradesh
13	Harendra Singh	Uttar Pradesh
14	Rakesh Chandra Yadav	Uttar Pradesh
15	Kamal Kumar	Uttar Pradesh
16	Vinod Kumar	Uttar Pradesh
17	Kapil Kumar	Uttar Pradesh
18	Vimal Kumar Singh	Uttar Pradesh
19	Gyan Singh	Uttar Pradesh
20	Adarsh Kumar Singh	Uttar Pradesh
21	Promila	Uttar Pradesh
22	Priti Yadav	Uttar Pradesh
23	Arshi Malik	Uttar Pradesh
24	Shireen	Uttar Pradesh
25	Usha Devi	Uttar Pradesh
26	Satyapal Prasad	Uttar Pradesh
27	Archana Rawat	Bihar
28	Shweta Kumari	Bihar
29	Amita Raj	Bihar
30	Prateek Anand	Bihar
31	Atish Kumar	Bihar
32	Amit Kumar	Bihar
33	Raj Kumar Sharma	Bihar
34	Pankaj Kumar	Bihar
35	Megha Yadav	
36	Yogesh Kumar Patel	Madhya Pradesh
37	Vikas Mahore	Madhya Pradesh
38	Naresh Chandra Patidar	Madhya Pradesh
39	Anshaj Pratap Singh Bhadoria	Madhya Pradesh
40	Mani Shankar Mishra	Madhya Pradesh
41	Omprakash Bidare	Madhya Pradesh
42	R. Lalnungrenga	Mizoram
43	Bryan Zorintluanga	Mizoram
44	Lawmnapari	Mizoram

45	Vanlalnunpuii Hmar	Mizoram
46	R. Lalruatfela	Mizoram
47	Chittaranjan Singh	Himachal Pradesh
48	Dharam Chand	Himachal Pradesh
49	Pradeep Kumar	Himachal Pradesh

#### 14. Any other initiatives/Activities undertaken during the year 2019-20

1. East India tour Photography exhibition on 12th April, 2019.
2. Attending the Annual Research Seminar at Wildlife Institute of India on 26th August, 2019.
3. Cycle Marathon on 04th May, 2019.
4. Inaugurated new Gymnasium and VIP Guest House by ShriSidhhanta Das, Director General of Forests & Special Secretary, MoEFCC, New Delhi on 30 April, 2019.
5. Organized Intramural sports meet for the Officer Trainees, Staff members of CASFOS, Dehradun and DFE, Dehradun from 06th to 08th June, 2019.
6. A Blood Donation camp was organized on 16 July, 2019 in association with Indian Medical Association – Blood Bank, Dehradun wherein all the eligible Officer Trainees donated blood along with Faculty & Staff of CASFOS Dehradun and other volunteers from outside as well.
7. A quiz competition was organized for the Officer Trainees on 16<sup>th</sup> May, 2019.
8. Independence day function was observed in the academy.
9. Officer Trainees were appreciated with certificate who won the medals during 24th All India Sports Meet at Raipur, Chhattisgarh on the occasion of National Sports Day on 29 August, 2019.
10. Yoga session was organized for the staff members of the Academy on 05<sup>th</sup> September, 2019.
11. *RajbhashaPakhwada* was held in the Academy from 1<sup>st</sup> September, 2019 to September 15, 2019. On this occasion, several competitions like - Hindi typing competition on computer, Essay competition and hand writing competition etc. was organized by the Academy, in which faculty members, trainees and staff members participated.
12. Organized Intramural sports meet for the Officer Trainees, Staff members of CASFOS, Dehradun and DFE, Dehradun from 13th to 15th February, 2020.
13. A short film making workshop by ShriBhumeshBharti, Photographer was organized for the Officer Trainees on 24 July, 2019.
14. Van Mahotsava celebration by planting the trees in campus on 25th July, 2019.
15. Moth week was celebrated on 27 July, 2019.
16. Tiger day celebration on 29<sup>th</sup> July, 2019
17. World Elephant Day 2019: Wildlife Institute of India, Dehradun on 12th August, 2019.
18. A photography exhibition was organized by the Officer Trainees on 27 September, 2019.
19. An oath was taken by the Principal, Faculty and staff members of the Academy on the occasion of National Unity Day on 31 October, 2019
20. On the occasion of Vigilance awareness week, a pledge was taken by the Principal, Faculty and staff members of the Academy on 01 November, 2019.
21. A Blood donation camp was organised on 15th January 2020
22. Republic Day was observed by the Academy.
23. Intra-mural sports meet was organised from 13th to 15th February 2020
24. E-photography exhibition was done in the academy on 13th March, 2020

## Photographs of Extracurricular Activities



**Inauguration of new gymnasium on 30<sup>th</sup> April,2019**



Inauguration of VIP Guest House on 30<sup>th</sup> April, 2019



**Intramural sports meet on 13<sup>th</sup> to 15<sup>th</sup> February,2020**



Blood Donation Camp on 15<sup>th</sup> January, 2020



Quiz Competition on 16<sup>th</sup> May,2020



Yoga for staff members on 05<sup>th</sup> September,2020



Van Mahotsav celebration on 25<sup>th</sup> July, 2020



Moth week celebration on 27<sup>th</sup> July, 2019

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**Report of the Internal Complaints Committee on the  
complaint dated 17.06.2019 received from Smt. Hemalatha V.**

A complaint dated 17.06.2019 from Smt. Hemalatha V., Officer Trainee of 2017-19 SFS Batch addressed to Director, Forest Education was forwarded by Principal, CASFOS, Dehradun and was received by the Internal Complaints Committee (ICC) on 19.06.2019. In her complaint, Smt. Hemalatha V. had alleged her sexual harassment at workplace by Shri Pradeep Wahule, IFS, Lecturer.

Accordingly, a notice was issued to Shri Pradeep Wahule, IFS, Lecturer on 08.07.2019 requiring him to submit his written response to the complaint. The response was received by the committee on 15.07.2019.

A meeting of the ICC was held on 15.07.2019 in which the complaint and the reply of the respondent was circulated and read out to the committee members. After going through the contents of the complaint the committee was of the opinion that:

1. Both the parties should be offered to practice option of conciliation as per Section 10 of Sexual Harassment of Women at Workplace (Prevention prohibition and redressal) Act, 2013. Accordingly, both the parties were offered to practice option of conciliation.
2. In the complaint there was no mention of names and address of witnesses and there were no supporting documents. Therefore, the complainant was requested to submit list of witness, evidences etc., if any by 16.08.2019, vide letter dated 17.07.2019. The same was also communicated to the complainant through dated 20.07.2019.

A letter dated 09.08.2019 was received from Shri Pradeep Wahule, IFS vide which he communicated his unwillingness for conciliation in view of the response furnished by him dated 12.07.2019 and denial of all the charges against him.

A letter dated 15.08.2019 from Smt. Hemalatha V. was received through WhatsApp and mail vide which she informed her desire for the enquiry to be conducted by the Local Complaints Committee in Tamil Nadu. The *ibid* letter was silent about the supporting documents and names and address of the witnesses, if any, that was sought by the committee vide its letter dated 17.07.2019. In light of the above two responses from the respondent and the complainant the committee was of the view that: -

S. L.  
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1. Chances of conciliation was ruled out and due process of enquiry shall be conducted.
2. The request of Smt. Hemalatha V., Officer Trainee to conduct the enquiry by a Local Complaints Committee of Tamil Nadu was not admissible as the respondent was an employee of this Academy and hence no other office can conduct enquiry against the respondent under the POSH, 2013, Act. Besides the alleged incidences of sexual harassment were mentioned by the complainant to have happened while she was in the Academy.
3. The committee was of the view that one last chance should be given to complainant for providing evidences and names of witnesses to the committee for facilitating a fair enquiry failing which proceedings shall be conducted *ex parte*.

Based on the complaint letter the following articles of enquiry were framed to be enquired:

- a. Using rude language while admonishing the complainant.
- b. Making the complainant feel 'inconvenient' by dialing her mobile number and asking her to meet the respondent in his room often and give him a charming and pleasing look.
- c. Closely monitoring the personal activities of the complainant by enquiring with fellow officer trainees amounting to stalking.
- d. Threatening on the pretext of causing hurdles and issues in the training process.

The ICC deliberated upon the following points in its next meeting held on 03.09.2019:

1. The committee members unanimously noted that inspite of giving two opportunities, the complainant did not furnish any list of witnesses or evidences. Instead the complainant had sent one more letter demanding the enquiry to be conducted in the Local Complaints Committee in Tamil Nadu. Such a demand made by the complainant was rejected by the committee already in the previous meeting and the same was conveyed to the complainant. The committee upheld the decision taken in the previous meeting and the request was again rejected. As the complainant was not cooperating with the proceedings of the committee, *ex parte* enquiry into the 'articles of enquiry' framed in the previous meeting were carried out based on the complaint letter submitted by the complainant and the response filed by the respondent along with supporting documents.

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**Findings of the committee on Articles of enquiry****Issues to be decided and finding of the committee into the articles of enquiry****Article a: Using rude language while admonishing the complainant.**

The complainant in her complaint had alleged that the respondent used rude language like "I don't like your face go and sit that side" and similar other statements. The respondent clarified that such rude words were never intentionally used, as a Course Director it is his duty to be *unbiased*. The complainant has not submitted any evidence or names of witnesses to justify this article. Besides the committee was of the view that this allegation does not come under sexual harassment. Therefore, the instant article is not proved.

**Article b: Making the complainant feel 'inconvenient' by dialling her mobile number and asking her to meet the respondent in his room often and give him a charming and pleasing look.**

The complainant in her complaint has alleged that the respondent caused inconvenience to her by dialling her mobile number during South India Tour while making her sit in the vehicle in which the respondent was travelling. In his response Shri Pradeep Wahule, IFS has stated that the incident has been totally misinterpreted and misconstrued by the complainant. The complainant has failed to submit any supporting evidences or list of witnesses in this matter. The committee also considered that the complainant was the group leader during South India Tour when incident allegedly happened. Therefore, it is obvious that the faculty incharge of the Tour (in this case the respondent) had to continuously stay in contact with the Group Leader for coordination purposes. Besides there is no point in dialling somebody's mobile number while the person is just sitting next. The incident could have been accidental. The respondent had furnished print out of whatsapp communication between him and the complainant as a documentary proof. Meticulous scrutiny of the said communication even after the alleged incident proves that everything was normal between the complainant and the respondent. Had the complainant faced any inconvenient situation with the respondent she would not have carried out such normal communication with the later. The respondent has also submitted a photograph wherein the complainant is seen in the group photo along with the respondent and his family including his wife and fellow Officer Trainees at the resident of the respondent. Keeping in view the above circumstances, the allegation as mentioned in Article b is not proved.

Signature  
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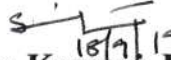
**Article c: Closely monitoring the personal activities of the complainant by enquiring with fellow officer trainees amounting to stalking.**

The complainant in her complaint has alleged that the respondent used to monitor her personal activities through other fellow officer trainees. However, nothing has been placed on records by her to prove the same. The very allegation seems to be vague and without any basis. Therefore, this article is not proved.

**Article d: Threatening on the pretext of causing hurdles and issues in the training process.**

The complainant in her complaint has alleged that the respondent threatened her several times of dire consequences in the training. Upon careful perusal of the complaint it is clear that this article of enquiry is not related to sexual harassment. Besides the complainant has not furnished any evidences or list of witnesses to substantiate the allegations. Therefore, this article is not proved.

**Conclusion:** Based on the findings and reasons mentioned above the committee is of the view that all the articles of enquiry framed against the respondent Shri Pradeep Wahule, IFS are not proved and hence set aside. Accordingly, no action is recommended against Shri Pradeep Wahule, IFS.

  
**Sarita Kumari, IFS**  
**Chairperson,**  
**Internal Complaints Committee,**  
**Central Academy for State Forest Service,**  
**Dehradun**