COURSE REPORT

on

3 Days Training Module on

"Training of Personnel of Other Services and Other Stake Holders - "People and Forest Interface"

(05.12.2022 to 07.12.2022)

Central Academy for State Forest Service
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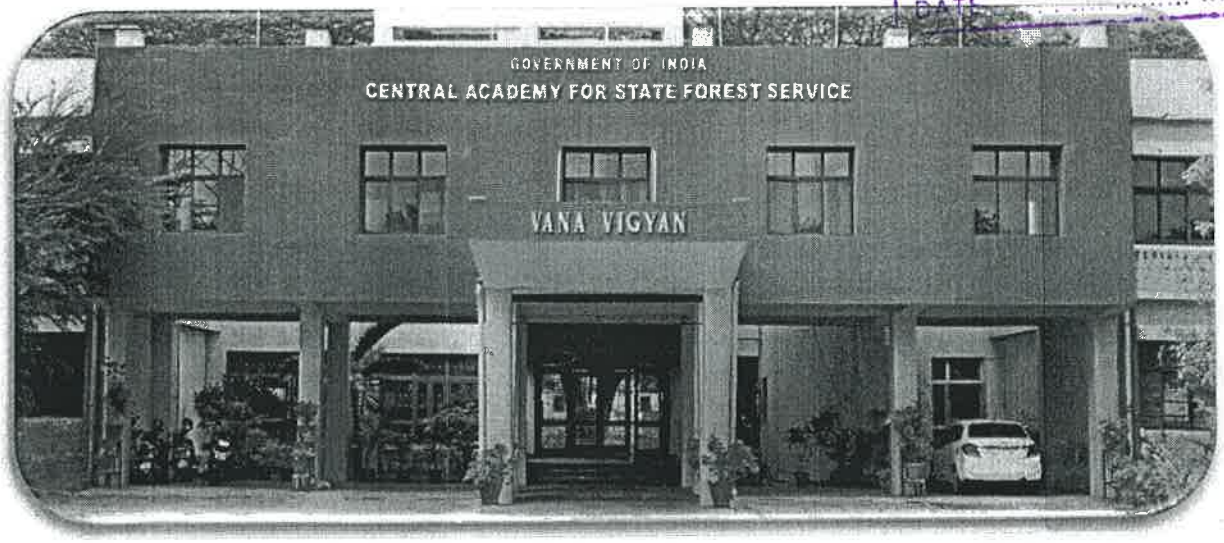

Government of India

Ministry of Environment, Forests & Climate Change

CENTRAL ACADEMY FOR STATE FOREST SERVICE, COIMBATORE

COURSE REPORT

MoEF's /DFE's letter number and date		4-898/ Prishi II/ Vashini – 2022/ 3284 dated 25.11.2022
Institute's reference number		5124/2021-22/CASFOS/(STC) Dtd13.12.2021
1	**Name and complete address of the Institute(including phone, fax and e-mail)**	Central Academy for State Forest Service Post Box No. 1130, Coimbatore – 641 002 0422 – 245031 3, 2451605, casfos_cbe@yahoo.co.in
2	**Title of the course**	"3 Days Training Module on "Training of Personnel of Other Services and Other Stake Holders People and Forest Interface"
3	**Duration & period of the Course**	03 days From 05.12.2022 to 07.12.2022
4	**Name & designation of the Course Director**	Dr. V. S. Senthil Kumar, IFS Lecturer
5	**Number of officers participated**	12 Officers Participated (Details at Annexure – II)
6.1	**(a)Did the institute get in touch in advance with the participants of the course?**	Yes, Through phone, email, and Whatsapp communication
	(b) If yes, when (mention the date of communication to the officers)?	Soon after receiving the nomination.
	(c) Details of nomination received	19 no's Govt Officials
	(d) How many officers received the intimation?	All of them.
	(e) How many officers responded?	12 participants responded
6.2	**(a)Were the course expectations of the participants ascertained by the institution?**	Yes
	(b) If yes, how and when (dates)?	Yes, well ahead of the workshop.

7.1	**(a) Was the course conducted at the institution's campus? If no, where?**	Yes through Physical Mode
	(b) Whether the course was "residential" or non-residential. If residential, whether the residential facilities were provided in the institution's own hostel or in a hotel etc.?	Residential (Physical Mode) Residential facilities were provided in Institute's own Executive Hostel and during the field visit at guest house in ATR.
7.2	**(a) Total no. of working days in the course**	03 days
	(b) Total no. of sessions planned/convened in the course	12 sessions (including inaugural and valediction sessions)
	(c) No. of sessions, which could not be conducted as planned with reasons	Nil
		Nil
	(d) Internal faculty hours	02 session
	(e) Guest faculty hours	10sessions
	(f) No. of days / hours spent on field visit(s), if any	1.5 days

Enclosure (2 copies each):

- Course time-table
- List of faculty (both in-house and guest faculty)
- List of participants
- The background material supplied to the participants

8	**(a) Had the same or similar course been conducted earlier under the sponsorship of the MOEF/Department of Personnel and Training (Government of India)?**	No
	(b) What changes, on the basis of the feedback received in the previous course were made in the current course?	NA

9	**Evaluation Report received from current course participants in terms of:** **(*1.1, 2.1, shown below refer to question number in Part C or Part E of the Evaluation Report.)**	
9.1	**Course Content and Structure (CCS)**	The course content and structure was reported to be very relevant and highly appreciated by the participants with the rating of **97.16.**The course has met the Expectation of the participants as per their feedback.
9.2	**Training Faculty (TF)**	The participants have given Training faculty a rating of **95.00.** The Lectures were highly appreciated by the participants.
9.3	**Usefulness of the course (UOC)**	The participants through their feedback stated that the training course will be highly useful and gave a rating of **92.05.**
9.4	**Overall impression about the Course (OIC)**	The overall impression about the course was rated at **90.91**.
9.5	**Participants' views about the strengths and weaknesses as well as other aspects pertaining to the course** **(Please attach summary as Appendix-I.)**	The training received a positive appreciation from the participants. Suggestion made by them and comments by course director are attached as Appendix – I
9.6	**Logistics (including Workshop from home, Experience in online platform, Classroom online, connectivity, comfort in online and Time management etc.)**	The internet connectivity was very good throughout the training program and rated as **95.80**.
9.7	**Weighted Average** **(Please attach summary as Appendix-II.)**	The Weighted Average of the course has been given a rating of **94.21.**
10	**General remarks of the Course Director on the nature and extent of participant's involvement in the course including attendance punctuality and interest evinced**	The feedback received & in discussion with the participants it was regarded as very useful for them. The participants had suggested to increase no of days for the programme. The course content & experts teaching were rated very high the objective of the course was met.

11	**Suggestion highlighting the areas of improvement in the Course for future by Course Director**	All the participants were satisfied with the content to spot visit of the course, The duration may be increased by one day for more practical exposure.

Course Director

12	**Comments of the Institution on how the feedback is proposed to be recycled into future programmes in terms of course content, methodology, etc.**	The Course Content and visit was appreciated by the participants. Scheduling during half yearly exams was impediment as we could not get much nomination. However in future it will be scheduled in appropriate season to encourage more participation.

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APPENDIX-I

Course Director's comments on Participants' views about the strengths and weakness pertaining to the course

(**Note**: 1. Participants' comments to Part C Question 5 which deemed appropriate to give Course Director's comment are shown in the table as Participants' views.
2. Comments of similar nature relating to the same aspects given by different participants may be clubbed together by the Course Director.)

Sl.No	Participants' views	No. of participants who have expressed the view	Course Director's comments
1	Nothing	1	All most all the participants were satisfied with this course and expressed that the duration of the course may be extended by two to three days.
2	Good	1	
3	A well planned workshop. Thanks to CASFOS Coimbatore for given an opportunity to attend the workshop	1	
4	Lot of information gathered in field visit	1	
5	Well organized	1	
6	Well planned activity	1	
7	Good	1	
8	All are well and good	1	
9	Nil	1	
10	Request you to conduct more courses / conferences training programme. Please do give opportunity to research scholars. Need bird watching / Trucking / safari.	1	
11	Good interactive session with the forest officials. We gained lots of knowledge about tree and elephants	1	

Course Director

APPENDIX - II

Weighted Average calculation

For calculation of numerical value of feedback, each factor is valued as percentage value to the top grade given to the factor. If no answer is provided, it is excluded from calculation. (cf; where number of grade is 4, percentage value be 100, 75, 50, 25). Average of numerical value of factors consisting of the element is a numerical value of the element.

1. Course Content & Structure (CCS) =	**97.16**	
1(1) Course aim met	(97.73)	
1(2) Increase of knowledge	(95.45)	
1(3) Relevance of content	(97.73)	
1(4) Reading Material	(97.73)	
2. Training Faculty (TF) =	**95.00**	
2(1) Assessment of the Course content/ topics =		95.00
Contents		(94.81)
Presentation		(95.32)
Quality of Discussion/ Interaction		(94.81)
Meet for Objectives		(95.06)
2(1) Assessment of the Field Visit =	**91.00**	
Contents		(91.33)
Meet for Objectives		(90.67)
3. Usefulness of the Course (UOC) =	**92.05**	
3(1) How useful to you immediately		(90.91)
3(2) How useful to be for your future jobs		(93.18)
4. Overall Impression about the Course (OIC) =	**90.91**	
Logistics (L) =	**95.80**	
E1.1. Workshop from home		(97.00)
E1.2. Experience on online platform		(99.00)
E1.3. Class room online		(97.00)
E1.4. Connectivity		(0.00)
E1.5. Confortness in online		(93.00)
E1.6. Time management		(93.00)

Weighted Average for the Course : 94.21

For calculation of Weighted Average (WA), following formula is used.

WA = (CCS (100%) + TF (100%) + UOC (75%) + OIC (100%) + L (75%)) * 100/450

Appendix - III

LIST OF FACULTY

(Both in-house and guest faculty)

Sl. No.	Name of Resource Person	Topic	Contact details
1.	Dr. K. Anandh, IFS, Lecturer, CASFOS	Hierarchy and Functioning of Forest Department	7298689011
2.	G. Chandrashekaran, DCF (Retd.)	Introduction to Forest Policy and Laws	9443506483
3.	K. Kalaidasan, President, OSAI	NGO Participation in Forest Conservation	9443022655
4.	R. Sujit, Deputy Director, Parambikulam	Eco Tourism as a Livelihood Option	9447979102
5.	Dr. N. S. Manoharan, Forest Veterinary Officer (Retd.)	Human Animal Conflict mitigation and Captive Elephant Management	9443937554
6.	Dr. Balasubramaniam, Professor, FCRI	Biodiversity Conservation	9443505845
7.	V. Karthick, IFS, Lecturer,CASFOS	Forest Conservation Act	9437532806

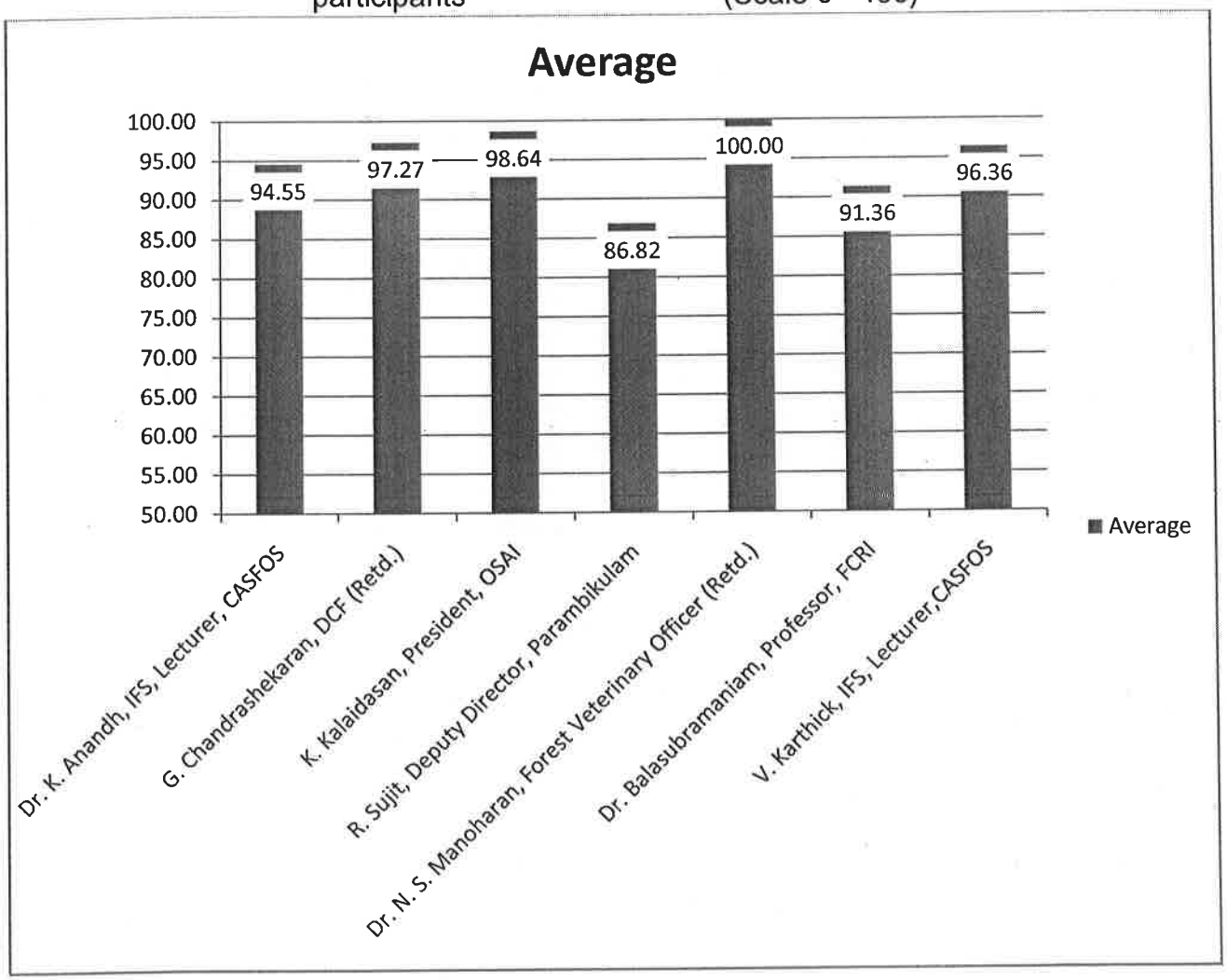
Appendix IV

FEEDBACK ON RESOURCE PERSONS

The scores given to the Resource persons by the participants on four criteria and its average : -

Guest Lecturers	Contents	Presentation	Interaction	Objectives	Total	Average
Dr. K. Anandh, IFS, Lecturer, CASFOS	94.55	94.55	94.55	94.55	378.18	**94.55**
G. Chandrashekaran, DCF (Retd.)	98.18	98.18	94.55	98.18	389.09	**97.27**
K. Kalaidasan, President, OSAI	98.18	100.00	98.18	98.18	394.55	**98.64**
R. Sujit, Deputy Director, Parambikulam	87.27	85.45	89.09	85.45	347.27	**86.82**
Dr. N. S. Manoharan, Forest Veterinary Officer (Retd.)	100.00	100.00	100.00	100.00	400.00	**100.00**
Dr. Balasubramaniam, Professor, FCRI	89.09	89.09	92.73	94.55	365.45	**91.36**
V. Karthick, IFS, Lecturer,CASFOS	96.36	100.00	94.55	94.55	385.45	**96.36**

Fig.1 The overall average assessment of resource persons in Classroom lectures done by participants (Scale 0 - 100)



GOVERNMENT OF INDIA
MINISTRY OF ENVIRONMENT, FOREST & CLIMATE CHANGE
CENTRAL ACADEMY FOR STATE FOREST SERVICE
POST BOX NO. 1130, R.S.PURAM, COIMBATORE – 641 002
Telephone: 0422 – 2451605 & 2450313 Fax :0422 – 2968020

"Training of Personnel of Other Services and Other Stake Holders"
"People and Forest Interface"
(05th to 07th December, 2022)
Schedule

Venue : Corbett Hall, Vana Vigyan Building, CASFOS, Coimbatore			
Session	**Topic**	**Faculty / Resource Person**	**Time**
Day 01, 5th December, 2022 (Monday)			
Registration & Inauguration		Registration	**09 00 – 09 30 hrs.**
		Inaugural session	**09 30 - 10 00 hrs.**
Session 01	Hierarchy and Functioning of Forest Department	Dr. K. Anandh, IFS, Lecturer, CASFOS, Coimbatore	**10 00 – 11 00 hrs**
High Tea (11 00 – 11 30 hrs)			
Session 02	Introduction to Forest Policy Laws	Shri G. Chandrasekhar, DCF(Rtd)	**11 30 – 12 30 hrs.**
Session 03	NGO Participation in Forest Conservation	Shri Kalidasan, OSAI, NGO	**12 30 – 13 30 hrs.**
Lunch Break (13 30 – 14 30 hrs)			
Session 04	Leaving to Top Slip- Halt	Visit to Anamalai Tiger Reserve	**14 30 – 17 00 hrs. Stay in Top Slip**
Day 02, 06th December, 2022 (Tuesday)			
Session 05	Early Morning Safari	Anamalai Tiger Reserve	**06 00 – 09 00 hrs.**
Session 06	Eco Tourism as a Livelihood Option Venue Parambikulum	Shri R. Sujit, Deputy Director(Project Tiger) Parambikulam	**10 00 – 13 15 hrs**
Lunch Break (13 15 – 14 30)			
Session 07	Human Animal Conflict Mitigation and Captive Elephant Management. Venue- Top Slip	Dr. N.S. Manoharan Former Addl Director Animal Husbandry Department & Forest Veterinary Officer. (Rtd)	**14 30 to 17 00 hrs**
			Return to Coimbatore
Day 03, 07th December, 2022 (Wednesday)			
Session 9	Biodiversity Conservation	Dr. Balasubramaniam, Professor, FC&RI, Mettupalayam	**09 30 – 11 30 hrs**
Session 10	Forest Conservation Act	Shri V. Karthick, IFS, Lecturer, CASFOS, Coimbatore.	**11 30 – 13 00 hrs**
Lunch Break (13 15 – 14 30 hrs)			
Session 11	Gass Forest Museum		**14 30 – 15 30 hrs.**
Session 12	Feedback and Valediction		**15 30 – 16 30 hrs.**

Course Coordinator: Dr. V.S. Senthil Kumar, IFS

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COIMBATORE – 641 002

Annexure – I

List of Participants Nominated for the **3 Days Training Module on "Training of Personnel of Other Services and Other Stake Holders People and Forest Interface"** through Physical Mode from (05.12.2022 TO 07.12.2022).

Sl. No.	Name of the the Participant	Designation	Region	Contact Number
1	R.Nagavelli	FIRE NGO	-	8148362441
2	Mr. Krishnamoorthy	Wild life Warden, HFD	-	6381701062
3	Thiru. R. Palanisamy	President thavarkai	Dindigul	9486230245/9476230245
4	Thiru. M. Ponnusamy	President	Theni	9092980863
5	Dr. D. Maruthamani	Assistant Professor	Coimbatore	9095498781
6	Dr.S. Dhanakumar	Asst Professor	Coimbatore	9865305166
7	Er. Ragulkumar	Assistant Engineer	Coimbatore	9894244471
8	Er.M.Anitha	Assistant Engineer	Coimbatore	7010627414
9	Er.Rajeshkumar	Assistant Engineer	Coimbatore	9894565000
10	Er.V.Asaithambi	Assistant Engineer	Dharmapuri	8695637222
11	Er.V.Meiarasan	Assistant Engineer	Salem	7200629002
12	Er.G. Sarvothaman	Assistant Engineer	Namakkal	7904639817
13	Er. M. Navaladi	Assistant Engineer	-	8344386134
14	Dr. Sasi Kumar	Assistant Professor	Coimbatore	8870557675
15	Dr. N. Ezhilarasi	Assistant Professor	Coimbatore	9361656195
16	Smti. Megala	-	-	8973414058
17	Shri. Sathishkumar	-	-	9629374984
18	Smti. Shalini	-	-	8300735428
19	Varatharaj	-	-	8098265972

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Annexure – II

List of Participants attended for the **3 Days Training Module on "Training of Personnel of Other Services and Other Stake Holders People and Forest Interface"** through Physical Mode from (05.12.2022 TO 07.12.2022).

Sl. No.	Name of the the Participant	Designation	Region	Contact Number
1	R. Palanisamy	President	Dindigul	9486230245/9476230245
2	M. Ponnusamy	President	Theni	9092980863
3	Dr. D. Maruthamani	Assistant Professor	Coimbatore	9095498781
4	V. Asaithambi	Assistant Engineer	Dharmapuri	8695637222
5	Dr. Saikumar. S	Assistant Professor	Coimbatore	8870557675
6	Dr. S. Dhanakumar	Assistant Professor	Coimbatore	9865305166
7	G. Sravothaman	Assistant Engineer	Namakkal	7904639817
8	V. Meiarasan	Assistant Engineer	Salem	7200629002
9	N. Rahul Kumar	Assistant Engineer	Coimbatore	9894244471
10	Dr. N. Ezhilarasi	Assistant Professor	Coimbatore	9361656195
11	M. Anitha	Assistant Engineer	Coimbatore	7010627414
12.	Rajesh Kumar	Assistant Engineer	Coimbatore	9894565000

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Annexure – III

List of Participants Not Attended the **3 Days Training Module on "Training of Personnel of Other Services and Other Stake Holders People and Forest Interface"** through Physical Mode from (05.12.2022 to 07.12.2022).

Sl. No.	Name of the Participant	Designation	Region	Contact Number
1	R.Nagavelli	FIRE NGO	Tamil Nadu	8148362441
2	Mr. Krishnamoorthy	Wild life Warden, HFD	Tamil Nadu	6381701062
3	Er.M.Navaladi	Assistant Engineer	Tamil Nadu	8344386134
4	Smti. Megala	-	Tamil Nadu	8973414058
5	Shri. Sathishkumar	-	Tamil Nadu	9629374984
6	Smti. Shalini	-	Tamil Nadu	8300735428
7	Varatharaj	-	Tamil Nadu	8098265972

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Annexure – IV

Details of Expenditure

Incurred during the 3 Days Training Module on "Training of Personnel of Other Services and Other Stake Holders People and Forest Interface"

through Physical Mode from (05.12.2022 TO 07.12.2022).

Sl. No	***Component***	***Approved rated (As per Ministry's letter No.3-1/2004-RT dated***	***Details of expenditure incurred during Training Workshop***
1.	Boarding and Lodging charges (on actual basis)	Rs.5,00,000/- (for 30 participants) As per DIG (RT) letter Dated 28.07.2022	RS.3000 per participants x 12 x 3=Rs.1,08,000/-
2.	(i) TA DA of resource person including Honorarium (ii) TA of participants restricted to train/bus fare including part compensation for loss of wages for non government person		Rs. 50000/- Rs.30,000/-
3.	Expense towards filed trip (lump sum)		Rs.40,000/-
4.	Training materials with Kit (on actual basis) Rs.600 per participants		Rs.12,000/-
5.	Banner and other required advertisement needs		Rs.17,000/-
6.	Miscellaneous expenditure of the Institute for Printing and local arrangements.		Rs.18,000/-
		Total	Rs.2,75,000/-
		Advance received	Rs.1,50,000/-
		Balance Amount	Rs.1,25,000/-

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