COURSE REPORT

on

3 Days Training Module on

"Training of Personnel of Other Services and Other Stake Holders "
"People and Forest Interface"

(16.08.2023 To 18.08.2023)

Government of India

Ministry of Environment, Forests & Climate Change

CENTRAL ACADEMY FOR STATE FOREST SERVICE, COIMBATORE

GLIMPSES OF THE TRAINING MODULE

'People and Forest Interface'

CENTRAL ACADEMY FOR STATE FOREST SERVICE
COIMBATORE
Training of Personnel of other Services and other Stake Holders on
'People and Forest Interface'

COURSE REPORT

MoEF's /DFE's letter number and date		15-2/2023-RT, dated 26/07/2023
Institute's reference number		49978/2023-24/CASFOS/STC, dated 03/08/2023
1	**Name and complete address of the Institute(including phone, fax and e-mail)**	Central Academy for State Forest Service Post Box No. 1130, Coimbatore – 641 002 0422 – 245031 3, 2451605, casfos_cbe@yahoo.co.in
2	**Title of the course**	"3 Days Training Module on "Training of Personnel of Other Services and Other Stake Holders People and Forest Interface""People and Forest Interface"
3	**Duration & period of the Course**	03 days From 16.08.2023 to 18.08.2023
4	**Name & designation of the Course Director**	Shri V. Karthick, IFS Lecturer
5	**Number of officers participated**	38 Officers Participated (Details at Annexure – II)
6.1	**(a)Did the institute get in touch in advance with the participants of the course?**	Yes, Through phone, email, and Whatsapp communication
	(b) If yes, when (mention the date of communication to the officers)?	Soon after receiving the nomination.
	(c) Details of nomination received	40 no's Govt. Officials
	(d) How many officers received the intimation?	All of them.
	(e) How many officers responded?	38 participants responded
6.2	**(a)Were the course expectations of the participants ascertained by the institution?**	Yes
	(b) If yes, how and when (dates)?	Yes, well ahead of the workshop.

7.1	**(a) Was the course conducted at the institution's campus? If no, where?**	Yes through Physical Mode
	(b) Whether the course was "residential" or non-residential. If residential, whether the residential facilities were provided in the institution's own hostel or in a hotel etc.?	Residential (Physical Mode) Residential facilities were provided in Institute's own Executive Hostel
7.2	**(a) Total no. of working days in the course**	03 days
	(b) Total no. of sessions planned/convened in the course	12 sessions(including inaugural and valediction sessions)
	(c) No. of sessions, which could not be conducted as planned with reasons	Nil
		Nil
	(d) Internal faculty hours	02 session
	(e) Guest faculty hours	10 sessions
	(f) No. of days / hours spent on field visit(s), if any	Nil

Enclosure (2 copies each):

- Course time-table
- List of faculty (both in-house and guest faculty)
- List of participants
- The background material supplied to the participants

8	**(a) Had the same or similar course been conducted earlier under the sponsorship of the MOEF/Department of Personnel and Training (Government of India)?**	Yes
	(b) What changes, on the basis of the feedback received in the previous course were made in the current course?	Course programme attached

9	**Evaluation Report received from current course participants in terms of:** (*1.1, 2.1, shown below refer to question number in Part C or Part E of the Evaluation Report.)	
9.1	**Course Content and Structure (CCS)**	The course content and structure was reported to be very relevant and highly appreciated by the participants with the rating of **98.18.**The course has met the Expectation of the participants as per their feedback.
9.2	**Training Faculty (TF)**	The participants have given Training faculty a rating of **96.28.** The Lectures were highly appreciated by the participants.
9.3	**Usefulness of the course (UOC)**	The participants through their feedback stated that the training course will be highly useful and gave a rating of **97.92.**
9.4	**Overall impression about the Course (OIC)**	The overall impression about the course was rated at **97.92**.
9.5	**Participants' views about the strengths and weaknesses as well as other aspects pertaining to the course** (**Please attach summary as Appendix-I.**)	The training received a positive appreciation from the participants. Suggestion made by them and comments by course director are attached as Appendix – I
9.6	**Logistics (including Workshop from home, Experience in online platform, Classroom online, connectivity, comfort in online and Time management etc.)**	The internet connectivity was very good throughout the training program and rated as **96.06**.
9.7	**Weighted Average** (**Please attach summary as Appendix-II.**)	The Weighted Average of the course has been given a rating of **97.30.**
10	**General remarks of the Course Director on the nature and extent of participant's involvement in the course including attendance punctuality and interest evinced**	The participants were enthusiastic, Punctual and showed great involvement in training.

11	**Suggestion highlighting the areas of improvement in the Course for future by Course Director**	The Participants have asked for further follow up action. Indicative follow up action may be intimated to them before the conclusion of the program.

Course Director

12	**Comments of the Institution on how the feedback is proposed to be recycled into future programmes in terms of course content, methodology, etc.**	The revival of physical work of training has made a tremendous Change in the minds of Participants. The Participation of trainees was overwhelming and active. The response to the exposure visit and course is very good. Need much more courses like this to do outreach to the larger section of the Society.

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APPENDIX-I

Course Director's comments on
Participants' views about the strengths and weakness pertaining to the course

(**Note**: 1. Participants' comments to Part C Question 5 which deemed appropriate to give Course Director's comment are shown in the table as Participants' views.
2. Comments of similar nature relating to the same aspects given by different participants may be clubbed together by the Course Director.)

Sl.No	Participants' views	No. of participants who have expressed the view	Course Director's comments
1	May be conducted frequently	1	-
2	Very Good, Excellent Leadership.	2	-
3	Excellent	2	-
4	Please, continue this course as such	1	-
5	This training is very useful for me.	1	-
6	This kind of program should conduct a particular stakeholder like Teacher or Professors or other department personnel and frame the course content accordingly.	1	-
7	Very Nice program, we learned more than expected.	1	-
8	Very informative with field trip	1	-
9	Exclusive short term training to user department officials may be arranged.	1	-
10	All the sessions were very interesting and informative Field visit gained knowledge on the conservation of our lovable nature Overall the workshop was very well organized and systematic	1	-

11	Good effort	**1**	-
12	Training is used to learn and know the forest conservation act and bio diversity	**1**	-
13	Excellent training never before attent	**1**	-
14	Excellent training never before attended. Knowledge obtained reg Forest and wild Animals are also excellent	**1**	-
15	I enjoyed the training throughout all 3 days. I learnt a lot to share with my school children. All the contents and arrangements are world class. I must thank all the team members. Thanks for the opportunity.	**1**	-
16	Elephant safari excellent	**1**	-
17	Lively interactions. I like it very much.	**1**	-
18	Well organized Very good speakers Great opportunity for discussion with experts involved in people and forest interface Similar workshops for the students to their level could be organized	**1**	-

Course Director

APPENDIX - II

Weighted Average calculation

For calculation of numerical value of feedback, each factor is valued as percentage value to the top grade given to the factor. If no answer is provided, it is excluded from calculation. (cf; where number of grade is 4, percentage value be 100, 75, 50, 25). Average of numerical value of factors consisting of the element is a numerical value of the element.

1. Course Content & Structure (CCS) =	**98.18**	
1(1) Course aim met	(**100.00**)	
1(2) Increase of knowledge	(**96.88**)	
1(3) Relevance of content	(**95.83**)	
1(4) Reading Material	(**100.00**)	
2. Training Faculty (TF) =	**96.28**	
2(1) Assessment of the Course content/ topics =	**94.65**	
Contents	(**94.68**)	
Presentation	(**94.66**)	
Quality of Discussion/ Interaction	(**94.75**)	
Meet for Objectives	(**94.50**)	
2(1) Assessment of the Field Visit =	**97.92**	
Contents	(**99.05**)	
Meet for Objectives	(**98.26**)	
3. Usefulness of the Course (UOC) =	**97.92**	
3(1) How useful to you immediately	(**98.96**)	
3(2) How useful to be for your future jobs	(**96.88**)	
4. Overall Impression about the Course (OIC) =	**97.92**	
Logistics (L) =	**96.06**	
E1.1. Residential Accommodation	(**97.80**)	
E1.2. Food Quality	(**97.40**)	
E1.3. Class room facility	(**99.10**)	
E1.4. Field Exercises	(**0.00**)	
E1.5. Recreation facility	(**93.00**)	
E1.6. Time management	(**93.00**)	
Weighted Average for the Course :	**97.30**	

For calculation of Weighted Average (WA), following formula is used.

WA = (CCS (100%) + TF (100%) + UOC (75%) + OIC (100%) + L (75%)) * 100/450

Appendix - III

LIST OF FACULTY

(Both in-house and guest faculty)

Sl. No.	Name of Resource Person	Topic	Contact details
1.	Shri V. Thirunavukarasu, IFS, Addl. PCCF & Principal, CASFOS, Coimbatore	Hierarchy and Functioning of Forest Department	94431 53200
2.	G. Chandrashekaran, DCF (Retd.)	Introduction to Forest Policy and Laws	94435 17717
3.	K. Kalaidasan, President, OSAI	NGO Participation in Forest Conservation	94430 22655
4.	Dr. Balasubramaniam, Wildlife Expert, Parambikulam Tiger Reserve.	Eco Tourism as a Livelihood Option & Tiger Census	94467 18014
5.	Shri Adwaid Manoharan, Eco Tourism Officer, Parambikulam Tiger Reserve.	Eco Tourism as a Livelihood Option	77361 82977
6.	Dr. N.S. Manoharan Former Addl Director Animal Husbandry & Former Forest Veterinary Officer (Retd.)	Human Animal Conflict mitigation and Captive Elephant Management	94439 37554
7.	Dr. A. Balasubramaniam, Dean, FCRI, TNAU, Mettupalayam.	Biodiversity Conservation	94435 05845
8.	V. Karthick, IFS, Lecturer, CASFOS	Forest Conservation Act	94375 32806

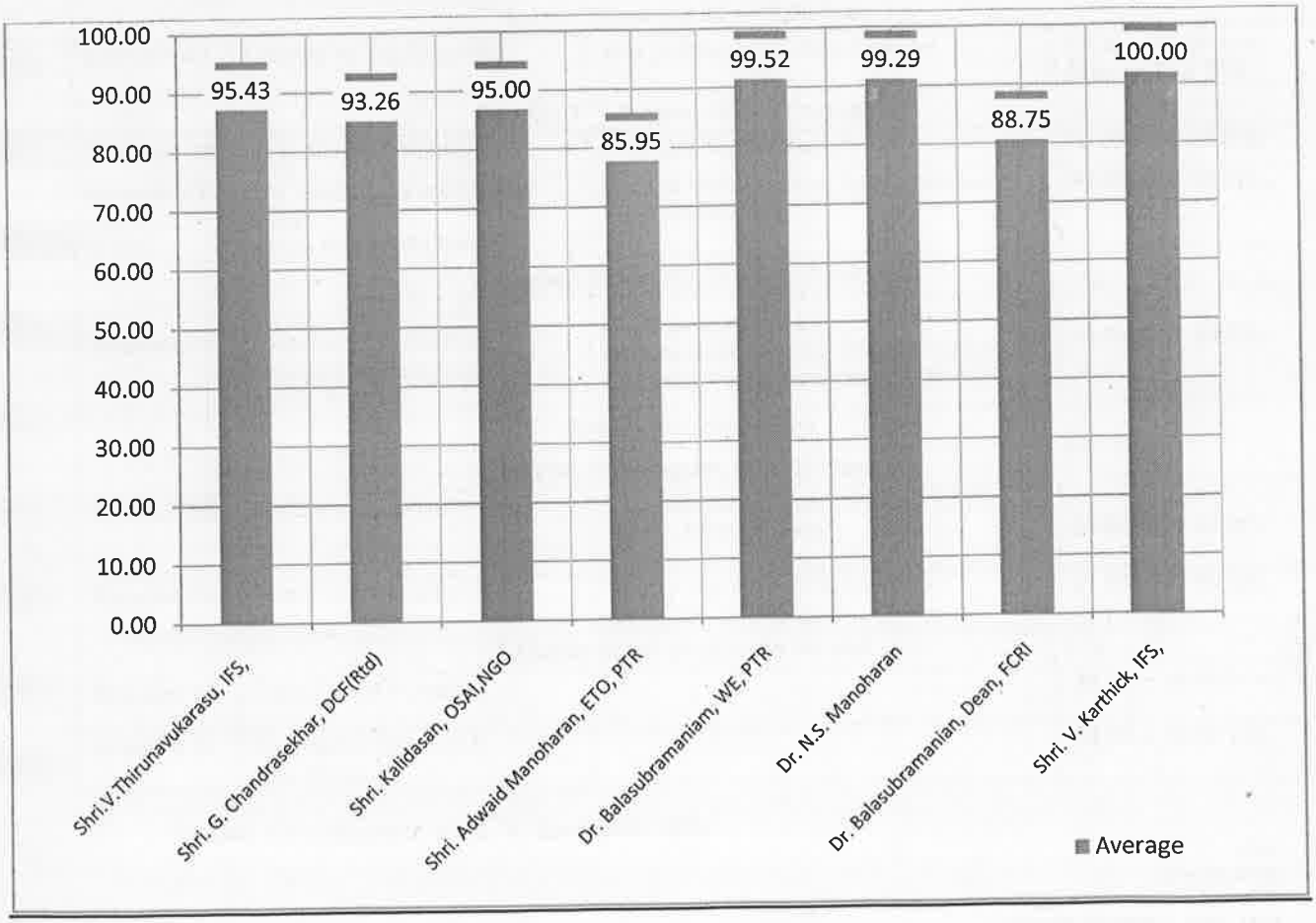
Appendix IV

FEEDBACK ON RESOURCE PERSONS

The scores given to the Resource persons by the participants on four criteria and its average :-

Guest Lecturers	Contents	Presentation	Interaction	Objectives	Total	Average
Shri.V.Thirunavukarasu, IFS,	93.91	95.65	95.65	96.52	381.74	**95.43**
Shri. G. Chandrasekhar, DCF(Rtd)	94.78	92.17	93.04	93.04	373.04	**93.26**
Shri. Kalidasan, OSAI,NGO	96.52	95.65	93.91	93.91	380.00	**95.00**
Shri. Adwaid Manoharan, ETO, PTR	84.76	83.81	87.62	87.62	343.81	**85.95**
Dr. Balasubramaniam, WE, PTR	100.00	100.00	99.05	99.05	398.10	**99.52**
Dr. N.S. Manoharan	100.00	100.00	100.00	97.14	397.14	**99.29**
Dr. Balasubramanian, Dean, FCRI	87.50	90.00	88.75	88.75	355.00	**88.75**
Shri. V. Karthick, IFS,	100.00	100.00	100.00	100.00	400.00	**100.00**

Fig.1 The overall average assessment of resource persons in Classroom lectures done by participants (Scale 0 - 100)



Appendix V

GOVERNMENT OF INDIA
MINISTRY OF ENVIRONMENT, FOREST & CLIMATE CHANGE
CENTRAL ACADEMY FOR STATE FOREST SERVICE
POST BOX NO. 1130, R.S.PURAM, COIMBATORE – 641 002
Telephone: 0422 – 2451605 & 2450313 Fax :0422 – 2968020

"Training of Personnel of Other Stake Holders"

"People and Forest Interface"

(16th to 18th August, 2023) Schedule

Venue : Corbett Hall, Vana Vigyan Building, CASFOS, Coimbatore			
Session	**Topic**	**Faculty / Resource Person**	**Time**
Day 01, 16th August, 2023 (Wednesday)			
Registration & Inauguration		Registration	**09 00 – 09 30 hrs.**
		Inaugural session	**09 30 - 10 00 hrs.**
Session 01	Hierarchy and Functioning of Forest Department	Shri. V. Thirunavukarasu, IFS, APCCF & Principal, CASFOS, Coimbatore	**10 00 – 11 00 hrs**
High Tea (11 00 – 11 30 hrs)			
Session 02	Introduction to Forest Policy and Law	Shri. G. Chandrasekhar, DCF(Rtd)	**11 30 – 12 30 hrs.**
Session 03	NGO participation in Forest Conservation	Shri. Kalidasan, OSAI,NGO	**12 30 – 13 30 hrs.**
Lunch Break (13 30 – 14 30 hrs)			
Session 04	Leaving to Top Slip-Halt	Visit to Anamalai Tiger Reserve	**14 30 – 17 00 hrs. Stay in Top Slip**
Day 02, 17th August, 2023 (Thursday)			
Session 05	Early Morning Safari	Anamalai Tiger Reserve	**06 00 – 09 00 hrs.**
Session 06	Eco Tourism as a Livlihood option Venue Parambikulum	Lecture from Staffs of Parambikulum Tiger Reserve	**10 00 – 13 15 hrs**
Lunch Break (13 15 – 14 30 hrs)			
Session 07	Human Animal Conflict Mitigation and Captive Elephant Management Venue-Top Slip	Dr. N.S. Manoharan Former Addl. Director Animal Husbandry & Former Forest Veterinary Officer(Rtd)	**14 30 – 17 00 hrs.**
Return to Coimbatore			
Day 03, 18th August, 2023 (Friday)			
Session 08	Biodiversity Conservation	Dr. Balasubramanian, Dean, FC&RI, TNAU, Mettuplayam	**09 30 – 11 30 hrs.**
Session 09	Forest Conservation Act	Shri. V. Karthick, IFS, Lecturer, CASFOS, Coimbatore	**11 30 – 13 00 hrs**
Lunch Break (13 15 –14 30 hrs)			
Session 10	Gass Forest Museum		**14 30 – 15 30 hrs.**
Session 11	Experience Sharing & Valediction		**15 30 – 16 30 hrs.**

Course Coordinator: Shri. V. Karthick, IFS

-Sd-
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CENTRAL ACADEMY FOR STATE FOREST SERVICE,
COIMBATORE – 641 002

Annexure – I

List of Participants Nominated for the **3 Days Training Module on "Training of Personnel of Other Services and Other Stake Holders" "People and Forest Interface"** through Physical Mode from (16.08.2023 TO 18.08.2023).

Sl. No.	Name of the the Participant	Designation	Place of Posting	Contact Number Email ID
1	RAJA NATARAJAN	Assistant Divisional Engineer	National Highways Dept., Udhagamandalam	9443374191 rajanatarajanktg@gmail.com
2	R MURUGAPRAKASH	Assistant Engineer	National Highways Dept., Coonoor	9597979506 prakashaehighways@gmail.com
3	M. NAVALADI	Assistant Engineer	PWD, Erode	8344386134 navaladi07@gmail.com
4	RAMA D	Block Development Officer	Sarcarsamakulam	7402607270 bdosskulam@gmail.com
5	K. LATHA	Block Development Officer	Pollachi South Block	7402607295 bdopollachis@gmail.com
6	G.ANAND	Block Development Officer (BP)	Anaimalai	9994328809 ananddybdo@gmail.com
7	A. DHANALAKSHMI	Block Development officer	Madukkarai, Coimbatore	9842478771 babasri@gmail.com
8	C.RADHA KRISHNAN	Block Development Officer(BP)	Periyanaickenpalayam	7402607290 bdokinathukadavu@gmail.com
9	Dr. K.MANIMEGALAI	Professor & Head, Dept. of Zoology	Avinashilingam Institute for Home science and Higher Education for Women Coimbatore	9443989381 manijeysu@gmail.com
10	P. ASAIGEETHAN	Assistant Professor	Government college of Technology, Coimbatore,	7010846848 asaigeethan14@gct.ac.in
11	J DURAIKANNAN	Assistant Professor	Government college of Technology, Coimbatore,	9486663990 jduraikannan@gct.ac.in
12	Dr. M. MUNIASAMY	Assistant Professor, Dept. of Env. Science.	Bharathiar University, Coimbatore	9944886303 munis@buc.edu.in
13	Dr.B.SIVAKUMAR	Assistant Professor (Forestry)	Forest College and Research Institute, Mettupalayam,	8056969658 drsivakumar85@yahoo.com
14	Dr. A ARUNPRASATH	Assistant Professor in Botany	PSG College of Arts & Science, Coimbatore	9095889811 arunprasath194@gmail.com
15	Dr. M K NISHA	Assistant Professor, Department of Botany	Avinashilingam Institute for Home science and Higher Education for Women Coimbatore	9442006086 nisha_bot@avinuty.ac.in
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17	M. ARIMURALI	Head master	CMS, Krishnarayapuram, Coimbatore	9150585727 harimuraliwinn@gmail.com
18	M.SIVAKUMAR	Headmaster	GCMS, Varadharajapuram, Coimbatore	9994089533 sivakumarakil7777@gmail.com

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28	MURUGAN V K	B.T. Assistant	GHS Narasimanaickenpalayam	9751126396 murugan4238@gmail.com
29	PRIYANGA R	BT Assistant	Alagiri Suresh, GHS, Alangombu, Coimbatore	9443652090 pratyush1207@gmail.com
30	PREMNATH R K	B.T. Assistant	GHS, Narasimmanaicken Palayam, Coimbatore	9442274602 rkpremnath@gmail.com
31	KRISHNAKUMAR K	Graduate Teacher	GHS, Saravanampatti, Coimbatore	9789135773 kukrishnakumar68@gmail.com
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37	JAWAHAR.S	Secondary grade Teacher	PUPS, Virugalpatti, Udumalpet.	9080216995 jawadanvanthar@gmail.com
38	SAKTHIVEL P	Secondary Grade Teacher	Corporation Middle School, Masakalipalayam, Coimbatore	9842826833 sakthi582@gmail.com
39	MS. SANMA. K.B	B.T. Assistant	GHSS, Kulathupalayam	9361441343 sanmabl@gmail.com
40	MS. YASOTHAI	B.T. Assistant	GHSS, Narasimanaikenpalayam	9047052512

PRINCIPAL

Annexure – II

List of Participants attended for the **3 Days Training Module on "Training of Personnel of Other Services and Other Stake Holders" "People and Forest Interface"** through Physical Mode from (16.08.2023 TO 18.08.2023).

Sl. No.	Name of the the Participant	Designation	Place of Posting	Contact Number Email ID
1	RAJA NATARAJAN	Assistant Divisional Engineer	N.H Dept., Udhagamandalam	9443374191 rajanatarajanktg@gmail.com
2	R MURUGAPRAKASH	Assistant Engineer	N.H Dept., Coonoor	9597979506 prakashaehighways@gmail.com
3	M. NAVALADI	Assistant Engineer	PWD, Erode	8344386134 navaladi07@gmail.com
4	RAMA D	Block Development Officer	Sarcarsamakulam	7402607270 bdosskulam@gmail.com
5	K. LATHA	Block Development Officer	Pollachi South Block	7402607295 bdopollachis@gmail.com
6	G.ANAND	Block Development Officer (BP)	Anaimalai	9994328809 ananddybdo@gmail.com
7	A. DHANALAKSHMI	Block Development officer	Madukkarai, Coimbatore	9842478771 babasri@gmail.com
8	C.RADHA KRISHNAN	Block Development Officer(BP)	Periyanaickenpalayam	7402607290 bdokinathukadavu@gmail.com
9	Dr. K.MANIMEGALAI	Professor & Head, Dept. of Zoology	Avinashilingam Institute for Home science and Higher Education for Women Coimbatore	9443989381 manijeysu@gmail.com
10	P. ASAIGEETHAN	Assistant Professor	Government college of Technology, Coimbatore,	7010846848 asaigeethan14@gct.ac.in
11	J DURAIKANNAN	Assistant Professor	Government college of Technology, Coimbatore,	9486663990 jduraikannan@gct.ac.in
12	Dr. M. MUNIASAMY	Assistant Professor, Dept. of Env. Science.	Bharathiar University, Coimbatore	9944886303 munis@buc.edu.in
13	Dr.B.SIVAKUMAR	Assistant Professor (Forestry)	Forest College and Research Institute, Mettupalayam,	8056969658 drsivakumar85@yahoo.com
14	Dr. A ARUNPRASATH	Assistant Professor in Botany	PSG College of Arts & Science, Coimbatore	9095889811 arunprasath194@gmail.com
15	Dr. M K NISHA	Assistant Professor, Department of Botany	Avinashilingam Institute for Home science and Higher Education for Women Coimbatore	9442006086 nisha_bot@avinuty.ac.in
16	KAVITHA. S, M.A, B.Ed	Head master	PUPS, Kallipalayam, SS.Kulam, Coimbatore	9976066232 pupskalli107@gmail.com
17	M. ARIMURALI	Head master	CMS, Krishnarayapuram, Coimbatore	9150585727 harimuraliwinn@gmail.com
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23	SIVAKUMAR. K	B.T. Assistant	GHSS, Vagarayampalayam	9442558889 sivakumarkrishnan26@gmail.com
24	D KARTHIKEYAN	BT Assistant	GHSS, Senjerimalaiyadipalayam	9842702705 keyankarthikeyand@gmail.com
25	JAYALAKSHMI R	B.T. Assistant	GHS, Kannuvai, Coimbatore	9442353798 vmjiji@yahoo.co.in
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28	MURUGAN V K	B.T. Assistant	GHS Narasimanaickenpalayam	9751126396 murugan4238@gmail.com
29	PRIYANGA R	BT Assistant	Alagiri Suresh, GHS, Alangombu, Coimbatore	9443652090 pratyush1207@gmail.com
30	PREMNATH R K	B.T. Assistant	GHS, Narasimmanaicken Palayam, Coimbatore	9442274602 rkpremnath@gmail.com
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34	VIJAYALAKSHMI.R	PG Assistant Botany	GHSS, Sholaiyar Dam, Valparai, Coimbatore	9655355767 ranjani.flowers@gmail.com
35	SAMPATH KUMAR B	PG Assistant Economics	GHSS, Kavundampalayam, Coimbatore	9944422640 balusampathkumarpga@gmail.com
36	SUBRAMANIAM. P	PG Assistant	GHSS.SENJERIMALAIYADIPALAYAM	7010864099 subbuadharsh2006@gmail.com
37	JAWAHAR.S	Secondary grade Teacher	PUPS, Virugalpatti, Udumalpet.	9080216995 jawadanvanthar@gmail.com
38	SAKTHIVEL P	Secondary Grade Teacher	Corporation Middle School, Masakalipalayam, Coimbatore	9842826833 sakthi582@gmail.com

PRINCIPAL

Annexure – III

List of Participants Not Attended the **3 Days Training Module on "Training of Personnel of Other Services and Other Stake Holders" "People and Forest Interface"** through Physical Mode from (16.08.2023 to 18.08.2023).

Sl. No.	Name of the the Participant	Designation	Place of Posting	Contact Number Email ID
1	MS. SANMA. K.B	B.T. Assistant	GHSS, Kulathupalayam	9361441343 sanmabl@gmail.com
2	MS. YASOTHAI	B.T. Assistant	GHSS, Narasimanaikenpalayam	9047052512

PRINCIPAL

Details of Expenditure

Incurred during the 3 Days Training Module on"Training of Personnel of Other Services and Other Stake Holders People and Forest Interface" through Physical Mode from (16.08.2023 to 18.08.2023).

Sl.No	Component	Items of Expenditure	Details of expenditure during Training Workshop
1.	Boarding & Lodging per day	Boarding and Lodging (on actual Basis)	Rs.3000/- per participant 38x 3days =Rs.3,42,000/-
2.	Honorarium to Resource Person	TA/DA of resource persons including honorarium	Rs.90,000/-
3.	Transportation expenses for filed Visits	Expenses towards filed trip (lump sum)	Rs.50,000/-
4.	Reading Material	Training materials with kit (on actual basis)	Rs.38,000/-@ Rs.1,000/-per kit
5.	Advertisement	Banners and other required advertisement needs	Rs.17,000/-
6.	Miscellaneous Expenditure	Miscellaneous expenditure of the institute for printing and local arrangements	Rs.18,000/-
		TOTAL	**Rs.5,55,000/-**

PRINCIPAL

Note please:

Appendices

Appendix – I	Course Director's comments on Participants' views
Appendix – II	Numerical value of feedback and Weighted Average
Appendix – III	List of faculty (both in-house and guest faculty)
Appendix – IV	Graphic Representation of Resource Persons
Appendix – V	Final Course Timeline

Annexures

Annexure – I	List of Officers Nominated
Annexure – II	List of Officers attended
Annexure – III	List of SFS Officers not attended
Annexure – IV	Feedback session on Skill and knowledge required by the participants
Annexure – V	Detail of expenditure incurred during Workshop

ENCLOSURES

1. *Background material supplied to the participants (Soft Copy/DVD)*
   a. *Reading Material(if any)*
   b. *PowerPoint Presentation*
   c. *Evaluation – Excel Working File*
2. *Photographs of Lecture/Field visit etc.*